

AIKYA

UK Stewardship Code

For the year ending September 30th, 2024

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Introduction

Aikya is an independent investment management company focused on Emerging Markets equities. Aikya is majority-owned by employees and entirely investment-driven. The team has worked together at major investment management firms for most of their working lives and have decades of combined experience investing in Emerging Markets in a responsible manner.

Aikya was founded with the aspiration to be the gold standard for sustainable investing within Emerging Markets. The name Aikya means oneness in Sanskrit, reflecting our belief that sustainability considerations are as integral to investment decision-making as the analysis of traditional financial metrics.

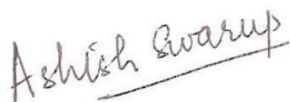
To Aikya, effective Stewardship is a key component of achieving our dual purpose as a manager: to generate long - term returns for our investors, and to make a significant positive impact on the sustainable development challenges facing Emerging Market countries. Our investment team integrates sustainability considerations into all fundamental analysis allowing us to assess investments and potential investments holistically. This enhances our ongoing portfolio company engagement and proxy voting and which we believe results in optimum returns over the long term. As we grow, so too does the obligation of Aikya to remain effective stewards and to use its increasing influence to deliver returns to our clients and also enhance the positive impact made by the companies in which we invest.

In this report, we aim to explain how we comply with and support the 12 principles of the UK Stewardship Code in our role as an investment manager. The report highlights our efforts for the past year, and more broadly how Aikya continues achieve its dual purpose through investment decisions and activities.

As a firm, Aikya adheres to the requirements of its B-Corp certification, which reflects our belief that we need to live up to the same standards of stewardship as we demand of our investee companies.

The report covers the year ending September 30th 2024, and has been reviewed and approved by the Aikya Board of Directors.

Signed



Ashish Swarup
Managing Director
Aikya Investment Management

Principle 1: Purpose, Strategy and Culture

Signatories' purpose, investment beliefs, strategy, and culture enable stewardship that creates long-term value for clients and beneficiaries leading to sustainable benefits for the economy, the environment and society.

Purpose

Aikya has a twin purpose:

1. To generate healthy long-term investment returns for our clients with strong downside protection.
2. To make a significant positive impact on the sustainable development challenges facing Emerging Market countries by investing in high-quality and responsibly managed companies.

We believe that both elements of our purpose are aligned. Generating healthy long-term investment returns with strong downside protection is only possible if we invest in high-quality companies that are well-positioned to solve sustainable development problems.

Business Model and Strategy

Aikya is an investment management boutique majority-owned by its investment team. We are entirely investment-driven and solely focused on investing in Emerging Markets. We do not want to be the biggest, but we do want to be the best at what we do. Our ambition is to be one of the best-performing Emerging Markets-focused investment managers globally.

Our client base has grown by partnering with like-minded institutional clients who understand our investment approach and share our passion for helping to solve the development challenges facing Emerging Markets. We take a deliberate and strategic approach to identifying potential clients whose values, investment philosophy, and methods align closely with ours. We seek long term partnerships that enhance the sustainability of our firm and in doing so, we are driven by the quality, not scale, of client assets. In the past 12 months our client base has broadened both in terms of geography and type, but fundamentally all our clients align with our investment philosophy, which is applied to all mandates and funds we manage and advise on.

We focus on Emerging Markets. This singular focus allows us to deliver strong investment performance and client outcomes while implementing strict capacity control measures to sustain this.

We are one investment team based in one location, with a flat structure and collegiate culture. Our partner and minority shareholder, Pinnacle Investment Management (ASX: PNI) (**Pinnacle**), has a long and successful history incubating and supporting boutique investment businesses, with its affiliates collectively managing over USD 58 billion of assets. Aikya has been established in a way that allows the investment team to concentrate entirely on investing, with Pinnacle providing a range of support services.

Serving the Best Interests of Clients

We believe Aikya is well-positioned to create long-term value for our clients and serve the interests of society at large. Our edge is the disciplined and considered execution of our investment approach within an environment purposefully curated to encourage and support long-term thinking and decision-making, allowing us to look beyond short-term headlines and market noise. A long-term focus

can be developed over time, but it requires a business structure and client base that support long-term investment-driven decision-making.

Aikya is able to differentiate itself from most investment managers that prioritise short term growth and relative performance over enhancing long term returns. Although unconventional investment decisions can generate superior investment performance in the long-term, most investment managers are reluctant to differentiate themselves out of fear of standing out from the crowd.

Aikya is majority-controlled by the investment team, and every decision we make is driven by a desire to best execute our investment philosophy and maximise outcomes for clients. We don't chase short-term market returns if it means compromising our purpose, drifting from our investment philosophy, or putting the long-term investment returns for clients at risk.

Investment Beliefs

Stewardship

Establishing the stewardship quality of the companies we choose to invest in is at the heart of our investment philosophy. We look for businesses with a strong sense of purpose, exemplary environmental and social standards, excellent governance, and a well-aligned organisational culture. Our core belief is that high-quality stewards align their businesses with the interests of all stakeholders, and business groups that incorporate sustainability thinking into everyday decision-making are going to be the long-term winners.

Long Holding Periods

Companies' long-term prospects are seldom priced perfectly by the market, and high-quality stewards tend to sustain the compounding power of their businesses for far longer than most market participants anticipate. Our advantage is our willingness to remain invested in companies we like over long periods of time. As a result, we are sober in the good times and retain perspective during difficult periods, often using difficult times to accumulate more shares in our favourite companies at more attractive valuations versus their long-term prospects.

Integrated Approach to Sustainability in Determining Quality

Analysing sustainability topics and engaging with companies on the most material ones is integral to our investment process. Consequently, every Aikya analyst is involved with stewardship and engagement activities. Our analysis of sustainability information at a company level is as detailed and rigorous as our analysis of a company's financial metrics.

We believe, that to have a genuinely long-term focused investment approach, sustainability analysis and engagement activities should not be performed by a separate, specialist team as this can result in a lack of integration in the investment decisions of portfolio managers. Sustainability analysis must be a key component when assessing the quality of a company and therefore should be performed by the investment team itself. We have found that when engagement is driven by investment analysts themselves, portfolio company management can appreciate the relevance and urgency of these issues more clearly.

Deep Relationships with Portfolio Companies

In an Emerging Markets context, deep and long-lasting relationships with the key decision-makers of portfolio companies are crucial to making an impact through engagement. As a team, we have deep relationships with the management teams of our portfolio companies and extensive experience

engaging with them on stewardship-related issues. Our long holding periods build a sense of partnership with our portfolio companies, which, over time, become increasingly open to engagement with a mutually beneficial outcome. Our relationships allow us to discuss critical sustainability topics with senior management; positive engagement on such matters becomes a powerful tool for enhancing the value of our client portfolios. It also has a positive impact on the sustainable challenges facing Emerging Markets.

Active Engagement

We engage for two primary reasons: Firstly, we believe that owning shares in a business comes with both rights and responsibilities. Therefore, as part owners of the business, we have an obligation to engage with senior management to nudge them towards better behaviour rather than divesting our holding. Secondly, we see sustainability topics as investment issues and do not separate the two; positive engagement on such issues becomes a powerful tool in driving shareholder value and enhancing the value of our client portfolios. How management teams respond to our engagement requests also gives us a good read on the quality of their stewardship.

Sustainability Impact Goals

We have set clear sustainability impact goals for the portfolios we manage (**Aikya Portfolio**), which are linked to specific long-term goals for each portfolio company.

1. The Aikya Portfolio should only be invested in companies that make a material contribution to at least one UN Sustainable Development Goal (SDG) by 2030.
2. Carbon intensity, i.e. GHG (Scope 1 and 2) emissions to sales, for the Aikya Portfolio should halve by 2030, with 2019 as the baseline year. Aikya Portfolio companies should achieve net zero carbon emissions by 2040.
3. The environmental resource intensity for the Aikya Portfolio should halve by 2030 (with 2019 as the baseline year). This is an Aikya-defined metric which is customised for each industry. It refers to the amount of virgin natural resources (per unit of sales) that a business consumes and its ability to recycle waste.
4. None of the companies in the Aikya Portfolio should have displayed more than one incident of poor social stewardship over the preceding three years by 2030.
5. Aikya Portfolio companies should either have a dominant shareholder whom we trust or a genuinely independent Board by 2025.
6. Aikya Portfolio companies should have a healthy gender balance in their organisation by 2040.

These impact goals sharpen our focus on sustainability issues when considering potential investment ideas. The goals also help us better define our engagement agendas with portfolio companies and strengthen our judgement when assessing the quality of stewardship.

We are committed to providing transparency on how our portfolio companies contribute towards (or detract from) achieving each of these goals. This enables our investors to hold us accountable to our sustainability performance track record over time. These goals will also act as a rallying point for us to collaborate with other like-minded investors to have a more significant impact on our investee companies.

Culture and Values

We believe our unique culture is a competitive advantage. Our culture is defined by the following attributes:

Diversity

Aikya is majority-owned by team members from ethnic minority communities in the UK. We celebrate our diversity. Aikya team members have diverse backgrounds in terms of gender, age, ethnicity, spoken languages, education and socioeconomic conditions while growing up. More importantly, members of the team have very different cognitive processes.

Collegiality and Debate

We encourage open and collegiate debate in both investment and firm matters. Aikya is a psychologically safe place to innovate and question each other. Every piece of work is peer-reviewed within the team, with open and transparent feedback given to the work's author.

Teamwork and Distributed Leadership

We eschew a 'star culture'. Firm and investment leadership is distributed, and the team is non-hierarchical. Our investment process, performance measurement, and incentive structure are all geared towards maximising collaboration. There is no individual performance attribution at Aikya. Team members are remunerated for their contribution to the strategy and business as a whole.

Continuous Evolution and Learning

While Aikya's investment philosophy does not change, its successful execution requires continuous evolution and learning. We actively promote creativity and contrarian thinking within the team. We routinely analyse our mistakes with a view to collectively learn from them.

Transparency

We believe that transparency is the first pre-requisite towards developing a long-term relationship based on mutual trust with our clients. Therefore, we are committed to best-in-class reporting of our investment research and engagement efforts to our clients.

Principle 2: Governance, Resources and Incentives

Signatories' governance structures and processes have enabled oversight and accountability for effective stewardship within their organisation and the rationale for their chosen approach.

Stewardship Governance Structures

Stewardship activities at Aikya are performed at three levels of the organisation:



(A detailed schematic of Aikya's stewardship governance structure is presented under [Principle 5](#)).

1. **Investment Team** analysts are the primary drivers of stewardship activities at Aikya through their research efforts. We continuously monitor the companies held in the Aikya Portfolio. We do this through regular meetings with the management teams, as well as periodic Annual Report Reviews (ARRs) and Fair Market Value (FMV) assessments on these companies. We also build sustainability models for all portfolio companies. These detailed industry-specific analytical models provide a transparent guide as to whether companies take their sustainability responsibilities seriously and give us a platform to engage with company management teams.
2. **The Stewardship Committee** forms the second layer of stewardship governance. This committee, which is chaired by a senior portfolio manager and director of Aikya, is responsible for:
 - a. Monitoring the progress of the Aikya Portfolio as a whole against Aikya's Sustainability Impact Goals (Please refer to [Principle 1](#))
 - b. Following up on engagement items escalated to a 'severe' level according to Aikya's process
 - c. Coordinating company engagement on any portfolio-wide issues such as climate change, biodiversity or plastic packaging
 - d. Driving Aikya's collaboration with external advocacy groups, other like-minded investors, or industry initiatives which may further our engagement agenda
 - e. Ensuring Aikya's reporting on sustainability and stewardship matters meet the standards demanded by our clients and regulators

The Stewardship Committee meets monthly and reports its progress to the Aikya Board every quarter.

3. **Aikya's Board (the Board)** oversees its stewardship efforts and investment approach. The Board monitors Aikya's approach to stewardship, including the progress of Aikya portfolio companies in relation to the sustainability impact goals. Our commitment to Aikya's sustainability impact goals has the full support of Aikya's shareholders, the majority of whom are Aikya investment team members. The Board also ensures that our investment and stewardship activities remain well-resourced.

Aikya is a certified B-Corp, which means that the Board, as enshrined in Aikya's Articles of Association, needs to consider the impact of our business on all stakeholders, and not just the shareholders, ensuring the business is well-aligned with its own beliefs and principles.

Resources and Incentives

Aikya is majority-owned by its investment team that has many decades of combined experience. Our performance culture is underpinned by sensible incentives, a focused offering, and the outsourcing of non-investment functions to our minority partner Pinnacle. Pinnacle is a business management and operations company designed to support high-quality investment management businesses.

Our ownership and governance structures allow Aikya to focus on the successful implementation of our investment philosophy, while Pinnacle exists to provide invaluable support across all non-investment functions. We believe this results in superior long-term investment results for our clients.

Stewardship activities are supported by the following resources:

1. **An Experienced Team:** The team is highly experienced when it comes to stewardship activities, owing to its heritage and long-held belief that sustainability and investment decisions are inseparable. We have practised a sustainability-oriented investing approach in Emerging Markets for more than a decade and have gained considerable experience engaging with senior business leaders in Emerging Markets. More information on our team is available on our website <https://aikya.co.uk/about/#team>
2. **Established Relationships:** As a team, we have deep and long-standing relationships with the key decision-makers of the companies we research, and such relationships are crucial for meaningful engagement in Emerging Markets. The team spends considerable time on the ground every year, visiting countries in our investable universe, and meeting a wide range of people in our network. We meet not only company management teams but also their non-executive Board members, major shareholders, employee union leaders, customers, competitors, suppliers, journalists, non-profit leaders, and various other stakeholders in a company's value chain.
3. **Focused Approach:** Each Aikya analyst covers a relatively small number of companies for maintenance research – typically approximately 15 companies per year. This allows each analyst to develop deep insights, gain conviction, and undertake stewardship activities, all of which would be more difficult to achieve with a less focused approach. Our coverage of Aikya Portfolio companies is so intense and long-term focused that we expect to know our companies better than most investment managers, enabling a higher level of engagement with their management teams and boards.
4. **Proprietary Sustainability Analysis:** Because sustainability is not standardised and often covered in 'greenwash', we have developed our own industry-specific detailed sustainability models. These models, which incorporate various sustainability reporting standards, allow us to compare companies across industries and value chains. Our sustainability models assess companies on the quality of their i) purpose, ii) environmental stewardship, iii) social stewardship, iv) governance, and v) organisational culture. This level of detail for sustainability analysis allows us to: i) establish higher conviction in the quality (or lack thereof) of a company, and hence make the investment process more robust; ii) look through greenwash more easily, as we compare companies against other high-quality businesses in their industry globally; and iii) it helps us develop a more proactive engagement agenda with company management teams. Please refer to [Principle 7](#) for more details.
5. **Detailed Engagement Logs:** The investment team keeps detailed notes on the company engagement activities against each of agenda item. These notes are stored within the company sustainability model so that a company's progress on various engagement agenda items can be easily tracked.
6. **Broader Perspectives and Outside Research Collaboration:** From time to time, we also engage external research providers for bespoke research work on certain topics of interest. These research providers may include leading non-profit organisations, advocacy groups, or universities.

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For example, we engaged a leading health & nutrition-focused research institution for a study of Emerging Markets food and beverage companies to assess which companies have made significant progress in terms of the healthiness of their product portfolios. Such studies help with broader engagement initiatives with Aikya Portfolio companies.

Training

Training and mentoring form a key element of Aikya's investment culture, and we organise regular training sessions relating to our investment approach and stewardship activities for less experienced analysts in the team. Specific training was provided for analysts to learn how to build the Aikya sustainability models & engagement logs so analysts understood how the models were linked to Aikya's Sustainability Impact Goals. Successful mentoring is also part of Key Performance Indicators (KPIs) for Aikya's leadership team.

Systems

Aikya has built a knowledge-sharing system where our analysts publish and store company research and exchange views. All investment research and the sustainability models are evidenced by company-level data sets built by Aikya investment analysts and based on company disclosures, third-party disclosures (such as Carbon Disclosure Project – CDP) and Aikya's proprietary research.

Incentives

The investment team's compensation arrangement is designed to promote teamwork and a joint sense of ownership over outcomes rather than individualistic attributions. Stewardship considerations and how effective an analyst is in pursuing engagement agendas with our investee companies form a critical part in evaluating an analyst's performance. Senior staff compensation is linked to the ownership of Aikya shares, which creates a long-term alignment for staff with client and firm interests.

Efficacy of our stewardship governance structure

We believe the governance structure driving our stewardship activities is highly robust.

1. Aikya's investment analysts are the primary drivers of stewardship and engagement activities. Sustainability analysis is a key component when assessing the quality of a company and is performed by the investment analyst alongside financial analysis. We have found that when investment analysts drive the engagement, company management can more clearly appreciate the relevance and urgency of these issues.
2. The Aikya Stewardship Committee acts as an effective forum to discuss engagement issues which need to be escalated. The Stewardship Committee also drives any firm-wide collaborative engagements and helps the Board meet its various regulatory and reporting obligations related to stewardship and sustainability.
3. Aikya Board oversees and monitors our stewardship activities to ensure that they are aligned with our Purpose. The Board also sets various policies and procedures, which are then implemented through the investment team.

This efficacy was evidenced in our certification process as a B-Corp:

Aikya B-Corp Certification

Aikya Investment Management was certified as a B-Corp in August 2022. Below we explain why the Aikya team decided to pursue a B-Corp certification and highlight the influence of this certification on our governance structure.

Why B-Corp?

We invest in companies with very high standards of stewardship, and we would like Aikya to be held to the same standards. B-Corp certification for Aikya helped focused our efforts in achieving best practice in terms of our own governance such as:

1. Amending Aikya's Articles of Associations to reflect a broader objective for Aikya to operate for the benefit of the society and the environment, as opposed to just Aikya's shareholders.
2. Auditing of our sustainability and stewardship governance procedures by an independent agency which showed our outperformance against peer averages in all areas (shown below).
3. Improvements to our standard operating procedures and policies. We discuss some of the improvements already made under [Principle 5](#) of this report.
4. Periodic audit of our sustainability and stewardship governance structures as required to maintain our B-Corp status, thus focusing on continuous improvement.

Assessing Aikya against B-Corp scorecard and Aikya's Stewardship framework

B-Lab Assessment		Aikya Scores well on	Identified scope for improvement	Progress to September 30, 2024
Purpose	Full score (10/10) for "Mission Locked"	Aikya amended its articles of incorporation to make the twin purpose a legally binding requirement.		
Governance	Score of 17.9 (vs. average of 8.2 for peers)	Best practice on ESG reporting, ESG well integrated into governance, Board review covers all stakeholders and best-in-class Code of Ethics and internal controls.	Increase stakeholder engagement, introduction of independent board members	We have extended our mission statement to include six specific Sustainability Impact Goals. We have adopted a new staff handbook outlining policies aligned with our governance model
Environment	Score of 5.3 (vs. average of 4.6 for peers)	Policies in place for reducing environment footprint while WFH, preference for environmentally friendly vendors for office supplies.	Monitor carbon footprint, electricity, water and waste usage	Aikya has employed a firm to monitor its Carbon Footprint from October 2023 onwards with a view to offset this.
Social	Score of 15.8 (vs. average of 12.4 for peers)	Minority ethnic groups in leadership, equitable compensation, industry collaborations on ESG.	Conduct audits and training on DEI, inclusion of low-income communities	Aikya regularly submits data to third parties on DEI and has received feedback on this. All Aikya job posting include wording on DEI commitment. Aikya hires interns through GAIN
Organisation	Score of 27.6 (vs. average of 22.0 for peers)	Broad-based employee ownership, good salaries/benefits, well developed review process, best-in-class employee handbook and market-leading parental leave policies.	Training opportunities and professional development	Increased paid caregiver leave and made gender neutral. Added flexibility to our annual leave policy. Committed to conducting annual gender pay gap review, an annual cost of living adjustment to base salary. Increased performance review cycle. Added cycle to work scheme.
Customers (Product)	Score of 49 (vs. average of 22.0 for peers)	Impact Business Model which covered the ESG integration, Investment Criteria and Process, Incorporation of ESG issues into Portfolio Construction as well as Reporting.		We have engaged extensively with portfolio companies on the topic of scope 3 emission disclosure

Principle 3: Conflicts of Interest

Signatories manage conflicts of interest to put the best interests of clients and beneficiaries first.

Stewardship Conflicts of Interest Policy

Aikya was founded on the principle that our interests should be fully aligned with those of our clients. The duty of care to act in the best interests of our clients is deeply embedded within our culture. Any potential conflicts of interest in the stewardship activities at Aikya are minimised because of the following reasons:

1. We have a simple corporate structure which minimizes cross organisational conflicts.
2. We focus solely on Emerging Markets and all our research incorporates sustainability considerations, therefore clients' interests are aligned with respect to benefiting from the outcomes of decisions based on sustainability factors.
3. As an employee-owned business, our interests are very much aligned with those of our clients.

Nevertheless, we recognize that in any business, conflicts of interest may arise, and that these may affect our ability to discharge our stewardship obligations. In order to identify potential conflicts and the appropriate steps for avoidance and remediation, we maintain a [Stewardship Conflict-of-Interest Policy](#). This policy outlines how Aikya identifies, monitors, and manages all actual and potential conflicts of interest that can arise between Aikya and our clients and other stake holders during our stewardship activities. The Stewardship Conflicts of Interest Policy is reviewed by the Stewardship Committee every year and any material amendments are notified to the Board for approval.

Standard operating procedure to manage conflicts

All the conflicts linked to our stewardship activities are dealt with in the following manner:

1. **Conflict identification:** All Aikya investment analysts are trained to identify potential conflicts of interest, including conflicts related to investment decision-making, proxy voting and company engagement.
2. **Assessment:** Where a potential conflict is identified, this will be raised with compliance, who will lead a discussion with the relevant investment analyst to determine the appropriate procedures and controls necessary to manage the conflict. From a stewardship perspective, the aim is always to protect the independence of the decision-making process around stock selection, proxy voting and engagement.
3. **Escalation:** Where the view of the Chief Compliance Officer is that the conflict of interest cannot be adequately managed, the matter will be escalated to our Stewardship Committee.
4. **Resolution:** The Chair of the Stewardship Committee resolves the escalated conflict, keeping the best interest of clients in mind and ensuring Aikya's independence is not compromised.
5. **Report:** At least annually, Aikya Compliance provides the Board with written reports of any conflicts of interest or potential conflicts of interest that may arise from day-to-day business and investment activities. This includes details of any situation giving rise to a conflict or potential conflict, an assessment analysis of these situations, and the measures being taken to mitigate said conflicts.
6. **Review:** Periodically, the Board analyses conflicts that have arisen, as well as potential conflicts of interest, and reviews the systems and controls in place for future prevention and mitigation. If any conflicts of interest have arisen, this will take place within 6-to-12 months of the incident being dealt with in order to ensure future instances can be addressed ahead of time.

Potential Conflicts which may arise during Company Stewardship Activities

Below are a few areas of potential conflict that may come up during our company engagement and proxy-voting activities and how we manage them.

Potential Conflict	Conflict Management Process
Individuals on the Board of a company that we engage with or vote on may have a commercial relationship with Aikya	<p>We always vote in the best long-term interests of the investee company and, therefore, in the interests of our clients, and will never compromise our independence.</p> <p>When such a conflict arises, we will report it to Aikya Compliance and the Chair of the Stewardship Committee, who may escalate it to the Board if the issue warrants further consideration.</p>
Specific clients may seek to influence our engagement or voting activities	<p>Such actions on behalf of clients could compromise our objectivity or independence. Whenever the investment team feels that there is an inappropriate influence being exerted which could compromise our independence, the matter is escalated to Aikya Compliance and the Chair of the Stewardship Committees, who may raise this to the Board if needed.</p> <p>That said, we recognise and appreciate that some of our clients may wish to direct specific votes in a manner which is in-line with their internal policies. In these cases, clients will need to invest via segregated mandates for us to vote differently from the Aikya investment team's recommendations. We do not currently have any clients who issue voting directions.</p>
Aikya's engagement or voting may favour one client over another	<p>Due to the singular focus of the Aikya business on Emerging Markets, implemented by one investment team, Aikya's voting and engagement decisions are undertaken for the benefit of all of the firm's clients, ensuring that all clients are very well aligned.</p> <p>We will vote the same way for all clients unless votes are specifically directed by clients in segregated mandates.</p>
Aikya team members may have personal relationships with the companies we are engaging with or voting on	<p>Any such conflict is immediately reported to Aikya Compliance and the Chair of Aikya Stewardship Committee. All employees attest on a quarterly basis to having disclosed all conflicts they are aware of.</p> <p>Company research coverage is rotated to ensure impartiality and a fresh perspective within investment views, which are also rigorously debated across the team, ensuring a truly team-based approach to investing and no single individual has an outsized influence on the investment case for a given company.</p>

<p>Aikya’s engagement or voting could be in conflict with Pinnacle (ASX: PNI), a minority shareholder in Aikya, or the voting of our clients who manage their own voting directions.</p>	<p>Aikya is genuinely independent and majority-owned by the investment team. Pinnacle is responsible for providing back-office support and operations. All investment decisions and stewardship activities are the responsibility of the Aikya investment team.</p> <p>Aikya engages with its clients where they are voting on their shares managed by us and will discuss with them where there is a significant deviation in voting direction.</p>
<p>Conflicts related to securities lending activity</p>	<p>We do not engage in security lending.</p>
<p>Conflicts related to clients and their related entities e.g. parent company or sponsor</p>	<p>Aikya does not currently have any investment in client companies (or related entities). If such an investment or client were being considered, the Compliance Officer would be required to ensure safeguards are in place to manage any conflict and report to the Board on the same.</p>

Conflicts of Interest Register

Conflict of interest situations are reported immediately to Aikya Compliance.

Aikya keeps and regularly updates a record of any actual conflict of interest that arises (or may arise in the case of an ongoing service or activity) that entails a risk or damage to the interests of our clients. This information is included in the periodic compliance report to the Board.

During the year ending September 30, 2024, we did not record any actual conflicts of interest.

Principle 4: Identify and Respond to Market-Wide Risks

Signatories identify and respond to market-wide and systemic risks to promote a well-functioning financial system.

As investors with a very long-term horizon, we believe that market-wide and systemic risks could impact our investment returns, and it is imperative that we identify and respond to them appropriately. There are two ways in which we seek to identify and respond to these risks.

1. Investment Process

As discussed under [Principle 1](#), analysis of the sustainability issues for a company are completely integrated into our investment process. Aikya analysts develop an understanding of the various externalities or unintended outcomes of their investments, as part of our regular investment research on companies. Often, these externalities are well-documented but appreciating the serious long-term risks they pose to investment returns requires an understanding of the system-wide impact of macroeconomic and sustainability issues. A few examples of such issues and risks are provided below. We communicate our views on and responses to these issues and risks to clients regularly, both as a matter of course and as they arise or become prevalent in the investment process. Where appropriate, certain risks and issues (such as climate change) form part of our engagement agenda with portfolio companies as detailed below.

Macroeconomic risks: As Emerging Markets investors, we are keenly aware that market-wide and country-specific issues can have a material impact on the value of investments and ultimately the returns our clients are seeking to gain in order to meet their fiduciary requirements. This is why our extensive experience of Emerging Markets investing has led to our approach of investing to ensure there is sufficient downside protection in our portfolios. This means that we are comfortable not owning companies in markets just because they may form part of the Emerging Markets investment universe, such as Russia (outlined below). We set individual stock and country size limits for the Aikya Portfolio and assess the earnings of companies in both local and hard currency to get an idea of the potential earnings volatility to our hard currency investors, which we can then better manage through appropriate portfolio construction.

Risks of investing in certain Emerging Markets: There are also certain risks associated with investing in countries that are considered authoritarian in nature with weak rule of law. Aikya looks to invest in portfolio companies that are majority-owned by an entrepreneur or business family and systemically avoids companies that are backed or linked to the government.

By way of example, through our bottom-up research on Russian companies, we noted an increasingly high incidence of political cronyism and systemic corruption, to the extent that none of the listed Russian companies passed our investment due diligence. Aikya has never had any investments in Russia despite it being a large part of our investable universe. Historically, we were vocal about the risks of investing in the country and the systemic risks it poses to various other Emerging Markets portfolios. By identifying this risk early and correctly, we believe we protected capital for our investors.

Monetary Policy Tightening by US Federal Reserve: As veteran investors in Emerging Markets, we are highly aware of the systemic risks posed by monetary policy tightening by United States Federal Reserve and US dollar appreciation. There are multiple risks which surface as a result of appreciating US dollar: a) Countries with large external borrowings see their currencies collapse, which creates an inflation problem and raises the cost of borrowing in the local economy; b) Countries which export resources see their earnings go down as resources prices go down in US dollar terms; c) Many companies with US dollar borrowings but local cashflows find it difficult to service their debt, and

hence posing threat to their banking systems.

As part of our investment research process, we systematically avoid these risks. We proactively engage with our investee companies on the risks of carrying US dollar borrowing on their balance sheets if this is not matched by US dollar cash flows.

Climate Change and its Impact: As part of our broader work on understanding the physical and transition risks related to climate change in Emerging Markets, we study the impact of climate change on all Aikya Portfolio companies. We have developed detailed models which link possible changes related to climate change with specific financial metrics of each of our companies. We have also developed an understanding of how climate change might impact the stability of political and financial systems in the countries where we invest. These research conclusions improve our assessments on the long-term quality and valuation prospects of Aikya Portfolio companies and directly influence how we manage client portfolios. We have also incorporated some of these concerns and questions into our engagement agendas with relevant financial institutions.

Net Zero commitment: We are aware that Emerging Markets are most at risk from the consequences of climate change and require a “Just Transition to Net Zero carbon emissions” (that is, a way to achieve net-zero emissions while ensuring that the transition is fair and inclusive) to remain habitable and investable countries over the long-term. Prior to adopting Net Zero as a goal for the Aikya Portfolio, we performed detailed modelling of how a Net Zero commitment would impact our investee companies in terms of costs and opportunities. For each company in the Aikya Portfolio, our analysts developed various scenarios that modelled the potential range of impact on earnings of various regulatory and market-driven changes. This research work then drove a large part of the engagement agendas with our investee companies. We encourage all Aikya Portfolio companies to be more aggressive while adopting ‘Net Zero’ commitments.

2. External Collaborations

Since launch, we have sought to identify industry initiatives and stakeholder groups that are aligned with our core values and that will help us improve our analysis and engagement. Below we list the initiatives with which we have connected and summarise their work and our motivation to engage:

Organisation	Activity
Principles for Responsible Investing (PRI)	Recognised industry thought leader; 6 principles highly aligned with Aikya’s investment philosophy; detailed reporting framework providing independent assessment of responsible investing activity. Aikya submitted a complete response during the period.
Carbon Disclosure Project (CDP)	Global disclosure platform that seeks to enhance the environmental impact reporting by companies, investors, and geographies. As a member, Aikya has access to high-quality research, data, and company disclosures.
Montréal Pledge	By signing the Montréal Carbon Pledge, in line with our own carbon footprint reduction targets, Aikya commits to measure and publicly disclose the carbon footprint of our investment portfolios on an annual basis.

CCLA. Find it, Fix it, Prevent it	Modern slavery focussed initiative highly aligned with Aikya’s investment philosophy, which seeks to assess the organisational culture within companies and any risks associated with their supply chains.
Investor Agenda	Net zero emissions focused investor initiative, highly aligned with Aikya’s own net zero portfolio targets.
FAIRR	The world's fastest-growing investor network focusing on ESG risks in the global food sector. Highly relevant given the significant Aikya portfolio investments into the food sector.
Task Force on Climate-Related Financial Disclosures (TCFD)	Climate-related financial disclosure recommendations designed to help companies provide better information to support informed capital allocation. Disclosure-related engagement is a significant part of the Aikya investment process, and the scope for improvement in Emerging Markets is high.
Access to Nutrition Initiative (ATNI)	We are an investor signatory of ATNI, an NGO that exists to help drive positive change in the food and beverage industry. They have a specific focus on India via their India Spotlight Index, which overlaps with Aikya’s own research. The analytical framework of ATNI is similar to Aikya’s, and we have used the findings to better engage with our investee companies on the topic of health and nutrition.

Role played in Industry initiatives during the year ending September 30th, 2024

Below we describe the role we have played in Carbon Disclosure Project’s (CDP) Non-Disclosure Campaign over the past three years

Aikya's participation in Carbon Disclosure Project (CDP)

CDP Non-Disclosure Campaign

CDP is an international non-profit organisation that helps companies and cities disclose their environmental impact. CDP's ongoing Non-Disclosure Campaign offers investors the opportunity to actively engage companies that have received CDP disclosure request but have not provided a response. The objective of the campaign is to drive further corporate transparency around climate change, deforestation and water security, by encouraging companies to respond to CDP's disclosure request.

Aikya has worked with CDP for the last three years as lead signatory for Aikya Portfolio companies, sending letters that coordinate CDP's collective engagement. We view this as a multi-year collaborative engagement effort.

Indian Consumer Goods Company

As long-term shareholders, we have volunteered to lead the non-disclosure initiative on behalf of CDP. While the company provides Climate Change and Water Security related data to CDP, they have not provided data for CDP's Forests initiative historically. In this context, we have had ongoing conversations with management about their participation with the initiative, with the letters co-signed by more than 20 other investors. Management have kept us updated that they are undertaking an internal feasibility study, and hope to comply within next 2-3 years.

Taiwanese Consumer Goods Company

In last few years, we have written to the Chairman of the Board on the topic of non-disclosure relating to CDP's Climate Change, Forestry, and Water Security initiatives. Our letters, which was co-signed by more than 20 other CDP signatories, have been acknowledged by the company and we have open dialogue with company's ESG team regarding their time frames for compliance. It has been encouraging to learn they remain committed to improving disclosure and are working towards being able to comply with CDP's initiatives.

Chinese Food Delivery Platform

Chinese companies have been slower to sign up to global campaigns like CDP. We wrote to the Chairman of one of our Chinese investments on the topic of CDP non-disclosure. The letter was co-signed by more than 20 likeminded asset owners who are also signatories of CDP.

We have since spent time with the company's management who have acknowledged the issue, and shared more information about their plans to improve environmental disclosure. We expect this to be a multi-year engagement, but take comfort from management's intentions.

Principle 5: Review and Assurance

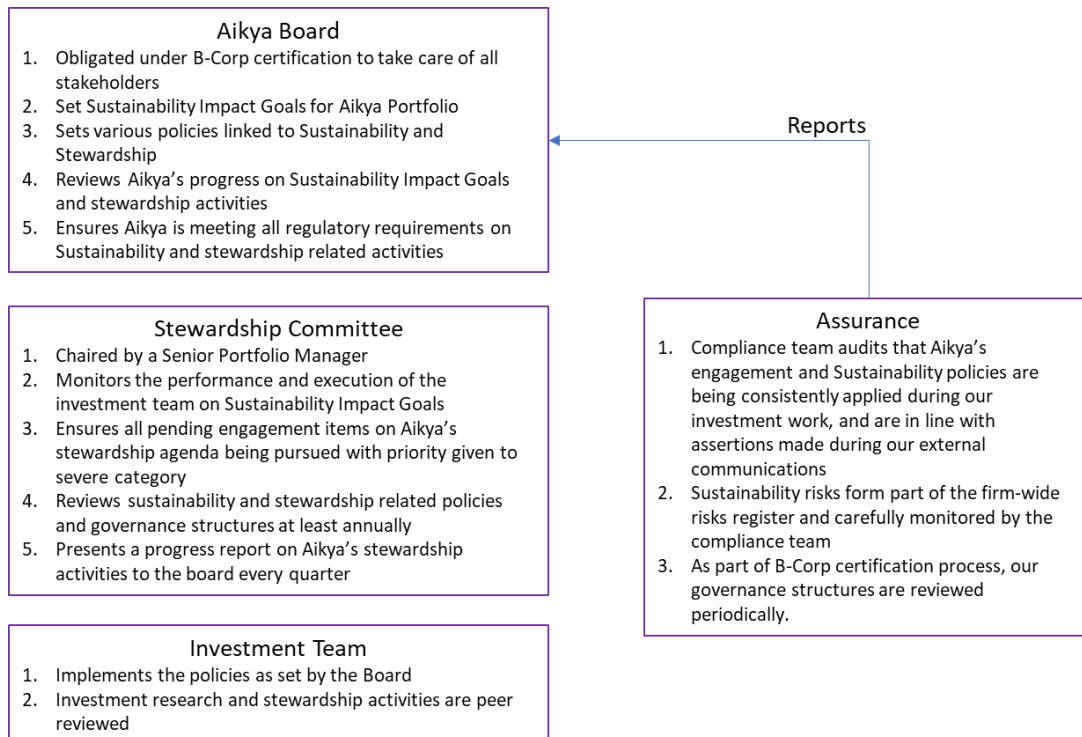
Signatories review their policies, assure their processes and assess the effectiveness of their activities.

Review and Assurance

Aikya’s sustainability and stewardship governance structure is organised along the following roles and responsibilities:

2. Aikya Board sets the stewardship policy and direction. The Board holds the ultimate responsibility towards our clients, regulators and the other stakeholders.
3. Stewardship Committee, chaired by a senior Portfolio Manager monitors the performance and execution of the policy on behalf of the Board.
4. The investment team implements the policy. As described in [Principle 1](#), we do not have a separate sustainability or stewardship team, and every Aikya analyst leads stewardship activities on the companies they are assigned to. These activities are constantly peer-reviewed by other members of the investment team.
5. Aikya Compliance provides internal review and assurance of our governance structures, policies and risks, and reports to the Board with their findings periodically.
6. B-Labs (the non-profit behind B-Corp certification) provides an external review and assurance on our stewardship activities as it relates to our B-Corp certification.

The following diagram illustrates Aikya’s stewardship governance structure.



Aikya's Stewardship reporting

All our stewardship activities are driven by a specific company-level engagement agenda, which we have derived from Aikya Portfolio level Sustainability Impact Goals as described under [Principle 1](#). Every year, we publish a Sustainability Impact Report where we describe our progress against each of these goals. Our progress against the Sustainability Impact Goals are scrutinised and reviewed by the Stewardship Committee and Board on an annual basis alongside our voting activities.

Our Sustainability and Stewardship reporting is transparent, objective and easy to understand. It is designed in such a manner that our investors can hold us to account in a similar way as we hold our investee companies to account on various sustainability and financial performance measures.

Assessing Effectiveness

We provide transparency and regularly ask for feedback from our clients. We encourage them to probe and question our work. In our role as an investment manager, our investment processes, research and capabilities are regularly assessed and reviewed by our clients in all aspects. As an example, we have provided large institutional clients with our firm's DEI metrics as well as insight into our sustainable investment process, our stewardship approach and statistics for their review and assessment.

The table below presents the Sustainable Impact Goals and progress against them over time in relation to our UCITS Emerging Markets Fund (**Fund**), which is representative of the Aikya Portfolio. These over-arching goals are supported by additional portfolio company-specific ESG information which are monitored in both absolute terms and versus the MSCI Emerging Markets benchmark. We believe our engagement with companies should, over time, drive an improvement in these metrics.

It is worth noting that due to Aikya's long-term investment horizon and low portfolio turnover, there may be periods in the short-term where the Sustainable Impact Goal metrics have not moved closer towards their long-term targets. This is due to the Fund's portfolio companies increasingly improving transparency and disclosures surrounding environmental, social and governance metrics, such as carbon emissions. Companies where relevant information is not available have been excluded from the analysis. The change in aggregate portfolio level metrics is also impacted by shifting portfolio weights from year to year, which can obscure some of the underlying progress made by portfolio companies.

Aikya Sustainability Impact Goals		2021	2022	2023*	Target
1	UN SDGs: Percentage NAV of the Fund invested in companies that make a significant contribution to at least one UN SDG or are expected to do so.	96%	96%	96%	100% by 2030
2*	Carbon Emissions: Carbon Intensity (Green House Gas Emissions to Sales: Scope 1 & Scope 2) for Fund (indexed at 51 in 2019).	60	60	46	Halved by 2030 and net zero by 2040
3	Other Environmental Metrics: Environmental Resource Intensity (indexed at 100 in 2019) for Fund.	98	101	90	50 by 2030

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4	Breaches of Social Stewardship: Number of Fund's portfolio companies that displayed more than one incident of poor social stewardship over the previous three years.	0	0	0	0 by 2030
5	Shareholder & Board composition: Percentage of NAV of the Fund invested in companies with either a dominant shareholder trusted by the Investment Manager or with a truly independent Board.	4%	96%	96%	100% by 2025
6	Diversity & Inclusion: Percentage of the Fund's portfolio companies with a healthy gender balance in their organisation.	46%	50%	53%	100% by 2040

**Notes: Carbon Intensity = metric tonnes of CO2 equivalent (Scope 1 +2 only) / Sales (EUR million). Aikya considers a Board of directors to be truly independent if 50% or more of the directors are both Independent and have served on the Board for less than 10 years. Aikya defines healthy gender balance as having female representation across the workforce of 40% or more.*

In 2023, the Fund's Carbon Intensity decreased by 23% year on year. This decline can be attributed to: 1) Half of the Fund's portfolio companies implemented effective measures to reduce CO2 emissions throughout the year; 2) Few companies updated their carbon calculation methodologies and reported lower restated carbon emissions under new methods.

Principle 6: Client and Beneficiary Needs

Signatories take account of client and beneficiary needs and communicate the activities and outcomes of their stewardship and investment to them.

Our investment aim, as outlined under [Principle 1](#), is to generate healthy long-term investment returns for our clients with strong downside protection. We do this by sustainably investing in Emerging Markets on behalf of all clients and viewing ourselves as part owners of the businesses in which we invest. This allows us to take a long-term approach to our capital allocation decisions, typically taking a 5-7 year view on each investment.

Due to Aikya’s long-term and quality-focused approach to investing, we seek clients to partner with who are similarly aligned with our investment time horizon and approach and genuinely understand what we do. As of 30 September 2024, the total assets under management at Aikya was USD 6,004 million.

Clients by Location	Assets Under Management
Asia-Pacific	7.5%
EMEA	5%
United Kingdom	57%
United States	30.5%

Clients Category	Assets Under Management
Wholesale (Pooled Funds)	27%
Segregated Accounts (Institutional)	73%

We regularly communicate with our current and prospective clients through written communications, including:

1. **Quarterly Investment Letters:** These describe our investment approach and performance with the help of company-specific examples
2. **Annual Sustainability Report:** The report articulates our ongoing sustainability efforts, the progress of the Aikya Portfolio against its Sustainability Impact Goals, proxy voting statistics, and engagement examples.
3. **Policy Statements and Policies:** Aikya is at the forefront of sustainability investing in Emerging Markets and has publicly published a number of position statements and policies on a wide range of topics on which we hold strong views. For example, we have published Aikya’s position statement on harmful and controversial products and services and a position statement on Climate Change. We share a number of our policies on our website: <https://aikya.co.uk/about/#governance-policies>

4. **Periodic Thought Pieces:** These are notes on topics which might not naturally fall into a quarterly reporting cycle or may be on an area of particular interest we wish to cover. For example, on the challenges of practicing responsible investing in Emerging Markets

We provide additional transparency to our clients and prospects on our investment approach by sharing with them (on request) examples of our company research reports, sustainability models & engagement logs and Aikya's Sustainability Impact Report (published annually).

Incorporating Client Needs

Our clients and prospective clients understand the steps we take regarding all aspects of stewardship. They are all familiar with our public company statements on our approach to investing, sustainability, engagement, and climate risk and fully support us in our approach to these matters. As much as possible (without running into conflicts as per [Principle 3](#)), we strive to work with our clients in supporting their own stewardship agendas.

We engage with our clients through one-to-one meetings, emails and regular client letters. On top of our regular meetings, we respond to queries as required in writing, phone calls and meetings. As a result of our client engagement, we have implemented a tailored solution for one particular client by not investing in an industry they are heavily exposed to due to the nature of their business, all while remaining consistent with our investment approach.

We continue to explore further integration of technology into client reporting that may deliver more dynamic and automated reporting bespoke to clients' needs.

Working with a Charity to improve health outcomes

One of our clients is a leading charity with a strong focus on long-term health outcomes. We work closely with the client to sharpen our stewardship activities relating to health & wellness, which has led to certain efforts in recent years:

1. Clear articulation of our approach towards engagement relating to health & wellness topics, via a white paper, which we shared with selected clients.
2. Identification of key priority topics for engagement, and the development of a strategy to engage on these topics, which considered timeframes and team resources. This included sourcing of robust metrics to measure outcomes, leveraging existing research and reaching out to various shareholder collaborative initiatives.
3. Reporting of progress of our portfolio companies on these issues, which integrated into our investment analysis. This has led to both positive and negative insights, which have had a direct influence on the Aikya Portfolio.

Principle 7: Integration of Stewardship and Investment

Signatories systematically integrate stewardship and investment, including material environmental, social and governance issues, and climate change, to fulfil their responsibilities.

At Aikya, Environmental, Social and Governance (**ESG**) considerations are integral to every investment decision we make, and we firmly believe that business groups that effectively address sustainability issues will be long-term winners. Our mission is to find companies that contribute positively to the development of emerging economies. We do not outsource any part of our investment process and do not consider ESG analysis in any way separate from investment analysis. This is described further in [Principle 1](#).

Aikya Sustainability Framework

Aikya has a twin purpose:

1. To generate healthy long-term investment returns for our clients with strong downside protection.
2. To make a significant impact when it comes to the sustainable development challenges facing Emerging Market countries by investing in high-quality companies that are responsibly managed.

We believe that both elements of our purpose are aligned. Generating healthy long-term investment returns with strong downside protection is only possible if we invest in high-quality companies that are well-positioned to solve sustainable development problems.

We think about the risks and opportunities associated with sustainability around the following dimensions:

1) Purpose

Aikya's investment process is entirely bottom-up, though we believe companies operating in industries with negative social utility such as Tobacco, Gambling, Fossil Fuels, Mineral Extraction and Defence Equipment are unlikely to be rewarding investments over the long term. A company with a purpose aligned to achieving United Nations Sustainable Development Goals (**UN SDGs**) typically benefits from long-term structural trends and should experience fewer regulatory, political or reputational risks. A company could make a positive contribution towards UN SDGs in several ways:

- a) by providing basic needs such as food, energy, hygiene, credit, communications, transport, and wealth to lower-income groups through its products and services;
- b) by enhancing health, education, and general wellbeing of large populations;
- c) through improvements to productivity with technological solutions accessible to large parts of the populations.

Example: Chinese Beverage Company (Portfolio holding)

The company's success in China owes itself to the company's decades-old purpose. The flagship brand has been synonymous with affordable plant-based nutrition since its beginnings in Hong Kong in the 1940s. This purpose has been continually reinforced by the stewards at the top of the business; the family have remained single-minded in their focus on health. This meant that the company was well-positioned to benefit from changing trends in China when increasingly health-conscious consumers started demanding more nutritious products. This provides a large and growing

addressable market, which can introduce more plant-based beverages in the years ahead. This experience in China is expected to be replicated in other markets, such as the Philippines, over time.

2) Environmental Stewardship

Developing countries face complex environmental challenges in the pursuit of their economic growth. Air and water pollution, degradation of natural habitats, and scarcity of fresh water are just some of the challenges facing Emerging Markets. The true costs of such 'externalities' needs to be accounted for when assessing the investment case for any business operating in these countries. We would like our companies to have a minimal environmental footprint while serving their purpose. There are three ways a company could demonstrate its environmental stewardship:

- a) by achieving climate stability through controlling Green House Gas (GHG) emissions associated with both their own operations and the entire value chain;
- b) by minimising their resource burden on the environment, which means consuming limited virgin materials and embracing recycling where possible;
- c) by ensuring healthy ecosystems on either land or in oceans while running their businesses.

For financial institutions, such as banks, held in the Aikya Portfolio, we also actively monitor if they have strict environmental lending considerations.

Example: Japanese Hygiene Products Company (Portfolio holding)

A Japanese personal hygiene products manufacturer has built a successful business in Emerging Markets such as India and Indonesia by providing affordable and functional localised products. However, diapers are impactful from an environmental perspective. They are not biodegradable and present one of the world's fastest-growing waste problems. Within this context, the company stands out globally for its proactive efforts to combat the environmental challenge. Over the last couple of decades, the company has reduced waste in the manufacturing process, procured more sustainable materials, and lowered energy costs. It is taking environmental stewardship to the next level as the first diaper manufacturer globally to commercialise the recycling of diapers, which is expected to reduce GHGs by nearly 90%. This technological breakthrough very clearly demonstrates the family owners are thinking about the long-term risks and opportunities for the business.

3) Social Stewardship

Businesses do not exist in isolation. Their fortunes are inextricably linked to the communities they inhabit and towards whom they are obligated to behave in a fair manner. The first question we ask is, 'What will it take for a business to lose its social license to operate?'. In our experience, companies that create more problems than solutions for local communities often risk losing their social license to operate, which can have disastrous consequences for both the business and shareholder returns. Examples of poor social stewardship include unfair treatment of customers, abuse of local communities, negligent safety culture in the operations, poor quality control in manufacturing, or a breach of customer data and privacy. We also choose not to invest in companies that could be aiding human rights abuse, not treating their customers or workers fairly, and not paying their fair share of taxes to governments.

Example: A water utility in Chile, which was downgraded out of Aikya's list of investable companies.

The Chilean government privatised water utilities in 1999, under a Pinochet-era Water Code, which classified water as a private good. One of the beneficiaries was a privately operated water utility in Chile. In the decades that followed, the company enjoyed its privileged position as a lightly regulated monopoly, generating excellent returns and very attractive dividends for shareholders. It has proven to be a good investment for its shareholders, but has it been good for the community it is supposed to serve? Chilean consumers pay one of the highest prices for water in the region. It is alleged that the company failed to invest enough capital back into the infrastructure to ensure water security for the city residents. As Chile goes through a mega-drought due to Climate Change, water issues add to the frustration felt by the middle- and lower-income Chileans. While pursuing profitability for its shareholders, has this company increased the risk of losing its social license to operate? Water de-privatization has ranked as a top 10 issue to be addressed in Chile's new constitution.

4) Good Governance

Good governance is central to the delivery of sustainable development. It requires long-term alignment of shareholder and management interests, a well-functioning board of directors, robust internal controls, and an executive remuneration structure which is fair and aligned with the long-term interests of all stakeholders.

Our portfolio is invested mainly in businesses majority-owned by an entrepreneur or business family. We believe that most companies listed on public stock exchanges suffer from a 'principal-agent' conflict. The interests of company management teams as 'agents' are rarely aligned with those of the shareholders because management compensation is typically linked to short-term measures. Therefore, it is quite rare for us to find the true qualities of 'stewardship' in companies where the government is a large shareholder or where there is no dominant shareholder at all. In contrast, we often find the governance qualities that we desire in family-owned businesses or businesses where top management have a significant economic stake. However, even most family-owned businesses fail our governance tests because they are either not honest or conservative enough. We diligently avoid companies with weak listing structures, opaque accounting, frequent related party transactions, and overly aggressive majority shareholders.

Example: How we avoided a major corporate fraud in South Africa

It takes a long time for us to develop 'trust' in an entrepreneur or business family we choose to back. The challenge for analysts researching successful business families in developing countries is the general lack of free media, tendency toward corruption and the small community of successful business people. We have a deep network of long standing and trusted contacts that have been developed over many years. This is how we avoided investing in one of the worst corporate scandals in South Africa. Its founder/CEO was never really accepted by traditional and honest business families in Cape Town, where he was based. He was typically described as a brash deal-maker with far too much aggression. We decided against owning shares in this company for the best part of two decades because we could not get a sense of their accounts or find a positive reference from our network of trusted contacts. We watched on the side-lines as the shares went up until one day in early 2018 when its auditor refused to sign off the accounts, and the fraud was exposed.

5) Organisational Culture

We believe a healthy organisational culture, when aligned with the long-term purpose of a business, is a source of sustainable competitive advantage. For our portfolio companies, we would like to see a high level of diversity, a culture of healthy debate and mutual respect, and a leadership team that cares about its employees.

Example: Indian IT Services Company (Portfolio holding)

An Indian IT services provider is a global leader within its industry. The company's success is in part a reflection of management's proven ability to manage the burden of scale and a work force that now exceeds 600,000 people. Without the foresight of the controlling stakeholder and its management team, this company would never have become the business it is today. Their critical insight was to recognise the importance of creating an organisational culture that would sustain for decades; this meant continuous de-centralisation through the creation of smaller industry-specific business units. These business units sub-divided further when they reached critical scale, which has provided both autonomy and career growth for ambitious employees. At the same time, the company has consistently avoided the temptation to cut headcount to manage profitability during difficult times. This has earned the company a reputation for being the best employer in the industry and allowed the business to emerge stronger from every economic downturn. This ability to resist short-term pressures is only made possible by the ethics and multi-decade time horizon of the controlling stakeholder. Due to the high-quality and global nature of the firm's client, stability of its earnings potential, alongside its strong management capabilities and stewardship quality, it is a company we would class as a Sustainable Leader, thus making it a position which we are happy to hold at higher weights and for a longer period of time than other quality businesses in the portfolio.

Sustainability Impact Goals

We believe that in order to have impact through stewardship activities, you need to incorporate both the 'art' and 'science' of sustainable thinking into the investment process. 'Art' means asking the right high-level questions linked to sustainability issues, as driven by the framework laid out above, while the 'science' is the means to back up this high-level thinking with hard data analysis.

Aikya Portfolio level

The Aikya Sustainability Framework has allowed us to set clear sustainability impact goals for the portfolio, which then translate to specific long-term goals for each of our investee companies. These impact goals sharpen our focus on sustainability issues when thinking about potential investment ideas. The goals also help us define engagement agendas with our investee companies and, in general, help to make our judgements on the quality of stewardship more robust.

The Aikya Portfolio Sustainability Impact Goals outlined under Principle 1 are as follows:

1. The Aikya Portfolio should only be invested in companies that make a significant contribution to at least one UN Sustainable Development Goal (SDG) by 2030.
2. Carbon intensity, i.e., GHG (Scope 1 and 2) emissions to sales, for the portfolio should halve by 2030, with 2019 as the baseline year. Aikya Portfolio companies should achieve net zero carbon emissions by 2040.
3. The environmental resource intensity for the Aikya Portfolio should halve by 2030 (with 2019 as baseline year). This is an Aikya defined metric that is customised for each industry. It refers to the amount of virgin natural resources (per unit of sales) that a business consumes, as well as its ability to recycle waste.

4. None of the Aikya Portfolio companies should have displayed more than one incident of poor social stewardship over the preceding three years by 2030.
5. Aikya Portfolio companies should either have a dominant shareholder whom we trust or a truly independent board of directors by 2025.
6. Aikya Portfolio companies should have a healthy gender balance in their organisation by 2040.

We are committed to providing transparency on how our portfolio companies contribute towards (or detract from) achieving each of these goals. This enables our investors to hold us accountable to our own sustainability performance over time. These goals will also act as rallying point for us to collaborate with other like-minded investors to achieve a greater impact on our investee companies.

Company level analysis

We have developed our own proprietary sustainability models, which combine various sustainability reporting standards and are as detailed as our financial models. Through these detailed models we can compare multiple companies within an industry and across the entire industry value chain; it allows us to analyse specific issues and determine whether a company might be underperforming its peers, which subsequently becomes an agenda item with the management team.

For company-level analysis, we mainly rely upon our own datasets, fundamental research, and do not use external vendors.

Principle 8: Monitoring Service Providers

Signatories should explain how they have monitored service providers to ensure services have been delivered to meet their needs.

Proxy Voting and External Research

As described before, we believe that ESG analysis, proxy voting, and high-quality peer-reviewed research are all fundamental and inseparable components of our investment process. We manage concentrated portfolios, perform deep fundamental research on the companies we cover, and our investment analysts are ultimately responsible for the stewardship activities we undertake. This means that the analysts are able to execute proxy voting and engage with the companies based on their own detailed understanding of the companies rather than rely on proxy advisors. All votes are discussed within the team prior to execution in order to ensure consistency in our approach to voting.

Wherever we feel we have an important insight concerning a specific company’s governance structure, environmental impact, or social stewardship, we are open to sharing our insight with major proxy advisors and other significant investors in the business.

We consume very little from external data providers and have limited engagement with research providers. However, we remain open-minded to any products or services that will enhance our investment process in the future or “sense check” something that we already do ourselves.

We utilise Proxy Edge as a vote coordination and lodging platform.

Evaluating ESG rating providers

We have looked at various providers of ESG-related ratings and data and evaluated one leading ESG rating provider in detail. We have outlined our detailed findings below, having studied the ratings and analysis of this rating provider on each of the companies in the Aikya Portfolio and contrasted it with Aikya’s approach to ESG assessment.

Aikya’s Approach	ESG Rating Provider Analysis
<p>Holistic Approach</p> <p>Aikya’s approach to sustainability is holistic. Our starting point is to understand the true purpose of a business. If the business is aligned with one of the UN Sustainable Development Goals (UN SDG), we then assess how that business achieves its purpose in the most resource-efficient way, with low carbon intensity, and with best-in-class governance. This is an entirely bottom-up process that leverages our long-held relationships and experience in Emerging Markets and is consistent with the rest of our investment approach. An assessment of both risks and opportunities related to ESG issues is key part of this approach. In our view, a pure risk-based approach to ESG assessment</p>	<p>Focused on “Risk”</p> <p>ESG rating providers often follows a narrower, ‘risk-based’ approach to ESG analysis. Using a centralised quantitative model, industry sub-sectors are adjudged to have certain ‘exposures’ based on the perceptions of ESG risks. Company-specific ‘betas’ are overlaid to arrive at a company-level ‘exposure’. This company-level ‘exposure’ is then multiplied with a score ascribed to management quality in relation to ESG risks (again based on certain quantitative metrics), in order to assess the “residual” ESG risk. Residual ESG risk then drives the ESG risk score of a company.</p>

leads to wrong conclusions and systematic biases.

An example of the issues with a risk focus:

As part of an ESG rating provider’s framework, companies operating in the Software & Services sector score very well on ESG risks as this industry does not produce any physical goods. In contrast, food producers score poorly because they not only need to manufacture what they sell but they also require plastic packaging in order to deliver their goods to consumers. However many of the food producers Aikya invests in are delivering reasonably priced nutrition to lower socioeconomic classes in the Philippines, Vietnam and Indonesia and in doing so fulfil two key UN SDGs of Zero Hunger (UN SDG #2) and Good Health & Well Being (UN SDG #3).

Qualitative and Quantitative assessment

Aikya’s approach to assessing a portfolio company or a potential portfolio company is to evaluate not only publicly available quantitative ESG metrics such as carbon emissions, water usage and diversity percentages, but also consider qualitative elements that can only be determined through ongoing engagement with a company. Deep engagement leads to a fundamental understanding of a company, its business, people and values. This in turn allows us to understand its approach to sustainable practices and recognize the value it will add to the company in the future.

We consider not just what the company reports, but how it behaves, what values drive it, and how it impacts society and the environment at large. By incorporating both quantitative data and qualitative insights, Aikya can gain a more accurate and holistic understanding of a company’s true ESG performance and value it adds to the company overall.

Quantitative assessments only that can result in “greenwashing”

Most ESG ratings providers adopt a pure quant-based approach to ESG risk assessments which can inadvertently lead to greenwashing when companies focus on improving or reporting specific metrics without making substantial, long-term changes in their environmental or social practices. A company with the resources and expertise can manipulate this kind of reporting to look more sustainable by cherry-picking data and excluding negative aspects that aren’t captured by the specific metrics.

The problem of ‘greenwashing’ is highlighted in the way management quality can be assessed and scored, which is a largely quantitative approach. This is especially misguided within Emerging Markets, and we sense a systematic bias, where the management teams of large well-known companies are rated higher than their counterparts at lesser-known small and mid-cap companies.

Forward Looking Stewardship

As sustainability-focused investors, our own purpose is not to turn away from companies who are fulfilling a sustainable development goal. Instead, we look to support companies in their journey, so long as they have the intention to move towards a more resource-efficient way to deliver on their purpose, and are able evidence progress on an ongoing basis.

Backward Looking Metrics

The provider we analysed relied heavily (if not solely) on backward-looking ESG risk metrics based on publicly available quantitative data.

We consider this approach flawed as it does not recognized the future potential value of the current sustainable approach a company is adopting, nor the contribution to certain

Our extensive engagement agenda with portfolio companies, which is based on detailed modelling of the company's sustainability track record plays a crucial role here. We believe our forward-looking approach to ESG information will also unlock greater value for our clients over the long-term compared to relying purely on a backward-looking approach of ESG risk measurement based purely on publicly available quantitative data.

sustainable development goals a company may be achieving (as illustrated in the example above).

Also, focusing on metrics tends to result in an under-reporting of the quality of Emerging Market businesses within our investment universe due to relative immaturity of metric reporting across various Emerging Markets (a topic we regularly engage with our investee companies on).

Have Providers met our needs?

1. As described above, we do not rely upon third-party advisory services for proxy voting purposes. However, we do utilise Proxy Edge as a vote coordination and lodging platform. Throughout the year, this has assisted us in ensuring that we vote all eligible proxies in full, and on time.
2. As detailed above we have not been able to find ESG ratings or analytics providers that are able to add value to our own process. As such we do not use the inputs of ESG ratings providers in our investment research.
3. We do use various external sell-side research providers to support Aikya's investment research process more generally. Even though we have found that most research providers' investment horizon is too short to be useful to Aikya's assessment of long-term quality, sometimes they (particularly specialist emerging markets researchers) are able to offer deep insight into certain industries, sectors or markets. An annual review for all service providers is led by the Chair of Stewardship Committee where we review analyst feedback and monitor the usage/downloads of reports from various analysts to evaluate whether or not the provider is adding value to our research. Being an Emerging Markets-focused research team, we find the global context provided by our research providers to be value-additive in our franchise assessments.

Principle 9: Engagement

Signatories engage with issuers to maintain or enhance the value of assets.

At Aikya, engagement forms a crucial part of our long-term investing approach. We engage for two primary reasons:

1. We believe that the purchase of a share in a business comes with both rights and responsibilities. Therefore, as part owners of the business, we have a responsibility to engage with senior management to nudge them towards better behaviour, rather than divesting our holding when difficult situations arise.
2. We see sustainability issues as investment issues. Positive engagement on these issues becomes a powerful tool in driving shareholder value and enhancing the value of our clients' portfolios. How management teams respond to our engagement requests also give us a good read on their quality and helps us better refine our investment case.

As discussed in other parts of this report, stewardship analysis is a key component when we are assessing the quality of a company, and is performed by our investment team. Investment analysts drive the engagement, which we believe results in company management more clearly appreciating the relevance and urgency of these issues.

Our long holding periods and deep relationships we have cultivated with management teams in Emerging Markets are a source of advantage for us. We are able to build a sense of partnership with portfolio companies, which, over time, become increasingly open to engagement. Our relationships allow us to discuss critical sustainability issues with top management; positive engagement on such issues becomes a powerful tool for enhancing shareholder value.

Setting of Engagement Objectives

As described in [Principle 2](#), investment analysts are the primary drivers of stewardship activities at Aikya. Given the close integration of sustainability issues into our investment process, an analyst is the best person to define the engagement agenda for a company and then prioritise various issues within that agenda. There is a two-step process through which an analyst designs an engagement agenda for an investee company:

1. At an Aikya Portfolio level, we have set clear sustainability impact goals as described under [Principle 1](#), which then translate to specific long-term goals for each of our investee companies. These impact goals sharpen our focus on sustainability issues when thinking about potential investment ideas. The goals also help us define engagement agendas with our investee companies and, in general, will make our judgement on the quality of stewardship of a company more robust.
2. At the company level, we have developed our own proprietary sustainability models, which combine various sustainability reporting standards that are as detailed as our financial models. Through these detailed models, we can compare various companies within an industry and across the entire industry value chain; we then identify specific issues where a company might be underperforming its peers, which could then become an agenda item for engaging with the management team. This will include engaging for the purposes of improving public disclosure of ESG metrics.

Activity and Outcomes during the year ending September 30th, 2024

As a team, we have deep relationships with the management teams of our portfolio companies and a long history of engaging with them on stewardship-related issues. The table below shows the number of engagements we have undertaken in the past 12 months:

Total Companies Engaged	Portfolio Companies Engaged ⁽¹⁾	Deep Engagements ⁽²⁾	Engagement Topics		
			Environmental	Social	Governance
208	39	100	59	60	579

(1) Held within 12m to September 2024

(2) Defined as two or more focused (single-topic) engagements during the period

Please see below examples of engagement case studies from the reporting period:

Chinese Condiment Manufacturer

Introduction/Issue

The company in question is the leading soy sauce manufacturer in China, and has over time diversified into other products such as oyster sauces and vinegars. During the reporting period, the company received media attention after it was alleged that its popular soy sauce products included additives, such as MSG. Whilst the health impact of MSG is debated, we nevertheless want our portfolio companies to be leaders when it comes to health and nutrition.

Aikya's Approach

We used the event to engage with management on the topic of nutrition, and how the company could make progress both in terms of its commitment, strategy, and disclosure. This is in-line with our general approach to food and beverage companies in the portfolio, where we track their progress year-on-year on a range of nutrition related metrics.

Outcome

Management was quick to respond to the incident, emphasising the quality of the products, and at the same time committing to accelerate a transition towards zero additives for mass market products.

We met management a couple of times during trips to China during the period, and learned they have made good progress; within 12 months, more than half of the company's products now contain zero additive. This shows a commitment to health and nutrition. As a next step, we are pushing the company to publishing nutrition data to demonstrate further its commitment to product quality.

Principle 10: Collaboration

Signatories, where necessary, participate in collaborative engagement to influence issuers.

Direct engagement is the most common approach for Aikya’s engagement activity. However, we agree collaboration can be a powerful tool in engaging with and influencing issuers. We have identified and connected with a number of sustainability related initiatives (refer to [Principle 4](#) for details) in order to enhance our understanding and stay abreast of key sustainability issues; these initiatives also open the door for future collaborative engagement efforts with like- minded investors. We have ongoing engagement with various Emerging Markets institutions that promote sustainability in their relevant regions and have previously disclosed¹ our intentions in relation on areas we think collaboration may be beneficial to our stewardship efforts in the future. However, for the year to 30 September 2024, we have not deemed collaboration a dominant activity in our stewardship and engagement efforts and are thus electing to not report under this Principle 10.

¹ https://aikya.co.uk/wp-content/uploads/2023_Aikya_Stewardship_Code_Report_FINAL-1.pdf page 39

Principle 11: Escalation

Signatories, where necessary, escalate stewardship activities to influence issuers.

In an Emerging Markets context, long-term relationships with key business leaders are extremely important. If we identify an issue that requires engagement, we always try to resolve it constructively with the management team. We recognise that engagement takes time; we are willing to speak and write to management teams a number of times and work with them to reach a solution. However, in instances where our concerns are not addressed, or the company does not respond to an engagement, we may decide to escalate the engagement as per the process below.

Stages of Engagement

Please refer to [Principle 2](#) for more details on our governance processes for stewardship activities. Here we describe various stages an engagement goes through:

Stage 1: Decision to engage/define the scope: As outlined under [Principle 9](#), Aikya analysts draw the engagement agenda with a company based on specific issues they identify during their fundamental research on the company. These agenda items are logged in the company sustainability model and engagement log, with a clearly defined objective and next steps. We have sustainability models and engagement logs for all Aikya Portfolio companies.

Stage 2: Discussion with the company management: We then discuss these issues with a company management team and try to understand what they are doing to assuage our concerns.

- a. If the company provides enough evidence that they are addressing our concerns, an analyst then closes the engagement item and marks the item as resolved in the company engagement log.
- b. If the company responds, but does not provide a satisfactory answer, we continue to engage further. We may try to speak to our other industry contacts, ex-Board members, competitors, etc., in order to better understand company's position in this matter.
- c. If the company does not respond, we try to reach out to other members of the company management or try to establish a contact through the company's advisors (brokers).
- d. Abstain from voting if this item comes up for proxy voting.
- e. Write a formal letter to management and/or to the Board outlining our concerns and why the management should address this issue as soon as possible.

Stage 3: Escalation to 'severe' category: If even after multiple discussions an analyst feels that the company is not making much progress on the issue, and the issue is material enough to make a change to our investment case, then the engagement item is escalated to 'severe' category. All engagement items classified as 'severe' are personally pursued by the Chair of the Aikya Stewardship Committee.

We may do the following for 'severe' engagement items:

- a. Vote against the management team if this item comes up for proxy voting.
- b. Seek collaboration with other like-minded shareholders and canvas support for the agenda items we are pursuing.
- c. Collaborate with an industry body to nudge management towards better behaviour.

Stage 4: Revisit investment case: How management teams respond to our engagement requests offers an invaluable read on their quality. If they do not respond to our engagement requests around important sustainability issues, we revisit our assumptions on the quality of their stewardship and question our investment case. In certain cases, we may choose to divest shares.

Activity and Outcomes during the year ending September 30th, 2024

Korean Conglomerate

Introduction/Issue

We have become increasingly concerned about certain capital allocation decisions, which are linked to the underlying health of the operating companies within the group. In our view, a number of these companies face structural challenges from increased competition.

Aikya's Approach

During the period, we took the decision to upgrade our engagement efforts to 'severe' category, which meant engaging with management on this specific point around questionable capital allocation. Our engagement has been supported by detailed evidence, because as patient long-term shareholders we are looking to work with the company to improve its returns.

Outcome

Through our analysis and conversations with management, we understand that the current problems are largely the result of decisions made by the past management team, given the lengthy duration of the investment cycle within their industries.

We have been reassured that the capital requirements for the business should decrease going forward, with new management happy to shrink the business in order to improve profitability.

We will continue to engage and test the thesis that the current management team are committed to taking tough decisions to improve shareholder returns.

Principle 12: Exercising Rights and Responsibilities

Signatories actively exercise their rights and responsibilities.

Proxy Voting

As long-term shareholders on behalf of our clients, we consider it important to vote on all proposals at annual and extraordinary general meetings. Prior to casting our votes, the investment team reviews each resolution. Decisions can be taken quickly for non-contentious items, such as the approval of financial statements. More strategic voting decisions, such as the election of board directors or the issuances of new capital, often require further discussion amongst the team. If we feel the disclosure provided by the company is insufficient, we may seek additional information and clarification from the company before casting our vote. Our ongoing engagement agendas with portfolio companies who tend to have significant founder/family ownership (as outlined under [Principle 1](#)) with whom we are building long-term relationships mean we rarely vote against proposals, but will often abstain from votes where we believe the matter to be contentious and in need of further engagement with company management.

We are guided by our Proxy Voting Statement which is provided in the link below:

<https://aikya.co.uk/wp-content/uploads/2020/09/Engagement-and-Proxy-Voting-Statement.pdf>

Recording Proxy Voting

We maintain records of all shareholder proposals and votes, including supporting rationales. We consider these records a useful tool for monitoring the behaviour of company management teams.

Proxy Voting Services

We consider proxy voting a key part of our investment process and part of our responsibility as stewards of client assets. As such, we do not outsource any part of the decision-making process. We do, however, utilise an online voting platform that links directly to the fund's custody platform, ensuring that we receive adequate notice of voting opportunities and that we are voting according to the full entitlements of our clients.

Client Requirements

We have proxy voting responsibility for the majority of the Aikya Portfolio and none of our clients direct our votes, but some do choose to vote on shares themselves. As our strategic approach looks to identify clients whose values, investment philosophy, and methods align closely with ours, conflicts between our voting and that of our clients has not been an issue to date.

As discussed under [Principle 3](#), we remain open to discussions with clients about potential future differences in proxy voting approaches and the potential for directed votes within segregated accounts.

Stock Lending

Aikya does not participate in stock lending.

Activity and Outcomes during the year ending September 30th, 2024

Below are our voting statistics for the 12-month reporting period. For full vote listing please see the Appendix.

Resolution Category	Total	For	Abstain	Against
General Governance	47	47	0	0
Director Related	178	175	3	0
Remuneration	53	53	0	0
Capital Structure	45	45	0	0
Takeover / Merger / Reorganisation	16	16	0	0
Anti-Takeover Measures	0	0	0	0
Environmental Issues	0	0	0	0
Social Issues	0	0	0	0
Voting Rights	0	0	0	0
Routine & Other Business	13	13	0	0
Shareholder Resolutions	0	0	0	0
Audit / Financials	65	65	0	0
Others	18	18	0	0
	435	432	3	0

During this reporting year there have been no resolutions that have significantly altered operations or senior leadership, and we have not been asked to vote in any shareholder proposals, with the exception being some companies where large external shareholders regularly elect one director as their representative.

It is worth noting in the context of our portfolio companies (and more generally in less developed markets) there are typically fairly few resolutions directly related to environmental or social issues, and many of the resolutions voted on are routine business matters.

There was only one company held within the portfolio in the reporting period where Aikya did not support the voting resolution. We outline the rationale for these voting decisions and implications of these for our portfolio below.

Significant votes	Vote example
Company	Chinese internet company
Date of resolution	2Q 2024
Average weight during reporting period	4.9%
Summary of Resolution	Vote to support the re-election of Directors to the Board
Vote cast	Abstain
Rationale for voting decision	In our view the Board members have been present for too long, and as a result they could no longer be considered independent.
Outcome of the vote	Pass
Implications of the outcome	We abstained from voting and have engaged with management on the topic, sharing our views as to why we believe these long-standing Board members may no longer be considered to be independent and why we would like to see a more independent Board to ensure it acts in the interest of minority shareholders
Why is this a significant vote?	We did not support management's proposed resolution

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Appendix

Company	Meeting Type	Proponent	Date	Proposal Text	Management Recommendation	Vote Instruction	Rationale (where applicable)
KOTAK MAHINDRA BANK LTD	Other Meeting	Management	30-Oct-2023	APPOINTMENT OF MR. DIPAK GUPTA (DIN: 00004771) AS MANAGING DIRECTOR & CEO OF THE BANK AND PAYMENT OF REMUNERATION TO HIM	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	APPOINTMENT OF ERNST & YOUNG INC. AS THE EXTERNAL AUDITORS OF THE COMPANY	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	RE-ELECTION OF MRS A MULLER AS A DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	RE-ELECTION OF MR M KOURSARIS AS A DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	ELECTION OF MR MJ WATTERS AS A DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	ELECTION OF MR SG ROBINSON AS A DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	ELECTION OF MS MR MOUYEME AS A DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	APPOINTMENT OF MR SG ROBINSON AS A MEMBER AND CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	APPOINTMENT OF MRS A MULLER AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	APPOINTMENT OF MS MR MOUYEME AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE DIRECTORS, EXCLUDING THE CHAIRMAN OF THE BOARD	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO THE CHAIRMAN OF THE BOARD	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO MEMBERS OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE DIRECTORS, EXCLUDING THE CHAIRMAN OF THE BOARD	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO THE CHAIRMAN OF THE BOARD	F	F	

AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO MEMBERS OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	FEES PAYABLE TO THE FOREIGN NON-EXECUTIVE DIRECTOR, MR MJ WATTERS	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	FEES PAYABLE TO THE CHAIRMAN OF THE BOARD, SHOULD THE CHAIRMAN BE A FOREIGN NON-EXECUTIVE DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	FEES PAYABLE TO THE MEMBERS OF THE AUDIT AND RISK COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	FEES PAYABLE TO THE MEMBERS OF THE REMUNERATION, NOMINATIONS AND APPOINTMENTS COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	FEES PAYABLE TO THE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE, SHOULD THE MEMBER BE A FOREIGN NON-EXECUTIVE DIRECTOR	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	GENERAL AUTHORITY TO BUY-BACK SHARES	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	TO ENDORSE THE REMUNERATION POLICY (NON-BINDING ADVISORY VOTE)	F	F	
AVI LTD	Annual General Meeting	Management	08-Nov-2023	TO ENDORSE THE IMPLEMENTATION REPORT (NON-BINDING ADVISORY VOTE)	F	F	
DR REDDY'S LABORATORIES LTD	Other Meeting	Management	15-Nov-2023	TO APPROVE THE APPOINTMENT OF DR. ALPNA HANSRAJ SETH (DIN: 01183914), AS AN INDEPENDENT DIRECTOR OF THE COMPANY, IN TERMS OF SECTION 149 OF THE COMPANIES ACT, 2013	F	F	
TATA CONSULTANCY SERVICES LTD	Other Meeting	Management	15-Nov-2023	APPROVAL FOR BUYBACK OF EQUITY SHARES	F	F	
TATA CONSULTANCY SERVICES LTD	Other Meeting	Management	15-Nov-2023	APPOINTMENT OF MR. AL-NOOR RAMJI (DIN 00230865) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS	F	F	
TATA CONSULTANCY SERVICES LTD	Other Meeting	Management	15-Nov-2023	RE-APPOINTMENT OF MS. HANNE BIRGITTE BREINBERG SORENSEN (DIN 08035439) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	F	F	
TATA CONSULTANCY SERVICES LTD	Other Meeting	Management	15-Nov-2023	RE-APPOINTMENT OF MR. KEKI MINOO MISTRY (DIN 00008886) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A SECOND CONSECUTIVE TERM OF FIVE YEARS	F	F	
BIOCON LTD	Other Meeting	Management	28-Nov-2023	TO APPOINT MR. NICHOLAS ROBERT HAGGAR (DIN: 08518863) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	

KOTAK MAHINDRA BANK LTD	Other Meeting	Management	22-Dec-2023	APPOINTMENT OF MR. ASHOK VASWANI (DIN: 10227550) AS A DIRECTOR AND MANAGING DIRECTOR & CEO OF THE BANK AND PAYMENT OF REMUNERATION TO HIM	F	F	
KOTAK MAHINDRA BANK LTD	Other Meeting	Management	22-Dec-2023	APPROVAL OF 'KOTAK MAHINDRA EQUITY OPTION SCHEME 2023' FOR ELIGIBLE EMPLOYEES OF THE BANK	F	F	
KOTAK MAHINDRA BANK LTD	Other Meeting	Management	22-Dec-2023	APPROVAL OF 'KOTAK MAHINDRA EQUITY OPTION SCHEME 2023' FOR ELIGIBLE EMPLOYEES OF THE SUBSIDIARIES OF THE BANK	F	F	
S.F. HOLDING CO LTD	ExtraOrdinary General Meeting	Management	28-Dec-2023	2024 TO 2026 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS	F	F	
S.F. HOLDING CO LTD	ExtraOrdinary General Meeting	Management	28-Dec-2023	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES	F	F	
S.F. HOLDING CO LTD	ExtraOrdinary General Meeting	Management	28-Dec-2023	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	29-Dec-2023	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	29-Dec-2023	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	29-Dec-2023	CHANGE OF AUDIT FIRM	F	F	
HDFC BANK LTD	Other Meeting	Management	09-Jan-2024	TO APPROVE THE RE-APPOINTMENT OF MR. M.D. RANGANATH (DIN: 07565125) AS AN INDEPENDENT DIRECTOR OF THE BANK	F	F	
HDFC BANK LTD	Other Meeting	Management	09-Jan-2024	TO APPROVE THE RE-APPOINTMENT OF MR. SANDEEP PAREKH (DIN: 03268043) AS AN INDEPENDENT DIRECTOR OF THE BANK	F	F	
HDFC BANK LTD	Other Meeting	Management	09-Jan-2024	TO APPROVE THE RE-APPOINTMENT OF MR. SASHIDHAR JAGDISHAN (DIN: 08614396) AS THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER OF THE BANK	F	F	
HDFC BANK LTD	Other Meeting	Management	09-Jan-2024	TO APPROVE THE APPOINTMENT OF MR. V. SRINIVASA RANGAN (DIN: 00030248) AS THE EXECUTIVE DIRECTOR OF THE BANK, ON THE TERMS AND CONDITIONS RELATING TO THE SAID APPOINTMENT, INCLUDING REMUNERATION, AS APPROVED BY THE RESERVE BANK OF INDIA	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	ELECTION OF INDEPENDENT DIRECTOR: XIE HUOBAO	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	31-Jan-2024	ELECTION OF INDEPENDENT DIRECTOR: FAN XIA	F	F	

DR REDDY'S LABORATORIES LTD	Other Meeting	Management	14-Feb-2024	TO APPROVE THE APPOINTMENT OF MR. SANJIV SOSHIL MEHTA (DIN: 06699923), AS AN INDEPENDENT DIRECTOR OF THE COMPANY, IN TERMS OF SECTION 149 OF THE COMPANIES ACT, 2013	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	08-Mar-2024	2024 1ST PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	08-Mar-2024	MANAGEMENT MEASURES FOR THE 2024 1ST PHASE EMPLOYEE STOCK OWNERSHIP PLAN	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	ExtraOrdinary General Meeting	Management	08-Mar-2024	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EMPLOYEE STOCK OWNERSHIP PLAN	F	F	
BANCO BRADESCO SA	Annual General Meeting	Management	11-Mar-2024	ELECTION OF THE FISCAL COUNCIL, SEPARATE, PREFERRED. NOMINATION OF CANDIDATES TO THE FISCAL COUCNIL BY SHAREHOLDERS WITH NONVOTING PREFERRED SHARES OR RESTRICTED VOTING RIGHTS. AVA COHN JOSE LUIS ELIAS	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2023	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2024 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2023 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	F	F	
PT BANK CENTRAL ASIA TBK	Annual General Meeting	Management	14-Mar-2024	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	APPROVE ALLOCATION OF INCOME AND CASH DIVIDENDS	F	F	

FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	SET MAXIMUM AMOUNT OF SHARE REPURCHASE RESERVE RECEIVE REPORT ON SHARE REPURCHASE	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT JOSE ANTONIO FERNANDEZ CARBAJAL AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT BARBARA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT MARIANA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT FRANCISCO JOSE CALDERON ROJAS AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT ALFONSO GARZA GARZA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT BERTHA PAULA MICHEL GONZALEZ AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT ALEJANDRO BAILLERES GUAL AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT PAULINA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT OLGA GONZALEZ APONTE AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES B DIRECTOR: ELECT MICHAEL LARSON AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D DIRECTOR: ELECT RICARDO E. SALDIVAR ESCAJADILLO AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D DIRECTOR: ELECT VICTOR ALBERTO TIBURCIO CELORIO AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D DIRECTOR: ELECT DANIEL ALEGRE AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D DIRECTOR: ELECT GIBU THOMAS AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D DIRECTOR: ELECT ELANE STOCK AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D ALTERNATE DIRECTOR: ELECT MICHAEL KAHN AS ALTERNATE DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D ALTERNATE DIRECTOR: ELECT FRANCISCO ZAMBRANO RODRIGUEZ AS ALTERNATE DIRECTOR	F	F	

FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D ALTERNATE DIRECTOR: ELECT ALFONSO GONZALEZ MIGOYA AS ALTERNATE DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECTION OF SERIES D ALTERNATE DIRECTOR: ELECT JAIME A. EL KOURY AS ALTERNATE DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECT BOARD CHAIRMAN AND SECRETARIES APPROVE REMUNERATION OF DIRECTORS VERIFY DIRECTORS INDEPENDENCE CLASSIFICATION	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	ELECT MEMBERS AND CHAIRMEN OF OPERATION AND STRATEGY, AUDIT, AND CORPORATE PRACTICES AND NOMINATIONS COMMITTEES APPROVE THEIR REMUNERATION	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	Annual General Meeting	Management	22-Mar-2024	APPROVE MINUTES OF MEETING	F	F	
LG CORP	Annual General Meeting	Management	27-Mar-2024	APPROVAL OF FINANCIAL STATEMENTS	F	F	
LG CORP	Annual General Meeting	Management	27-Mar-2024	AMENDMENT OF ARTICLES OF INCORPORATION	F	F	
LG CORP	Annual General Meeting	Management	27-Mar-2024	ELECTION OF INSIDE DIRECTOR GU GWANG MO	F	F	
LG CORP	Annual General Meeting	Management	27-Mar-2024	ELECTION OF OUTSIDE DIRECTOR WHO IS AN AUDIT COMMITTEE MEMBER I SU YEONG	F	F	
LG CORP	Annual General Meeting	Management	27-Mar-2024	APPROVAL OF REMUNERATION FOR DIRECTOR	F	F	
UNICHARM CORPORATION	Annual General Meeting	Management	27-Mar-2024	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	F	F	
UNICHARM CORPORATION	Annual General Meeting	Management	27-Mar-2024	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	F	F	
UNICHARM CORPORATION	Annual General Meeting	Management	27-Mar-2024	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CLP 8.08 PER SHARE	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	ELECT DIRECTOR	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	APPROVE REMUNERATION OF DIRECTORS	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	APPROVE REMUNERATION AND BUDGET OF DIRECTORS AND AUDIT COMMITTEE	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	APPOINT AUDITORS	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	DESIGNATE RISK ASSESSMENT COMPANIES	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	PRESENT DIRECTORS AND AUDIT COMMITTEE'S REPORT	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	RECEIVE REPORT REGARDING RELATED-PARTY TRANSACTIONS	F	F	
BANCO DE CHILE	Annual General Meeting	Management	28-Mar-2024	OTHER BUSINESS	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	TO APPROVE REVISED REMUNERATION OF NON-EXECUTIVE DIRECTORS (INCLUDING INDEPENDENT DIRECTORS) EXCEPT FOR PART TIME INDEPENDENT CHAIRMAN	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	TO APPROVE THE APPOINTMENT OF DR. (MR.) HARSH KUMAR BHANWALA (DIN: 06417704) AS AN INDEPENDENT DIRECTOR OF THE BANK	F	F	

HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC CREDILA FINANCIAL SERVICES LIMITED	F	F	
HDFC BANK LTD	Other Meeting	Management	29-Mar-2024	TO APPROVE THE RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	F	F	
MARICO LTD	Other Meeting	Management	07-Apr-2024	APPOINTMENT OF MR. NIKHIL KHATTAU (DIN: 00017880) AS A NON-INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDITORS REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2023	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	APPROVAL ON THE DESTINATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2024 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS, RATIFY THE DIVIDEND AND INTEREST ON STOCKHOLDERS EQUITY, AS PREVIOUSLY ANNOUNCED BY THE BOARD OF DIRECTORS	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	CHARACTERIZATION OF THE INDEPENDENCE CONDITION OF THE CANDIDATE FOR THE BOARD OF DIRECTORS, MR. DAN IOSCHPE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	CHARACTERIZATION OF THE INDEPENDENCE CONDITION OF THE CANDIDATE FOR THE BOARD OF DIRECTORS, MRS. TANIA CONTE COSENTINO	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976 THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. DAN IOSCHPE, DECIO DA SILVA, HARRY SCHMELZER JUNIOR, MARTIN WERNINGHAUS, NILDEMAR SECCHES, SERGIO LUIZ SILVA SCHWARTZ AND TANIA CONTE COSENTINO	F	F	

WEG SA	Annual General Meeting	Management	23-Apr-2024	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. DAN IOSCHPE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. DECIO DA SILVA	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. HARRY SCHMELZER JUNIOR	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. MARTIN WERNINGHAUS	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. NILDEMAR SECCHES	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. SERGIO LUIZ SILVA SCHWARTZ	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. TANIA CONTE COSENTINO	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	DECIDE UPON MANAGERMENTS ANNUAL GLOBAL REMUNERATION	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PATRICIA VALENTE STIERLI EFETIVO GIULIANO BARBATO WOLF SUPLENTE AND VANDERLEI DOMINGUEZ DA ROSA EFETIVO PAULO ROBERTO FRANCESCHI SUPLENTE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. LUCIA MARIA MARTINS CASASANTA EFETIVO SILVIA MAURA RODRIGUES PEREIRA SUPLENTE	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	DECIDE UPON FISCAL COUNCIL MEMBERS REMUNERATION	F	F	
WEG SA	Annual General Meeting	Management	23-Apr-2024	APPROVAL OF THE NEWSPAPERS FOR PUBLICATION OF LEGAL ACTS	F	F	
WEG SA	ExtraOrdinary General Meeting	Management	23-Apr-2024	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL OF THE BOARD OF DIRECTORS PROPOSAL TO INCREASE THE COMPANYS CAPITAL STOCK, FROM R 6,504,516,508.00 TO R 7,504,516,508.00, THROUGH THE INCORPORATION OF PART OF PROFITPROFIT RETENTION RESERVE FOR INVESTMENTS IN THE AMOUNT OF R 1,000,000,000.00, WITHOUT INCREASING THE NUMBER OF SHARES, AND CONSEQUENT ADJUSTMENTS TO THE BYLAWS TO REFLECT WHAT REMAINS APPROVED	F	F	
NATURA & CO HOLDING SA	ExtraOrdinary General Meeting	Management	26-Apr-2024	TO RESOLVE ON THE UPDATE OF ARTICLE 5 OF THE COMPANY'S BYLAWS REFLECTING THE SHARE CAPITAL ESTABLISHED AT THE BOARD OF DIRECTORS MEETING HELD ON OCTOBER 10, 2023 AND CONSOLIDATE THE COMPANY'S BYLAWS	F	F	

NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	TO REVIEW THE MANAGEMENT ACCOUNTS, EXAMINE, DISCUSS, AND VOTE ON THE FINANCIAL STATEMENTS, TOGETHER WITH THE REPORTS OF THE INDEPENDENT AUDITORS, AND OF THE AUDIT COMMITTEE, AND THE OPINION OF THE FISCAL COUNCIL REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2023	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	DEFINE THAT THE BOARD OF DIRECTORS IS COMPOSED OF NINE 9 MEMBERS	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	RESOLVE ABOUT THE INDEPENDENCE OF ANDREW GEORGE MCMASTER JR., BRUNO DE ARAUJO LIMA ROCHA, CARLA SCHMITZBERGER, GEORGIA MELENKIOTOU, GILBERTO MIFANO AND MARIA EDUARDA MASCARENHAS KERTESZ AS CANDIDATES TO INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. GUILHERME PEIRAO LEAL, ANTONIO LUIZ DA CUNHA SEABRA, PEDRO LUIZ BARREIROS PASSOS, ANDREW GEORGE MCMASTER JR. MEMBRO INDEPENDENTE, BRUNO DE ARAUJO LIMA ROCHA MEMBRO INDEPENDENTE, CARLA SCHMITZBERGER MEMBRO INDEPENDENTE, GEORGIA MELENKIOTOU MEMBRO INDEPENDENTE, GILBERTO MIFANO MEMBRO INDEPENDENTE AND MARIA EDUARDA MASCARENHAS KERTESZ MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GUILHERME PEIRAO LEAL	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANTONIO LUIZ DA CUNHA SEABRA	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO LUIZ BARREIROS PASSOS	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDREW GEORGE MCMASTER JR. MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: BRUNO DE ARAUJO LIMA ROCHA MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CARLA SCHMITZBERGER MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GEORGIA MELENKIOTOU MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: GILBERTO MIFANO MEMBRO INDEPENDENTE	F	F	

NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARIA EDUARDA MASCARENHAS KERTESZ MEMBRO INDEPENDENTE	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976 THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	TO DEFINE THE GLOBAL COMPENSATION OF THE COMPANYS MANAGERS, TO BE PAID BY THE DATE OF THE ANNUAL GENERAL MEETING AT WHICH THE COMPANYS SHAREHOLDERS SHALL DELIBERATE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2024	F	F	
NATURA & CO HOLDING SA	Annual General Meeting	Management	26-Apr-2024	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	2023 ANNUAL REPORT AND ITS SUMMARY	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	2023 WORK REPORT OF THE BOARD OF DIRECTORS	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	2023 ANNUAL ACCOUNTS REPORT	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY6.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	SHAREHOLDER RETURN PLAN FOR THE NEXT FIVE YEARS FROM 2024 TO 2028	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	REAPPOINTMENT OF 2024 AUDIT FIRM	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	ESTIMATED EXTERNAL GUARANTEE QUOTA IN 2024	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	ISSUANCE OF DEBT FINANCING PRODUCTS BY WHOLLY-OWNED SUBSIDIARIES	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	PROVISION OF GUARANTEE FOR THE ISSUANCE OF DEBT FINANCING PRODUCTS BY OVERSEAS WHOLLY-OWNED SUBSIDIARIES	F	F	
S.F. HOLDING CO LTD	Annual General Meeting	Management	30-Apr-2024	ADDITIONAL ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS FROM 2024 TO 2026	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	F	F	

UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT RUBY LU AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO ELECT IAN MEAKINS AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO ELECT JUDITH MCKENNA AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT NELSON PELTZ AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL ORGANISATIONS TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES OTHER THAN TO POLITICAL PARTIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF PASSING THIS RESOLUTION AND ENDING AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED	F	F	

UNILEVER PLC	Annual General Meeting	Management	01-May-2024	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER; AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION: I. 'PRE-EMPTIVE OFFER' MEANS AN OFFER OF EQUITY SECURITIES OPEN FOR ACCEPTANCE FOR A PERIOD FIXED BY THE DIRECTORS TO: I HOLDERS (OTHER THAN THE COMPANY) ON THE REGISTER ON A RECORD DATE FIXED BY THE DIRECTORS OF ORDINARY SHARES IN PROPORTION TO THEIR RESPECTIVE HOLDINGS; AND II OTHER PERSONS SO ENTITLED BY VIRTUE OF THE RIGHTS ATTACHING TO ANY OTHER EQUITY SECURITIES HELD BY THEM; BUT SUBJECT IN BOTH CASES TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT IN RELATION TO TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES OR LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY; AND II. THE NOMINAL AMOUNT OF ANY SECURITIES SHALL BE TAKEN TO BE, IN THE CASE OF RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITIES INTO SHARES OF THE COMPANY, THE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS</p>	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	<p>THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER THE AUTHORITY GIVEN BY THIS RESOLUTION HAS EXPIRED AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION, THE NOMINAL AMOUNT OF ANY SECURITIES SHALL BE TAKEN TO BE, IN THE CASE OF RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITIES INTO SHARES OF THE COMPANY, THE NOMINAL AMOUNT OF SUCH SHARES WHICH MAY BE ALLOTTED PURSUANT TO SUCH RIGHTS</p>	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	<p>THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF: (I) 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY ENTER INTO ANY CONTRACT UNDER WHICH A PURCHASE OF ORDINARY SHARES MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER SUCH EXPIRY AND THE COMPANY MAY PURCHASE ORDINARY SHARES IN PURSUANCE OF SUCH CONTRACT AS IF THE AUTHORITY CONFERRED HEREBY HAD NOT EXPIRED</p>	F	F	
UNILEVER PLC	Annual General Meeting	Management	01-May-2024	<p>THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE</p>	F	F	

UNILEVER PLC	Annual General Meeting	Management	01-May-2024	THAT, WITH EFFECT FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION OF THE COMPANY IN THE FORM PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION	F	F	
HDFC BANK LTD	Other Meeting	Management	03-May-2024	TO APPROVE THE ELIGIBILITY FOR RE-APPOINTMENT, RE-APPOINTMENT AND REMUNERATION OF MR. ATANU CHAKRABORTY (DIN: 01469375) AS A PART-TIME CHAIRMAN AND INDEPENDENT DIRECTOR OF THE BANK	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	RE-ELECTION OF MS TEOH MEOW CHOO AS DIRECTOR	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	RE-ELECTION OF DATO' MOHD HANIF BIN SHER MOHAMED AS DIRECTOR	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	RE-ELECTION OF MR LIM CHAO LI AS DIRECTOR	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	RE-ELECTION OF MS GLADYS LEONG AS DIRECTOR	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	APPROVAL OF PAYMENT OF DIRECTORS' FEES, BOARD COMMITTEES MEMBERS' FEES, AND ALLOWANCES TO DIRECTORS FOR FINANCIAL YEAR ENDED 31 DECEMBER 2023	F	F	
PUBLIC BANK BHD	Annual General Meeting	Management	08-May-2024	RE-APPOINTMENT OF MESSRS ERNST AND YOUNG PLT AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2024 AND AUTHORITY TO THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	2023 ANNUAL REPORT AND ITS SUMMARY	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	2023 WORK REPORT OF THE BOARD OF DIRECTORS	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	2023 ANNUAL ACCOUNTS REPORT	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY1.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	REAPPOINTMENT OF 2024 AUDIT FIRM	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	Annual General Meeting	Management	10-May-2024	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (THE DIRECTOR(S)) AND THE INDEPENDENT AUDITORS OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO RE-ELECT MR. YE FAN AS AN EXECUTIVE DIRECTOR	F	F	

CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO RE-ELECT MR. WANG, MICHAEL CHOU AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO RE-APPOINT KPMG AS THE AUDITORS OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THE REMUNERATION OF THE AUDITORS OF THE COMPANY	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION NO. 4	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION NO. 5	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO EXTEND THE GENERAL MANDATE TO THE DIRECTORS PURSUANT TO ORDINARY RESOLUTION NO. 4 TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY ADDITION THERETO THE NUMBER OF SHARES REPURCHASED UNDER RESOLUTION NO. 5	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	Annual General Meeting	Management	14-May-2024	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF RMB0.0330 PER ORDINARY SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2023	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2023 WORK REPORT OF THE BOARD OF DIRECTORS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2023 ANNUAL REPORT AND ITS SUMMARY	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2023 ANNUAL ACCOUNTS REPORT	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2024 FINANCIAL BUDGET REPORT	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY6.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	REAPPOINTMENT OF 2024 AUDIT FIRM	F	F	
FOSHAN HAITIAN FLAVOURING	Annual General Meeting	Management	17-May-2024	2024 CONTINUING CONNECTED TRANSACTION PLAN	F	F	

AND FOOD COMPANY LTD							
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	AMENDMENTS TO THE COMPANY'S WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	AMENDMENTS TO THE COMPANY'S EXTERNAL GUARANTEE MANAGEMENT SYSTEM	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	Annual General Meeting	Management	17-May-2024	FORMULATION OF THE SYSTEM FOR AUDIT FIRM APPOINTMENT	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	2023 WORK REPORT OF THE BOARD OF DIRECTORS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	2023 ANNUAL ACCOUNTS REPORT	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY8.80000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	2023 ANNUAL REPORT AND ITS SUMMARY	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	REAPPOINTMENT OF 2024 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	CONFIRMATION OF 2023 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT, AND 2024 REMUNERATION PLAN	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	Annual General Meeting	Management	20-May-2024	CONFIRMATION OF 2023 REMUNERATION FOR SUPERVISORS AND THE 2024 REMUNERATION PLAN	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2023 WORK REPORT OF THE BOARD OF DIRECTORS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F	
YUNNAN BOTANEE BIO-	Annual General Meeting	Management	22-May-2024	2023 ANNUAL ACCOUNTS REPORT	F	F	

TECHNOLOGY GROUP CO., LTD.							
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2023 ANNUAL REPORT AND ITS SUMMARY	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2023 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY6.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2023	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	INVESTMENT IN CONSTRUCTION OF NEW PROJECTS WITH OVER-RAISED FUNDS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2024 REMUNERATION FOR NON-INDEPENDENT DIRECTORS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2024 REMUNERATION FOR SUPERVISORS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	CASH MANAGEMENT WITH SOME IDLE RAISED FUNDS AND PROPRIETARY FUNDS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	REAPPOINTMENT OF 2024 AUDIT FIRM	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT)	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	

YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: ANNUAL REPORT WORK SYSTEM FOR INDEPENDENT DIRECTORS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: CONNECTED TRANSACTION DECISION-MAKING SYSTEM	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: THE MANAGEMENT SYSTEM FOR CAPITAL TRANSFER WITH RELATED PARTIES	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: EXTERNAL GUARANTEE DECISION-MAKING SYSTEM	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: EXTERNAL INVESTMENT MANAGEMENT SYSTEM	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	AMENDMENTS TO THE COMPANY'S SOME SYSTEMS: RAISED FUNDS MANAGEMENT MEASURES	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	Annual General Meeting	Management	22-May-2024	2024 ESTIMATED EXTERNAL GUARANTEE QUOTA	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO DECLARE A FINAL DIVIDEND OF 119.07 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2023	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MR. LEE YUAN SIONG AS EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MR. CHUNG-KONG CHOW AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MR. JOHN BARRIE HARRISON AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MR. CESAR VELASQUEZ PURISIMA AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MS. MARI ELKA PANGESTU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MR. ONG CHONG TEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-ELECT MS. NOR SHAMSI AH MOHD YUNUS AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2024 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	F	F	

AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	F	F	
AIA GROUP LTD	Annual General Meeting	Management	24-May-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	F	F	
ADVANTECH CO LTD	Annual General Meeting	Management	30-May-2024	ADOPTION OF THE 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	F	F	
ADVANTECH CO LTD	Annual General Meeting	Management	30-May-2024	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. THE PROPOSED CASH DIVIDEND TO BE DISTRIBUTED TO SHAREHOLDERS IS NT9.5 PER SHARE.	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	RE-ELECTION OF MS SL BOTHA AS A DIRECTOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	RE-ELECTION OF MR MSPD LE ROUX AS A DIRECTOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	RE-ELECTION OF MR V MAHLANGU AS A DIRECTOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	CONFIRMATION OF APPOINTMENT AND ELECTION OF MS NF BHETTAY AS A DIRECTOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	CONFIRMATION OF APPOINTMENT AND ELECTION OF MS N FORD-HOON AS A DIRECTOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	REAPPOINTMENT OF DELOITTE AND TOUCHE AS AUDITOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	APPOINTMENT OF KPMG AS AUDITOR	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	APPROVAL TO ISSUE (I) THE RELEVANT LOSS ABSORBENT CAPITAL SECURITIES AND (II) ORDINARY SHARES UPON THE OCCURRENCE OF A TRIGGER EVENT REFER TO PROXY FORM.	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	GENERAL AUTHORITY TO ISSUE ORDINARY SHARES FOR CASH	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	NON-BINDING ENDORSEMENT OF THE REMUNERATION POLICY	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	NON-BINDING ENDORSEMENT OF THE IMPLEMENTATION REPORT ON THE REMUNERATION POLICY	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	APPROVAL OF THE NON-EXECUTIVE DIRECTORS' REMUNERATION	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	GENERAL AUTHORITY FOR THE COMPANY TO REPURCHASE AND FOR SUBSIDIARIES TO PURCHASE ORDINARY SHARES	F	F	
CAPITEC BANK HOLDINGS LIMITED	Annual General Meeting	Management	31-May-2024	AUTHORITY FOR THE BOARD TO AUTHORISE THE COMPANY TO PROVIDE FINANCIAL ASSISTANCE TO RELATED COMPANIES AND CORPORATIONS	F	F	

TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO RECEIVE, CONSIDER AND ADOPT A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2023-24	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO APPOINT A DIRECTOR IN PLACE OF N CHANDRASEKARAN (DIN 00121863), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH IDENTIFIED SUBSIDIARIES OF PROMOTER COMPANY AND/ OR THEIR SUBSIDIARIES	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TEJAS NETWORKS LIMITED	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA MOTORS LIMITED, JAGUAR LAND ROVER LIMITED AND/OR THEIR IDENTIFIED SUBSIDIARIES	F	F	
TATA CONSULTANCY SERVICES LTD	Annual General Meeting	Management	31-May-2024	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CONSULTANCY SERVICES JAPAN, LTD., SUBSIDIARY OF THE COMPANY	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	TO ACCEPT 2023 BUSINESS REPORT AND FINANCIAL STATEMENTS.	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	TO REVISE THE ARTICLES OF INCORPORATION.	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2024.	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE DIRECTOR.:C.C. WEI,SHAREHOLDER NO.370885	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE DIRECTOR.:F.C. TSENG,SHAREHOLDER NO.104	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE DIRECTOR.:NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN,SHAREHOLDER NO.1,MING HSIN KUNG AS REPRESENTATIVE	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:SIR PETER L. BONFIELD,SHAREHOLDER NO.577470XXX	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MICHAEL R. SPLINTER,SHAREHOLDER NO.674701XXX	F	F	

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MOSHE N. GAVRIELOV,SHAREHOLDER NO.A04480XXX	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:L. RAFAEL REIF,SHAREHOLDER NO.545784XXX	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:URSULA M. BURNS,SHAREHOLDER NO.568069XXX	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LYNN L. ELSENHANS,SHAREHOLDER NO.561527XXX	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	Annual General Meeting	Management	04-Jun-2024	THE ELECTION OF THE INDEPENDENT DIRECTOR.:CHUAN LIN,SHAREHOLDER NO.550387	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2023 AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (DIRECTORS) AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO RE-ELECT MR. WANG XING AS AN EXECUTIVE DIRECTOR	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO RE-ELECT MR. MU RONGJUN AS AN EXECUTIVE DIRECTOR	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO AUTHORIZE THE BOARD OF DIRECTORS (BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY (EXCLUDING ANY TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2024	F	F	
MEITUAN	Annual General Meeting	Management	14-Jun-2024	TO APPROVE THE PROPOSED AMENDMENTS TO THE EXISTING ARTICLES OF ASSOCIATION OF THE COMPANY AND TO ADOPT THE EIGHTH AMENDED AND RESTATED MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION OF THE COMPANY AND THE ANCILLARY AUTHORIZATION TO THE DIRECTORS AND COMPANY SECRETARY OF THE COMPANY	F	F	
NETEASE INC	Annual General Meeting	Management	26-Jun-2024	TO RE-ELECT WILLIAM LEI DING	F	F	

NETEASE INC	Annual General Meeting	Management	26-Jun-2024	TO RE-ELECT ALICE YU-FEN CHENG	F	Abstain	Board diversity engagement
NETEASE INC	Annual General Meeting	Management	26-Jun-2024	TO RE-ELECT GRACE HUI TANG	F	F	
NETEASE INC	Annual General Meeting	Management	26-Jun-2024	TO RE-ELECT JOSEPH TZE KAY TONG	F	Abstain	Board diversity engagement
NETEASE INC	Annual General Meeting	Management	26-Jun-2024	TO RE-ELECT MICHAEL MAN KIT LEUNG	F	Abstain	Board diversity engagement
NETEASE INC	Annual General Meeting	Management	26-Jun-2024	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 FOR U.S. FINANCIAL REPORTING AND HONG KONG FINANCIAL REPORTING PURPOSES, RESPECTIVELY	F	F	
UNI-PRESIDENT ENTERPRISES CORP	Annual General Meeting	Management	27-Jun-2024	2023 COMPANY'S BUSINESS REPORTS AND FINANCIAL STATEMENTS.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	Annual General Meeting	Management	27-Jun-2024	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2023 PROFITS. PROPOSED CASH DIVIDEND: TWD 3 PER SHARE.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	Annual General Meeting	Management	27-Jun-2024	AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	Annual General Meeting	Management	27-Jun-2024	THE LIFTING OF THE NON COMPETITION CLAUSE IMPOSED UPON THE COMPANY'S DIRECTORS AND INDEPENDENT DIRECTORS IN ACCORDANCE WITH ARTICLE 209 OF THE COMPANY ACT.	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	CALL TO ORDER	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	SECRETARY'S PROOF OF DUE NOTICE OF THE MEETING AND DETERMINATION OF QUORUM	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	APPROVAL OF THE MINUTES OF THE STOCKHOLDERS MEETING HELD ON JULY 6, 2023	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	MANAGEMENTS REPORT	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	RATIFICATION OF ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT DURING THE PREVIOUS YEAR	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: CHRISTOPHER T. PO	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: RICARDO GABRIEL T. PO	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: TEODORO ALEXANDER T. PO	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: LEONARDO ARTHUR T. PO	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: REGINA JACINTO-BARRIENTOS	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: STEPHEN ANTHONY T. CUUNJIENG (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: REGINA ROBERTA L. LORENZANA (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: PHILIP G. SOLIVEN (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ELECTION OF DIRECTOR: FRANCES J. YU (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	APPOINTMENT OF EXTERNAL AUDITOR SGV AND CO.	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	APPROVAL OF THE AMENDMENT OF THE AMENDED BY-LAWS IN ORDER TO (I) PERIOD AND (II) FORMALLY AUTHORIZE THE STOCKHOLDERS TO VOTE THROUGH REMOTE COMMUNICATION OR IN ABSENTIA IN ACCORDANCE WITH THE REVISED CORPORATION CODE OF THE PHILIPPINES	F	F	

CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	OTHER MATTERS	F	F	
CENTURY PACIFIC FOOD INC	Annual General Meeting	Management	01-Jul-2024	ADJOURNMENT	F	F	
DR REDDY'S LABORATORIES LTD	Annual General Meeting	Management	29-Jul-2024	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F	
DR REDDY'S LABORATORIES LTD	Annual General Meeting	Management	29-Jul-2024	TO DECLARE DIVIDEND OF INR 40/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	F	F	
DR REDDY'S LABORATORIES LTD	Annual General Meeting	Management	29-Jul-2024	TO RE-APPOINT MR. K SATISH REDDY (DIN: 00129701), AS A DIRECTOR, WHO RETIRES BY ROTATION, AND BEING ELIGIBLE OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
DR REDDY'S LABORATORIES LTD	Annual General Meeting	Management	29-Jul-2024	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. VISHAL REDDY, A RELATED PARTY, AS AN ENTRY LEVEL EMPLOYEE IN DR. REDDY'S LABORATORIES INC, USA, A WHOLLY OWNED SUBSIDIARY OF THE COMPANY	F	F	
DR REDDY'S LABORATORIES LTD	Annual General Meeting	Management	29-Jul-2024	TO CONSIDER AND APPROVE REMUNERATION PAYABLE TO COST AUDITORS, M/S. SAGAR AND ASSOCIATES, COST ACCOUNTANTS, FOR THE FINANCIAL YEAR ENDING MARCH 31, 2025	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	CONSIDERATION AND ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	CONSIDERATION AND ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024 AND THE REPORT OF THE AUDITORS THEREON	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	DECLARATION OF DIVIDEND ON ORDINARY (EQUITY) SHARES	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RE-APPOINTMENT OF DR. ANISH SHAH (DIN: 02719429), AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RATIFICATION OF REMUNERATION TO COST AUDITORS	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	REVISION IN THE TERMS OF REMUNERATION OF MR. ANAND G. MAHINDRA(DIN: 00004695), NON-EXECUTIVE CHAIRMAN OF THE COMPANY	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	APPOINTMENT OF MR. SAT PAL BHANOO (DIN: 10482731), AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	APPOINTMENT OF MR. RANJAN PANT (DIN: 00005410), AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	APPOINTMENT OF MS. PADMASREE WARRIOR (DIN: 10387032), AS AN INDEPENDENT DIRECTOR	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RE-APPOINTMENT OF MR. HAIGREVE KHAITAN (DIN: 00005290), AS AN INDEPENDENT DIRECTOR	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RE-APPOINTMENT OF MS. SHIKHA SHARMA (DIN: 00043265) AS AN INDEPENDENT DIRECTOR	F	F	

MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RE-APPOINTMENT OF DR. ANISH SHAH (DIN: 02719429) AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY DESIGNATED AS "GROUP CEO AND MANAGING DIRECTOR" WITH EFFECT FROM 1ST APRIL, 2025 TO 31ST MARCH, 2030	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	RE-APPOINTMENT OF MR. RAJESH JEJURIKAR (DIN: 00046823) AS WHOLE-TIME DIRECTOR OF THE COMPANY DESIGNATED AS "EXECUTIVE DIRECTOR AND CEO (AUTO AND FARM SECTOR)" OF THE COMPANY WITH EFFECT FROM 1ST APRIL, 2025 TO 24TH JUNE, 2029	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	MATERIAL MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND MAHINDRA ELECTRIC AUTOMOBILE LIMITED, A SUBSIDIARY OF THE COMPANY	F	F	
MAHINDRA & MAHINDRA LTD	Annual General Meeting	Management	31-Jul-2024	APPROVAL FOR MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO SUBSIDIARIES OF THE COMPANY	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORT OF AUDITORS THEREON	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO APPOINT A DIRECTOR IN PLACE OF MR. BHAVESH ZAVERI (DIN: 01550468), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI MISTRY (DIN: 00008886), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO APPOINT M/S. BATLIBOI AND PUROHIT, CHARTERED ACCOUNTANTS AS JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT MODE	F	F	
HDFC BANK LTD	Annual General Meeting	Management	09-Aug-2024	TO GRANT EQUITY STOCK OPTIONS UNDER EMPLOYEES STOCK OPTION MASTER SCHEME - 2024 AND IN THIS REGARD TO CONSIDER	F	F	
MARICO LTD	Annual General Meeting	Management	09-Aug-2024	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND STATUTORY AUDITORS THEREON	F	F	
MARICO LTD	Annual General Meeting	Management	09-Aug-2024	TO CONFIRM THE INTERIM DIVIDEND AGGREGATING TO H 9.50 PER EQUITY SHARE OF INR 1 EACH, PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2024	F	F	

MARICO LTD	Annual General Meeting	Management	09-Aug-2024	TO APPOINT A DIRECTOR IN PLACE OF MR. RAJENDRA MARIWALA (DIN: 00007246), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
MARICO LTD	Annual General Meeting	Management	09-Aug-2024	TO RATIFY THE REMUNERATION PAYABLE TO M/S. ASHWIN SOLANKI AND ASSOCIATES, COST ACCOUNTANTS (FIRM REGISTRATION NO. 100392), COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2025	F	F	
MARICO LTD	Annual General Meeting	Management	09-Aug-2024	AMENDMENTS TO THE MARICO EMPLOYEE STOCK OPTION PLAN, 2016	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31ST MARCH, 2024	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND IN RESPECT OF THE YEAR ENDED 31ST MARCH, 2024	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO RE-ELECT MR. ANTHONY JOHN LIDDELL NIGHTINGALE AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO RE-ELECT MR. ROBERTO GUIDETTI AS AN EXECUTIVE DIRECTOR	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO DETERMINE THE REMUNERATION OF THE DIRECTORS	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO APPOINT AUDITORS AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	Annual General Meeting	Management	19-Aug-2024	TO ADD THE NUMBER OF SHARES BOUGHT-BACK PURSUANT TO RESOLUTION 5B TO THE NUMBER OF SHARES AVAILABLE PURSUANT TO RESOLUTION 5A	F	F	
DR REDDY'S LABORATORIES LTD	Other Meeting	Management	12-Sep-2024	TO APPROVE SUB-DIVISION/SPLIT OF EACH EQUITY SHARE OF INR. 5/- (RUPEES FIVE ONLY) EACH INTO 5 (FIVE) EQUITY SHARES OF RE. 1/- (RUPEE ONE ONLY) EACH AND CONSEQUENT ALTERATION TO THE MEMORANDUM OF ASSOCIATION OF THE COMPANY	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	19-Sep-2024	RESIGNATION AND BY-ELECTION OF INDEPENDENT DIRECTORS	F	F	
YUNNAN BOTANEE BIO-TECHNOLOGY GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	19-Sep-2024	CHANGE OF THE COMPANY'S BUSINESS SCOPE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	2024 TO 2028 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	F	F	
FOSHAN HAITIAN FLAVOURING	ExtraOrdinary General Meeting	Management	19-Sep-2024	MANAGEMENT MEASURES FOR THE 2024 TO 2028 EMPLOYEE STOCK OWNERSHIP PLAN	F	F	

AND FOOD COMPANY LTD							
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EMPLOYEE STOCK OWNERSHIP PLAN	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: CHENG XUE	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: GUAN JIANGHUA	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: HUANG WENBIAO	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: WEN ZHIZHOU	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: LIAO ZHANGHUI	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF DIRECTOR: DAI WEN	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: ZHANG KECHUN	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: QU WENZHOU	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: DING BANGQING	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF SUPERVISOR: CHEN MIN	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	ExtraOrdinary General Meeting	Management	19-Sep-2024	ELECTION OF SUPERVISOR: HUANG SHULIANG	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	F	F	

GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: LIANG YAOMING	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: YAN TING	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: ZENG ZHANWEN	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG LINGLAI	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: OUYANG XIAOFENG	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-INDEPENDENT DIRECTOR: XIE QIANG	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: LING JIANHUA	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: XIE HUOBAO	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF INDEPENDENT DIRECTOR: FAN XIA	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-EMPLOYEE SUPERVISOR: SHE HAN	F	F	
GUANGZHOU KINGMED DIAGNOSTICS GROUP CO., LTD.	ExtraOrdinary General Meeting	Management	27-Sep-2024	ELECTION OF NON-EMPLOYEE SUPERVISOR: ZHANG DONG	F	F	