

AIKYA

Report to UK Stewardship Code

For the year ending 30<sup>th</sup> September 2022

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## Introduction

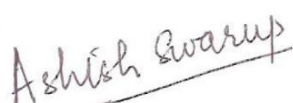
Aikya is an independent investment management company focused on Emerging Markets equities. Aikya is majority-owned by employees and entirely investment-driven. Aikya was only founded in March 2020; however, the investment team has a long track record of responsible investing in Emerging Markets. The Aikya team worked together at major investment management firms for most of their working lives and have decades of combined experience investing in Emerging Markets.

Aikya was founded with the aspiration to be the gold standard for sustainable investing within Emerging Markets. The name Aikya means oneness in Sanskrit, reflecting our belief that sustainability considerations are as integral to investment decision-making as the analysis of traditional financial metrics.

In this report, we aim to explain how we comply with and support the 12 principles of the UK Stewardship Code in our role as an investment manager. Aikya Global Emerging Markets (UCITS) fund is now categorised as an article 9 fund under European Union Sustainable Finance Disclosure (SFDR) regulations. Aikya, as a firm, has achieved B-Corp certification, which reflects our belief that we need to live up to the same standards of stewardship as we demand of our investee companies.

The report covers the year ending September 30<sup>th</sup> and has been reviewed and approved by the Aikya board of directors.

Signed

A handwritten signature in blue ink that reads "Ashish Swarup". The signature is written in a cursive style and is underlined.

Ashish Swarup  
Managing Director  
Aikya Investment Management

## Principle 1: Purpose, Strategy and Culture

Signatories' purpose, investment beliefs, strategy, and culture enable stewardship that creates long-term value for clients and beneficiaries leading to sustainable benefits for the economy, the environment and society.

### Purpose

Aikya has a twin purpose:

1. To generate healthy long-term investment returns for our clients with strong downside protection.
2. To make a significant impact when it comes to the sustainable development problems facing Emerging Market countries by investing in high quality companies that are responsibly managed.

We believe that both elements of our purpose are aligned. Generating healthy long-term investment returns with strong downside protection is only possible if we invest in high-quality companies that are well-positioned to solve sustainable development problems.

### Business Model and Strategy

Aikya is an investment management boutique majority-owned by the investment team. We focus on investing in Emerging Markets only. Our ambition is to be known amongst the best-performing Emerging Markets focused investment managers globally.

We are entirely investment driven. We do not want to be the biggest, but we do want to be the best at what we do. To achieve our purpose, we plan to implement strict capacity control measures.

We would like to grow our business by finding like-minded institutional clients who understand our investment approach and share our passion for helping to solve the development problems facing Emerging Markets. We intend to continue to carefully select our client base to ensure that they are well-aligned with our mission, which means we are driven by the quality, not scale, of client assets.

We want to keep things simple and focus on Emerging Markets only. We are one investment team based in one location, with a flat structure and collegiate culture. Keeping things simple maximises our focus and improves our investment performance.

Our partner and minority shareholder, Pinnacle Investment Management (ASX: PNI), has a long and successful history incubating and supporting boutique investment businesses, with its affiliates collectively managing \$60bn of assets. Aikya has been established in a way that allows the investment team to concentrate entirely on investing, with Pinnacle providing an entire range of support services.

### Serving the Best Interests of Clients

We believe Aikya is well-positioned to create long-term value for our clients and serve the interests of society at large. Our most important edge is our long-term mindset and psychological discipline, which allows us to look beyond short-term headlines and market noise. A long-term focus can be developed over time, but it requires a business structure that supports investment-driven decision making. The right business structure nurtures the right type of investment culture, which is supported by an aligned investor base.

Most investment managers operate within large institutional structures which prioritise growth in Assets Under Management (AUM) over investment performance. Many firms are run by people who are not 'investors' themselves, and therefore they focus on what they can 'measure' or 'control'. Instead of thinking about how to enhance long-term returns, many investment management firms get obsessed with short-term relative performance vs their peer group and the benchmark. Although unconventional decisions can generate superior investment performance in the long term, most managers are reluctant to differentiate through fear of standing out from the crowd.

Aikya is majority controlled by the investment team, and every decision we make is driven by a desire to best execute our investment philosophy. We don't chase short-term market returns if it means compromising our true purpose, drifting from our investment philosophy, or putting the long-term investment returns for clients at risk.

## Investment Beliefs

### Stewardship

Establishing the quality of stewardship of the companies we chose to back is at the heart of our investment philosophy. When assessing stewardship, we look for businesses with a strong sense of purpose, exemplary environmental and social standards, excellent governance, and a well-aligned organisational culture. Our core belief is that high-quality stewards align their businesses with the interests of all stakeholders, and business groups that incorporate sustainability thinking into everyday decision-making are going to be the long-term winners.

### Long Holding Periods

The long-term prospects of companies are seldom priced perfectly by the market, and high-quality stewards tend to sustain the compounding power of their businesses for far longer than most market participants anticipate. Our advantage is our willingness to remain invested in companies we like over long periods of time. As a result, we are sober in the good times and retain perspective during difficult periods. We use periods of difficulty to accumulate shares in our favourite companies.

### Integrated Approach to Sustainability

Analysing sustainability topics and then engaging with companies on the most material issues is an integral part of our investment process, and therefore every Aikya analyst is involved with stewardship and engagement activities. Our analysis of sustainability

issues at a company level is as detailed and rigorous as our analysis of a company's financial metrics.

We think it is not possible to have a genuinely long-term focused investment approach if sustainability analysis is outsourced to a separate internal team. First and foremost, sustainability analysis is a key component when assessing the quality of a company, and therefore should be performed by the investment team itself. Secondly, having a separate team perform sustainability assessments and conducting engagement activities usually means these functions are a few steps removed from portfolio management; so, whilst their analysis might be excellent, there is a lack of impact on the final portfolio. Moreover, when the engagement is driven by investment analysts themselves, company management can appreciate the relevance and urgency of these issues more clearly.

### **Deep Relationships with Investee Companies**

In an Emerging Markets context, deep and long-lasting relationships with the key decision-makers of investee companies are crucial to making an impact through engagement. As a team, we have deep relationships with the management teams of our portfolio companies and extensive experience engaging with them on stewardship-related issues. Our long holding periods build a sense of partnership with investee companies, which, over time, become increasingly open to engagement. Our relationships allow us to discuss critical sustainability issues with top management; positive engagement on such matters becomes a powerful tool for enhancing the value of our client portfolios.

### **Active Engagement**

We engage for two primary reasons: Firstly, we believe that owning shares in a business comes with both rights and responsibilities. Therefore, as part owners of the business, we have an obligation to engage with senior management to nudge them towards better behaviour, rather than divesting our holding. Secondly, we see sustainability topics as investment issues and do not separate the two; positive engagement on such issues becomes a powerful tool in driving shareholder value and enhancing the value of our client portfolios. How management teams respond to our engagement requests also gives us a good read on the quality of their stewardship.

## **Sustainability Impact Goals**

We have set clear sustainability impact goals for the Aikya Emerging Markets Equity Portfolio (Aikya Portfolio), which are linked to specific long-term goals for each of our investee companies.

1. The portfolio should only be invested in companies that make a significant contribution to at least one UN Sustainable Development Goal (SDG) by 2030.
2. Carbon intensity, i.e. GHG (Scope 1 and 2) emissions to sales, for the portfolio should halve by 2030, with 2019 as the baseline year. Aikya Portfolio companies should achieve net zero carbon emissions by 2040.

3. The environmental resource intensity for the portfolio should halve by 2030 (with 2019 as baseline year). This is an Aikya defined metric which is customised for each industry. It refers to the amount of virgin natural resources (per unit of sales) that a business consumes, as well as its ability to recycle waste.
4. None of the portfolio companies should have displayed more than one incident of poor social stewardship over the preceding three years by 2030.
5. Aikya Portfolio companies should either have a dominant shareholder whom we trust or a truly independent board by 2025.
6. Aikya Portfolio companies should have a healthy gender balance in their organisation by 2040.

These impact goals sharpen our focus on sustainability issues when thinking about potential investment ideas. The goals also help us better define our engagement agendas with investee companies and strengthen our judgement when it comes to assessing the quality of stewardship.

We are committed to providing full transparency on how our portfolio companies contribute towards (or detract from) achieving each of these goals. This enables our investors to hold us accountable to our own sustainability performance track record over time. These goals will also act as rallying point for us to collaborate with other like-minded investors to achieve a greater impact on our investee companies.

## Culture and Values

We believe our unique culture is a key competitive advantage. Our culture is defined by the following attributes:

### **Diversity**

Aikya is majority-owned by team members from ethnic minority communities in the UK. We celebrate our diversity. Aikya team members have diverse backgrounds in terms of gender, age, ethnicity, spoken languages, education and socioeconomic conditions while growing up. More importantly, members of the team have very different cognitive processes.

### **Collegiality and Debate**

We encourage open and collegiate debate in both investment and firm matters. Aikya is a psychologically safe place to innovate and question each other. Every piece of work is peer-reviewed within the team, with open and transparent feedback given to the work's author.

### **Teamwork and Distributed Leadership**

We eschew a 'star culture'. Firm and investment leadership is distributed, and the team is non-hierarchical. Teamwork is absolutely critical to us. Our investment process, performance measurement, and incentive structure are all geared towards maximising collaboration. There is no individual performance attribution at Aikya. Team members are remunerated for their contribution to the strategy and business as a whole.

## Continuous Evolution and Learning

While Aikya's investment philosophy does not change, its successful execution requires continuous evolution and learning. We actively promote creativity and contrarian thinking within the team. We routinely analyse our mistakes with a view to collectively learn from them.

## Transparency

We believe that 100% transparency is the first pre-requisite towards developing a long-term relationship based on mutual trust with our clients. Therefore, we are committed to best-in-class reporting of our investment research and engagement efforts to our clients.

## Activity and Outcomes During Year Ending September 30th, 2022

For our second reporting year, we are pleased to report that our investment processes and practices enabled us to deliver on both investment outcomes for clients and stewardship activities with investee companies, in line with expectations.

## Assessment of Efficacy

We believe we have been effective in serving the best interests of clients.

The Aikya Global Emerging Markets strategy performed as per expectations over the past 12 months and since its inception in March 2020. The strategy has delivered 8.1% annualised gross returns in GBP vs. returns of 1.6% of MSCI Emerging Markets Index, its comparator benchmark since its inception in March 2020. Assets Under Management (AUMs) under the strategy went up from US\$269m as of Sep 30<sup>th</sup> 2021 to US\$533 as of Sep 30<sup>th</sup> 2022.

As described under Principle 5, Aikya achieved B-Corp certification after an extensive audit by third party non-profit firm, B-Labs. The B-Corp certification process assesses whether an organisation's structure and processes demonstrate high quality stewardship and an alignment with all stakeholders, including clients, employees, suppliers, and shareholders.

## Principle 2: Governance, Resources and Incentives

Signatories' governance structures and processes have enabled oversight and accountability for effective stewardship within their organisation and the rationale for their chosen approach.

## Governance Structures



Stewardship activities at Aikya are performed at three levels of the organisation:

1. Investment analysts are the primary drivers of stewardship activities at Aikya through their research efforts. We continuously monitor the companies held in the Aikya Portfolio. We do this through regular meetings with the management teams, as well as periodic Annual Report Reviews (ARRs) and Fair Market Value (FMV) assessments on these companies. We also build sustainability models for all portfolio companies. These are detailed industry-specific analytical models that provide a transparent guide to whether companies are taking their sustainability responsibilities seriously, and it gives us a platform from which to engage with company management teams.
2. The Stewardship Committee forms the second layer of stewardship governance. This committee, which is chaired by a Senior portfolio manager, is responsible for:
  - a. Monitoring the progress of the Aikya Portfolio as a whole against Aikya's Sustainability Impact Goals (Please refer to Principle 1)
  - b. Following up on engagement items escalated to 'severe' level by Aikya engagement escalation process)
  - c. Coordinating company engagement on any portfolio-wide issues such as climate change, Biodiversity or plastic packaging
  - d. Driving Aikya's collaboration with external advocacy groups, other like-minded investors, or industry initiatives which may further our engagement agenda.
  - e. Ensuring Aikya's reporting on sustainability and stewardship matters meet the standards demanded by our clients and regulators.

The Stewardship Committee meets every month and reports its progress to the Aikya board (Board) every quarter.

3. Aikya's board holds final responsibility for our stewardship efforts and investment approach. The board monitors Aikya's approach to stewardship, including the progress of Aikya portfolio companies in relation to the sustainability impact goals. Our commitment to Aikya's sustainability impact goals has the full support of Aikya's majority shareholders, who are Aikya investment team members. The Board also ensures that our investment and stewardship activities remain well resourced. Aikya is a certified B-Corp, which means that the Board, as per Aikya's Articles of Association, needs to consider the impact of our business on all stakeholders, and not just the shareholders.

A detailed schematic of Aikya's stewardship governance structure is presented under Principle 5.

## Resources and Incentives

Aikya is majority-owned by an investment team with many decades of combined experience. Our performance culture is underpinned by sensible incentives, a focused

offering, and the outsourcing of non-investment functions to our minority partner Pinnacle. Pinnacle is a business management and operations company designed to support high-quality investment management businesses.

Our ownership and governance structures allow Aikya to focus on the successful implementation of our investment philosophy, while Pinnacle exists to provide invaluable support and oversight across all non-investment functions. We believe this results in superior long-term investment results for our clients.

Stewardship activities are supported by the following resources:

1. **An Experienced Team:** The team is highly experienced when it comes to stewardship activities, owing to its heritage and long-held belief that sustainability and investment decisions are inseparable. We have practised a sustainability-oriented investing approach in Emerging Markets for more than a decade and have gained considerable experience engaging with senior business leaders in Emerging Market countries. <https://aikya.co.uk/about/#team>
2. **Established Relationships:** As a team we have deep and long-standing relationships with the key decision makers of the companies we follow, and such relationships are crucial for meaningful engagement in Emerging Markets. The team spends a considerable amount of time on the ground every year, visiting countries in our investable universe, and meeting a wide range of people in our network. We meet not only company management teams, but also their non-executive board members, major shareholders, employee union leaders, customers, competitors, suppliers, journalists, non-profit leaders, and various other stakeholders in a company's value chain.
3. **Broader Perspectives:** In addition to our considerable mainstream professional experience, various team members are active in the charity sector, giving them an additional perspective while talking to companies on issues related to social stewardship. We have been associated with various educational and developmental charities across Emerging Markets.
4. **Focused Approach:** Each Aikya analyst covers a relatively small number of companies for maintenance research – typically approximately 15 companies per year. This allows each analyst to develop deep insights, gain conviction, and undertake stewardship activities, all of which would be more difficult to achieve with a less focussed approach. Our coverage of Aikya Portfolio companies is so intense that we expect to know our companies better than most managers, enabling a higher level of engagement with management teams and boards.
5. **Proprietary Sustainability Analysis:** Because sustainability is not standardised and often covered in 'greenwash', we have developed our own industry-specific detailed sustainability models. These models, which incorporate various sustainability reporting standards, allow us to compare companies across industries and value chains. Our sustainability models assess companies on the quality of their: i) purpose, ii) environmental stewardship, iii) social stewardship, iv) governance; and v) organisational culture. This level of detail for sustainability analysis helps us in multiple ways, for it allows us to: i) establish higher conviction in the quality (or lack of) of a company, and hence make the investment process more robust; ii) look

through greenwash more easily, as we compare them against other high-quality businesses in their industry globally; and iii) it helps us develop a more proactive engagement agenda with company management teams. Please refer to Principle 7 for more details.

6. **Detailed Engagement Logs:** The investment team keeps detailed notes on the company engagement activities against each of the agenda items. These notes are stored within the company sustainability model so that a company's progress on various engagement agenda items can be easily tracked.
7. **Outside Research Collaboration:** From time to time, we also engage external research providers for bespoke research work on certain topics of interest. These research providers may include leading non-profit organisations, advocacy groups, or universities. For example, we engaged a leading health & nutrition-focused research institution for a study of Emerging Markets food and beverage companies, to assess which companies have made significant progress in terms of the healthiness of their product portfolios. Such studies help with broader engagement initiatives with Aikya Portfolio companies.

### **Training**

Training and mentoring form a key element of Aikya's investment culture, and we organise regular training sessions relating to our investment approach and stewardship activities for less experienced analysts in the team. Specific training was provided for analysts to learn how to build the Aikya sustainability models & engagement logs, so analysts understood how the models were linked to Aikya's Sustainability Impact Goals. Successful mentoring is also part of Key Performance Indicators (KPIs) for Aikya's leadership team.

### **Systems**

Aikya has built a knowledge sharing system based on Microsoft Teams where our analysts can publish/ store their company research and then exchange their views in real time. Every piece of our investment research and stewardship model is backed up by hard evidence based on company level data sets. These company-level data sets have been built from ground up by Aikya investment analysts and are based on company disclosures, third party disclosures (Such as Carbon Disclosure Project – CDP) and Aikya's proprietary work.

### **Incentives**

The investment team's compensation arrangement is designed to promote teamwork and a joint sense of ownership over outcomes, rather than individualistic attributions. Stewardship considerations, and how effective an analyst is in pursuing engagement agendas with our investee companies, form a critical part in evaluating the performance of an analyst. A large part of staff compensation is linked to the ownership of Aikya shares, which creates very long-term alignment for staff with client and firm interests.

## **Efficacy of this governance structure**

We believe the governance structure driving our stewardship activities is highly robust.

1. Aikya's investment analysts are the primary drivers of stewardship and engagement activities. We think it is not possible to have a genuinely long-term focused investment approach if stewardship activities are outsourced to a separate ESG/Engagement team. First and foremost, sustainability analysis is a key component when assessing the quality of a company, and therefore should be performed by the investment team itself. Secondly, having a separate team perform sustainability assessments and conducting engagement activities usually means these functions are a few steps removed from portfolio management; so, whilst their analysis might be excellent, there is a lack of impact on the final portfolio. Moreover, when the engagement is driven by investment analysts themselves, company management can appreciate the relevance and urgency of these issues more clearly.
2. The Aikya Stewardship Committee acts as an effective forum to discuss engagement issues which need an escalation. The Stewardship Committee also drives any firm wide collaborative engagements and helps the board in meeting its various regulatory and reporting obligations related to stewardship and sustainability.
3. Aikya Board holds the final responsibility for our stewardship activities, and to ensure that they are aligned with our Purpose. The Board also sets various policies and procedures which then get implemented through the investment team.

Under Principle 5 we describe how this structure is reviewed periodically and what improvements we have made to this structure over the previous 12 months.

## Activity and Outcomes during Year ending September 30th, 2022

We completed B-Corp certification process over the last 12 months. We describe in Principle 5 how this helped us improve our stewardship even further.

## Principle 3: Conflicts of Interest

Signatories manage conflicts of interest to put the best interests of clients and beneficiaries first.

### Stewardship Conflicts of Interest Policy

Aikya is founded on the principle that our interests are fully aligned with those of our clients. The duty of care to act in the best interests of our clients is deeply embedded within our culture. Any potential conflicts of interests in the stewardship activities at Aikya are minimised because of the following reasons:

1. We have a flat business structure with no subsidiaries or connected parties. We believe our simple structure minimizes any potential conflicts.
2. We manage a single Emerging Markets Equities strategy. This means that all our clients are in the same strategy, and therefore their interests are very much aligned.

Nevertheless, we recognize that in any business, conflicts of interest may arise. In order to identify potential conflicts and the appropriate steps for avoidance and remediation, we maintain a Stewardship Conflict-of-Interest Policy. This policy demonstrates that Aikya is committed to identifying, monitoring, and managing all actual and potential conflicts of interest that can arise between Aikya and our clients during our stewardship activities. The Conflicts of Interest Policy is reviewed by the Stewardship Committee on behalf of the Aikya board every year.

We have published our Stewardship Conflicts of Interest Policy on our website.

### Standard Operating Procedure to manage conflicts

All the conflicts linked to our stewardship activities are dealt with in the following manner:

1. Conflict identification: All Aikya investment analysts are trained to identify potential conflicts of interest, including conflicts related to investment decision making, proxy voting and company engagement.
2. Assessment: Where a potential conflict is identified, this will be raised with compliance who will lead a discussion with the relevant investment analyst to determine the appropriate procedures and controls necessary to manage the conflict. From a stewardship perspective the aim is always to protect the independence of the decision-making process around stock selection, proxy voting and engagement.
3. Escalation to the Stewardship Committee: Where the view of the Chief Compliance Officer is that the conflict of interest cannot be adequately managed, the matter will be escalated to our Stewardship Committee.
4. Chair of the Stewardship Committee resolves the conflict in keeping best interest of clients in mind and ensuring Aikya's independence is not compromised.
5. At least annually, the Board is provided (by compliance) written reports of any conflicts of interest or potential conflicts of interest that may arise. This includes

details of any situation giving rise to a conflict or potential conflict, an assessment analysis, and the measures being taken to mitigate said conflicts.

6. Periodically the Board analyses conflicts that have arisen, as well as potential conflicts of interest, and reviews the systems and controls in place for future prevention and mitigation.

## Potential Conflicts which may arise during Company Stewardship Activities

Below are a few areas of potential conflict that may come up during our company engagement and proxy-voting activities and how we manage them.

Potential Conflicts	How we manage the conflict
Individuals on the board of a company that we engage with or vote on, may have a commercial relationships with Aikya	We always vote in the best long-term interests of the investee company, and therefore in the interests of our clients, and will never compromise our independence. When such a conflict arises, we will report it to Aikya Compliance and the Chair of the Stewardship Committee, who may escalate it to the Board if the issue warrants further consideration.
Certain specific clients may seek to influence our engagement/ voting, which could compromise our objectivity or independence	Whenever the investment team feels that there is an inappropriate influence being exerted which could compromise our independence, the matter is escalated to Aikya Compliance and the Chair of Stewardship Committee, who may raise this to the Board if needed.
Our engagement or voting may favour one client over another	Aikya runs just one Emerging Markets Equities strategy, and therefore all clients are very well aligned
Aikya team members may have personal relationships with the companies we are engaging with or voting on	Any such conflict is immediately reported to Aikya compliance and the Chair of Aikya Stewardship Committee
Our engagement or voting could be in conflict with Pinnacle (ASX: PNI), a minority shareholder in Aikya	Aikya is genuinely independent and majority owned by the investment team
Conflicts related to securities lending activity	We do not engage in security lending

## Conflicts of Interest Register

Conflicts of interest situations are reported immediately to Aikya compliance. Aikya keeps and regularly updates a record of any actual conflict of interest that arises (or may arise in the case of an ongoing service or activity) that entails a risk or damage to the interests of our clients. This information is included in the periodic compliance report to the Board.

During the year ending September 30, 2022, we did not record any actual conflicts of interest.

## Principle 4: Identify and Respond to Market-Wide Risks

Signatories identify and respond to market-wide and systemic risks to promote a well-functioning financial system.

There are two ways in which we seek to identify and respond to market-wide and systemic risks. As investors with a very long-term horizon, we believe such risks could impact our investment returns, and it is imperative that we identify and respond to them appropriately.

### 1. Investment Process

As discussed under Principle 1, analysis of the sustainability issues for a company are completely integrated into our investment process. Aikya analysts develop an understanding of the various externalities or unintended outcomes of their investments, as part of our regular investment research on companies. Often, these externalities are well documented but appreciating the serious long-term risks they pose to investment returns requires an understanding of the system-wide impact of sustainability issues. A few examples of such issues are provided below:

**Risks of investing in Russia:** Through our bottom-up research on Russian companies we noted an increasingly high incidence of political cronyism and systemic corruption, to an extent that none of the listed Russian companies passed our investment due diligence. Aikya did not have any investments in Russia for the last several years, despite it being a large part of our investable universe. We were also very vocal about the risks of investing in the country and potential systemic risks it poses to various other Emerging Markets portfolios. By identifying this risk early and correctly, we believe we protected capital for our investors this year.

We also continue to publish regular client letters to highlight the risks involved in investing in countries with high degree of political cronyism and systemic corruption.

**Monetary Policy Tightening by US Federal Reserve:** As veteran investors in Emerging Markets, we are highly aware of systemic risks posed by monetary policy tightening by United States Federal Reserve and US dollar appreciation as a result. There are multiple risks which surface as a result of appreciating US dollar: a) Countries with large external borrowings see their currencies collapse, which creates an inflation problem and raises cost of borrowing in the local economy; b) Countries which export resources see their earnings go down as resources prices go down in US dollar terms; c) Many companies with US dollar borrowings but local cashflows find it difficult to service their debt, and hence posing threat to their banking systems.

As part of our investment research process, we systematically avoid these risks. We proactively engage with our investee companies on the risks of carrying US dollar borrowing on their balance sheets if this is not matched by US dollar cash flows. We periodically write about these risks in our client letters so that our clients are also aware of these market-wide risks.



**Climate Change and its Impact:** As part of our broader work on understanding the physical and transition risks related to climate change in Emerging Markets, we studied the impact of climate change on all Aikya Portfolio companies. We have developed detailed models which link possible changes related to climate change with specific financial metrics of each of our companies. We have also developed an understanding of how climate change might impact the stability of political and financial systems in the countries where we invest. These research conclusions improve our assessments on the long-term quality and valuation prospects of Aikya Portfolio companies, and directly influence how we manage client portfolios. We have also incorporated some of these concerns and questions into our engagement agendas with relevant financial institutions.

**Net Zero commitment:** As part of an exercise which we did before adopting Net Zero as a goal for the Aikya Portfolio, we performed detailed modelling of how a ‘Net Zero’ commitment would impact our investee companies, in terms of costs and opportunities. For each company in the Aikya Portfolio, our analysts developed various scenarios that modelled the potential range of impact on earnings, of various regulatory and market driven changes. This research work then drove a large part of the engagement agendas with our investee companies. We encourage all Aikya Portfolio companies to be more aggressive while adopting ‘Net Zero’ commitments.

## 2. External Collaborations

Since launch, we have sought to identify industry initiatives and stakeholder groups that are aligned with our core values, and that will help us improve our analysis and engagement. Below we list the initiatives with which we have connected, and summarise their work and our motivation to engage:

Principles for Responsible Investing (PRI)	Recognised industry thought leader; 6 principles highly aligned with Aikya’s investment philosophy; detailed reporting framework providing independent assessment of responsible investing activity. Aikya submitted a complete response during the period.
Carbon Disclosure Project (CDP)	Global disclosure platform that seeks to enhance the environmental impact reporting by companies, investors, and geographies. As a member, Aikya has access to high-quality research, data, and company disclosures.
Montréal Pledge	By signing the Montréal Carbon Pledge, in line with our own carbon footprint reduction targets, Aikya commits to measure and publicly disclose the carbon footprint of our investment portfolios on an annual basis.
CCLA. Find it, Fix it, Prevent it	Modern slavery focussed initiative highly aligned with Aikya’s investment philosophy, which seeks to assess the organisational culture within

	companies, and any risks associated with their supply chains.
Investor Agenda	Net zero emissions focussed investor initiative, highly aligned with Aikya's own net zero portfolio targets.
FAIRR	The world's fastest-growing investor network focusing on ESG risks in the global food sector. Highly relevant given the significant Aikya portfolio investments into the food sector.
Task Force on Climate-Related Financial Disclosures (TCFD)	Climate-related financial disclosure recommendations designed to help companies provide better information to support informed capital allocation. Disclosure-related engagement is a significant part of the Aikya investment process, and the scope for improvement in emerging markets is high.

## Role played in Industry initiatives during Year ending September 30th, 2022

Below we describe the role we played in Carbon Disclosure Project (CDP) Non-Disclosure Campaign.

## **Aikya's participation in Carbon Disclosure Project (CDP)**

### **CDP Non-Disclosure Campaign**

CDP is an international non-profit organisation that helps companies and cities disclose their environmental impact. CDP non-disclosure campaign offers investors the opportunity to actively engage companies that have received CDP disclosure request but have not provided a response. The objective of the campaign is to drive further corporate transparency around climate change, deforestation and water security, by encouraging companies to respond to CDP's disclosure request.

#### **Marico**

As long-term shareholders in Marico, we were happy to lead the non-disclosure initiative on behalf of CDP. While Marico provides Climate Change and Water Security related data to CDP, they have not provided data for CDP's Forests initiative historically. In this context, we spoke to the management team and sent a letter to the company's Chairman encouraging participation with the initiative. The letter was co-signed by more than 20 other investors. Management responded saying that whilst Marico's operations involve minimal usage of materials pertaining to CDP's Forest Initiative, they are initiating an internal study with a view to potentially complying from 2024 onwards. This is a topic we will continue to monitor in our future interactions with the company.

#### **Uni President Enterprises**

We spoke to the top management of the company during the year and touched on a few different topics around governance and sustainability. Whilst we feel Uni-President Enterprises does take sustainability issues seriously, for example they are market leading in terms of food safety standards, we believe they could be doing more to communicate these efforts to third parties. In this context, we also wrote to the Chairman of the board on the topic of non-disclosure with CDP, namely on the Climate Change, Forestry, and Water Security initiatives. Our letter, which was co-signed by more than 20 other CDP signatories, was acknowledged by the company. We will look to discuss this topic again when we next engage with management in the months ahead.

#### **Meituan**

As a leading company in Chinese Internet, we believe that Meituan is well positioned to make a significant social and environmental impact. However, like other Chinese companies, they have been slower to sign up to global campaigns like CDP. We wrote to the Chairman on the topic of CDP non-disclosure. The letter was co-signed by more than 20 likeminded asset owners who are also signatories of CDP.

## Principle 5: Review and Assurance

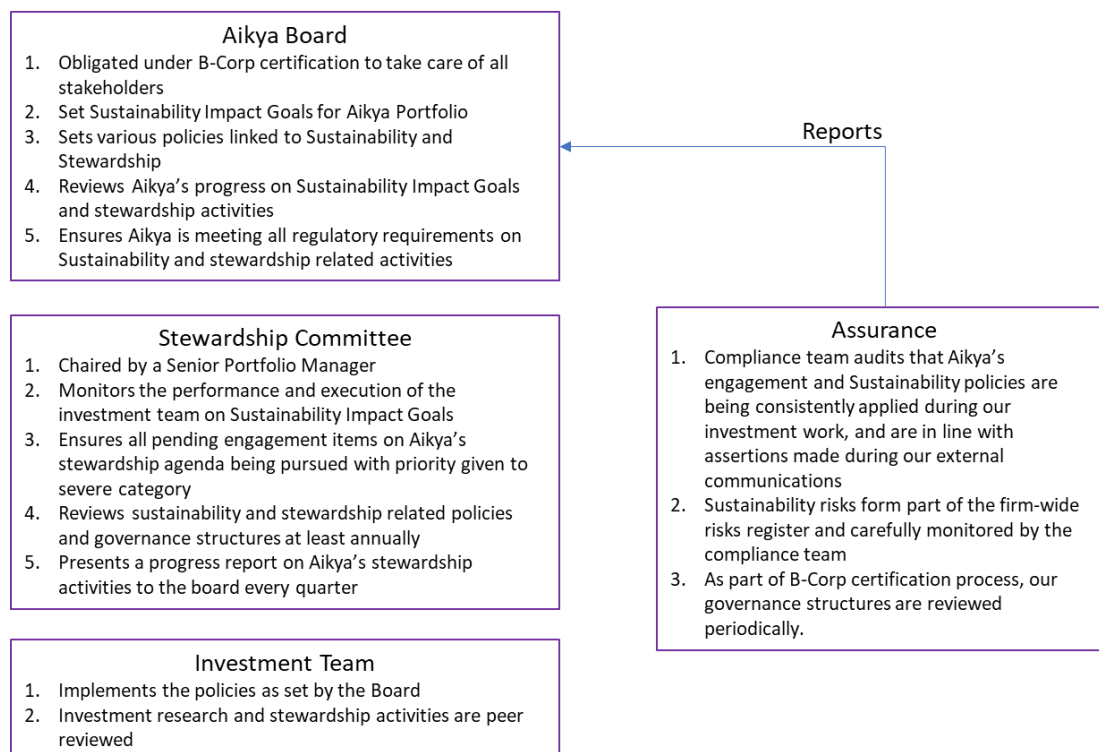
Signatories review their policies, assure their processes and assess the effectiveness of their activities.

### Review and Assurance

Aikya's sustainability and stewardship governance structure is organised along the following roles and responsibilities:

1. Aikya Board sets the stewardship policy and direction. The board holds the ultimate responsibility towards our clients, regulators and the other stakeholders.
2. Stewardship Committee, chaired by a senior Portfolio Manager monitors the performance and execution of the policy on behalf of the board.
3. The investment team implements the policy. As described in Principle 1, we do not have a separate Sustainability/ Stewardship team, and every Aikya analyst leads stewardship activities on the companies they are assigned to. These activities are constantly peer-reviewed by other members of the investment team.
4. Aikya's Compliance Team provides internal review and assurance of our stewardship activities and reports to the Board with their findings periodically.
5. Aikya is now a certified B-Corp, and hence subject to periodic audit from B-Labs (non-profit behind B-Corp certification), which provides an external review and assurance on our stewardship activities.

The following diagram illustrates Aikya's stewardship governance structure.



## Aikya B-Corp Certification

In August 2022, Aikya Investment Management was certified as a B-Corp. In this note, we wanted to take the opportunity to explain why the Aikya team decided to pursue a B-Corp certification and highlight the changes to our governance structure.

### Why B-Corp?

We invest in companies with very high standards of stewardship, and we would like Aikya to be held to the same standards. B-Corp certification for Aikya helped us in achieving the following:

1. Aikya’s Articles of Associations were amended by a unanimous shareholder vote to reflect a broader objective for Aikya’s board to operate for the benefit of the society and the environment, as opposed to just Aikya’s shareholders.
2. Our sustainability and stewardship governance procedures were audited by an independent agency, and we scored very well on most of the criteria (scores provided below).
3. As a result of this audit, we made further improvements to our standard operating procedures and policies. We discuss some of the improvements already made under Principle 5 of this report.
4. As part of our commitment to being a B-Corp, we open ourselves to a periodic audit of our sustainability and stewardship governance structures, and hence follow the path of continuous improvement.

### Assessing Aikya against B-Corp scorecard and Aikya’s Stewardship framework

	How B-Labs views Aikya	Aikya scores well on:	B-Labs have identified scope to improve:
Purpose	Full score (10/10) for "Mission Locked"	Aikya amended our articles of incorporation to make the twin purpose a legally binding requirement.	
Governance	Score of 17.9 (vs. average of 8.2 for peers)	Best practice on ESG reporting, ESG well integrated into governance, Board review covers all stakeholders and best-in-class Code of Ethics and internal controls.	Increase stakeholder engagement, introduction of independent board members.
Environment	Score of 5.3 (vs. average of 4.6 for peers)	Policies in place for reducing environment footprint while WFH, preference for environmentally friendly vendors for office supplies	Monitor carbon footprint, electricity, water and waste usage
Social	Score of 15.8 (vs. average of 12.4 for peers)	Minority ethnic groups in leadership, equitable compensation, industry collaborations on ESG	Conduct audits and training on DEI, inclusion of low-income communities
Organisation	Score of 27.6 (vs. average of 22.0 for peers)	Broad-based employee ownership, good salaries/benefits, well developed review process, best-in-class employee handbook and market-leading parental leave policies.	Training opportunities and professional development
Customers (Product)	Score of 49.3 (vs. average of 22.0 for peers)	Impact Business Model which covered the ESG integration, Investment Criteria and Process, Incorporation of ESG issues into Portfolio Construction as well as Reporting.	

## Aikya's Stewardship reporting

All our stewardship activities are driven by specific company level engagement agenda, which we have derived from Aikya Portfolio level Sustainability Impact Goals as described under Principle 1. Every year we publish a Sustainability Impact Report where we describe our progress against each one of these goals and a few more metrics which we track at portfolio level.

Our Sustainability and Stewardship reporting is transparent, objective and easy to understand. It is designed in a such a manner that our investors can hold us to account in a similar way as we hold our investee companies to account on various sustainability and financial performance measures.

The table below presents the key sustainability-related metrics which we track our portfolio companies on, and how they perform vs. the MSCI Emerging Markets benchmark. We believe our engagement with companies should over time drive the improvement in these metrics.

	Purpose	2017	2018	2019	2020	2021	MSCI EM in 2021
1	Percentage of Aikya Portfolio invested in companies that make a significant contribution to at least one UN SDG			92%	95%	96%	N/A
	<b>Environmental Stewardship</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>MSCI EM in 2021</b>
2	Carbon Intensity (Green House Gas Emissions to Sales: Scope 1 & Scope 2) for Aikya Portfolio	55	55	51	51	59	271
3	Environmental Resource Intensity (Aikya calculated metric, indexed at 100 in 2019) for Aikya Portfolio			100	94	98	N/A
4	Percentage of banks in Aikya Portfolio that have strict environmental lending considerations	60%	60%	60%	83%	100%	N/A
	<b>Social Stewardship</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>MSCI EM in 2021</b>
5	Number of Aikya Portfolio companies that displayed more than one incident of poor social stewardship over the previous three years			3	0	0	N/A
6	Number of direct jobs provided by Aikya Portfolio companies (million)	1.9	2.0	2.0	2.0	2.5	N/A
	<b>Governance</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>MSCI EM in 2021</b>
7	Percentage of Aikya Portfolio invested in companies with either a large shareholder whom we trust or with a truly independent board	97%	97%	97%	97%	94%	57%
	<b>Organisational Culture</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>MSCI EM in 2021</b>
8	Percentage of the companies in Aikya Portfolio with a healthy gender balance in their organisation	44%	42%	44%	38%	46%	40%
9	Percentage of companies in Aikya Portfolio where the top management earns more than 50x the average wage		43%	47%	52%	50%	30%
10	Percentage of companies in Aikya Portfolio where employee attrition is <10%	42%	57%	47%	74%	34%	53%

## Review and Improvements made during Year ending September 30th, 2022

Area of focus	Review	Improvements made over last 12 months
Approach towards investing in controversial products and services	We reviewed the minimum ESG standards we expect from our investee companies	We published an updated Aikya statement on controversial products and services
Company Engagement and Proxy Voting Policies and Process	We reviewed our engagement and proxy voting policies	Expanded proxy voting policy to incorporate tighter minimum ESG standards demanded from investee companies
Research Process and Systems	Evaluated various approaches to measure 'impact' in public equities	Further expanded our sustainability models to measure the development impact of an investee company
Research Process and Systems	Reviewed how we assess the impact of long term climate change on our portfolio companies	We decided to build more detailed climate-risk models for every company in the portfolio – identifying physical and transition-related risks as well as opportunities for the company and its value-chain.
Governance Structures	How to improve internal and external assurance on our stewardship practices	Various improvements described under Principle 5
Employee Policies	Reviewed key Human Resources policies as part of B-Corp certification process	Updated HR policies
Supplier Policies	Reviewed key Supplier policies as part of B-Corp certification process	Updated Supplier policies
Environmental Policies	Reviewed key environment policies as part of B-Corp certification process	We wrote and adopted with approval from the board Aikya's Hazardous Waste Disposal Policy and Aikya's Work-from-Home Environmental Guide. Both of these policies were necessary steps in limiting our operations' carbon and environmental footprint.

## Principle 6: Client and Beneficiary Needs

Signatories take account of client and beneficiary needs and communicate the activities and outcomes of their stewardship and investment to them.

At Aikya we manage a single sustainability-focused Emerging Markets equity portfolio.

Our clients are invested in this strategy via either direct or feeder investments. As of 30 September 2022, the total assets under management of the Aikya strategy was USD 532m. Our clients are based in the UK, Australia and the European Union.

Clients by Location	Number of Clients	Assets Under Management (US\$ M)
Australia	3	223
United Kingdom	7	142
EMEA	4	80
Multi-Jurisdiction	4	87
<b>TOTAL</b>	<b>18</b>	<b>532</b>

Clients Category	Number of Clients	Assets Under Management (US\$ M)
Pension Funds	3	153
Charity/ Endowments	2	105
Wealth Management/ Family Offices	10	270
Others	3	4
<b>TOTAL</b>	<b>18</b>	<b>532</b>

We are long-term investors, focussed on generating healthy absolute returns, which we achieve through investments in high-quality companies that offer strong downside protection. We seek clients who share our long-term mindset and who ideally have an investment horizon of 5-7 years, and at a minimum 3 years.

We regularly communicate with our current and prospective clients through written communications as listed below.

### Publicly Available Reports

<https://aikya.co.uk/insights/>

1. Annual Sustainability Report: The report articulates our ongoing sustainability efforts, the progress of the Sustainability Impact Goals for the Aikya Portfolio, proxy voting statistics, and recent engagement history.
2. Policy Statements and Policies. Aikya is at the forefront of sustainability investing in Emerging Markets and has published a number of position statements and policies on a wide range of topics on which we hold strong views. For example, we have



published Aikya's position statement on harmful and controversial products and services, and a position statement on Climate Change.

<https://aikya.co.uk/about/#governance-policies>

3. Quarterly Investment Letters: These describe our investment approach with the help of company-specific examples
4. Periodic Thought Pieces: Any additional topics we wish to cover, for example on the challenges of practising responsible investing in Emerging Markets

### Available on Request

Company Research Reports, Sustainability Impact Reports (published annually) and Sustainability Models & Engagement Logs.

## Incorporating Client Views

Our clients and prospective clients understand the steps that we take regarding all aspects of stewardship. They are all familiar with our public company statements on our approach to investing, sustainability, engagement, and climate risk, and fully support us in our approach to these matters. As much as possible (without running into conflicts as per Principle 3), we strive to work with our clients in supporting their own stewardship agenda.

We engage with our clients through one-to-one meetings, emails, podcasts and regular client letters. On top of our regular meetings, we respond as required, in writing and meetings to requests from clients or clients' consultants for additional sustainability or stewardship related information.

### Working with a Charity client on improving health outcomes

One of our clients is a leading charity with a focus on long-term health outcomes. During the last year we worked with the client to sharpen our stewardship activities relating to health & wellness. This consisted of the following work:

1. The clear articulation of our approach towards engagement relating to health & wellness topics, via a white paper, which we shared with selected clients.
2. The identification of key priority topics for engagement, and the development of a strategy to engage on these topics, which considered timeframes and team resources. This included sourcing of robust metrics to measure outcomes, leveraging existing research and reaching out to various shareholder collaborative initiatives.
3. Reporting of progress of our investee companies on these issues

## Principle 7: Integration of Stewardship and Investment

Signatories systematically integrate stewardship and investment, including material environmental, social and governance issues, and climate change, to fulfil their responsibilities.

At Aikya we manage a single sustainability-focused Emerging Markets equity portfolio.

Environmental, Social and Governance (ESG) considerations are integral to every investment decision we make, and we firmly believe that business groups that effectively address sustainability issues will be long-term winners. Our mission is to find companies that contribute positively to the development of emerging economies. We do not outsource any part of our investment process and do not consider ESG analysis in anyway separate to investment analysis.

### Aikya Sustainability Framework

Aikya has a twin purpose:

1. To generate healthy long-term investment returns for our clients with strong downside protection.
2. To make a significant impact when it comes to the sustainable development problems facing Emerging Market countries by investing in high quality companies that are responsibly managed.

We believe that both elements of our purpose are aligned. Generating healthy long-term investment returns with strong downside protection is only possible if we invest in high-quality companies that are well-positioned to solve sustainable development problems.

We think about the risks and opportunities associated with sustainability around the following dimensions:

#### 1) Purpose

Aikya's investment process is entirely bottom-up, though we believe companies operating in industries with negative social utility such as Tobacco, Gambling, Fossil Fuels, Mineral Extraction and Defence Equipment are unlikely to be rewarding investments long-term. A company with a purpose aligned to achieving United Nations Sustainable Development Goals (UN SDGs) usually benefits from long-term structural growth and experiences fewer risks. A company could make a positive contribution towards UN SDGs in several ways: a) by providing basic needs such as food, energy, hygiene, credit, communications, transport, and wealth to lower-income groups through its product and services; b) by enhancing health, education, and general wellbeing of large populations; c) through improvements to productivity with technological solutions accessible to large populations.

**Example: Vitasoy (portfolio holding)**

Vitasoy's success in China owes itself to the company's decades-old purpose. The flagship brand has been synonymous with affordable plant-based nutrition since its beginnings in Hong Kong in the 1940s. This purpose has been continually reinforced by the stewards at the top of the business, the Lo family, who have remained single-minded in their focus on health. This meant that Vitasoy was well positioned to benefit from changing trends in China when increasingly health-conscious consumers started demanding more nutritious products. This provides a large and growing addressable market for Vitasoy, who can introduce more plant-based beverages in the years ahead. This experience in China is expected to be replicated in other markets, such as the Philippines, over time.

## **2) Environmental Stewardship**

Developing countries face complex environmental challenges in the pursuit of their economic growth. Air and water pollution, degradation of natural habitats, and scarcity of fresh water are just some of the challenges facing Emerging Markets. The true costs of such 'externalities' need to be accounted for when assessing the investment case for any business operating in these countries. We would like our companies to have a minimal environmental footprint while serving their purpose. There are three ways a company could demonstrate its environmental stewardship: a) by achieving climate stability through controlling Green House Gas (GHG) emissions associated with both their own operations and the entire value chain; b) by minimising their resource burden on the environment, which means consuming limited virgin materials, and embracing recycling where possible; c) by ensuring healthy ecosystems on either land or under oceans while running their businesses.

For financial institutions, such as banks, held in the Aikya Portfolio, we also actively monitor if they have strict environmental lending considerations.

### **Example: Unicharm (portfolio holding)**

Japanese diaper manufacturer Unicharm has built a successful business in Emerging Markets like India and Indonesia by providing affordable and functional localised products. However, diapers are extremely impactful from an environmental perspective. They are not biodegradable and present one of the world's fastest-growing waste problems. Within this context, Unicharm stands out globally for its proactive efforts to combat the environmental challenge. Over the last couple of decades, the company has reduced waste in the manufacturing process, procured more sustainable materials, and lowered energy costs. It is taking environmental stewardship to the next level, as the first diaper manufacturer globally to commercialise the recycling of diapers, which is expected to reduce GHGs by close to 90%. This technological breakthrough very clearly demonstrates the family owners at Unicharm are thinking about the long-term risks and opportunities for the business.

## **3) Social Stewardship**

Businesses do not exist in isolation. Their fortunes are inextricably linked to the communities they inhabit and towards whom they are obligated to behave in a fair

manner. The first question we ask is ‘What will it take for a business to lose its social license to operate?’. In our experience companies that create more problems than solutions for local communities often risk losing their social license to operate, which can have disastrous consequences for both the business and shareholder returns. Examples of poor social stewardship include unfair treatment of customers, abuse of local communities, negligent safety culture in the operations, poor quality control in manufacturing, or a breach of customer data and privacy. We also stay away from companies that could be aiding human rights abuse, not treating their customers or workers fairly, and not paying their fair share of taxes to governments.

**Example: A water utility in Chile, which was downgraded out of Aikya’s list of investable companies.**

The Chilean government privatised water utilities in 1999, under a Pinochet era Water Code, which classified water as a private good. One of the beneficiaries was a privately operated water utility in Chile. In the decades that followed, the company enjoyed its privileged position as a lightly regulated monopoly, generating excellent returns and very attractive dividends for shareholders. It has proven to be a good investment for its shareholders, but has it been good for the community it is supposed to serve? Chilean consumers pay one of the highest prices for water in the region. It is alleged that the company failed to invest enough capital back into the infrastructure to ensure water security for the city residents. As Chile goes through a mega-drought due to Climate Change, water issues add to the frustration felt by the middle- and lower-income Chileans. While pursuing profitability for its shareholders, has this company increased the risk of losing its social license to operate? Water de-privatization has ranked as a top 10 issue to be addressed in Chile’s new constitution.

#### **4) Good Governance**

Good governance is central to the delivery of sustainable development. It requires long-term alignment of shareholder and management interests, a well-functioning board, robust internal controls, and an executive remuneration structure which is fair and aligned with the long-term interests of all stakeholders.

Our portfolio is invested mainly in businesses majority-owned by an entrepreneur or business family. We believe that most companies listed on public stock exchanges suffer from a ‘principal-agent’ conflict. The interests of company management teams as ‘agents’ are rarely aligned with those of the shareholders because managements’ compensation is typically linked to short-term measures. Therefore, it is quite rare for us to find the true qualities of ‘stewardship’ in companies where the government is a large shareholder or where there is no dominant shareholder at all. In contrast, we often find the governance qualities that we desire in family-owned businesses, or businesses where top management have a significant economic stake. However, even most family-owned businesses fail our governance tests because they are either not honest or conservative enough. We diligently avoid companies with weak listing structures, opaque accounting, frequent related party transactions, and overly aggressive majority shareholders.

### **Example: How we avoided a major corporate fraud in South Africa**

It takes a long time for us to develop 'trust' in an entrepreneur or business family we choose to back. The challenge for analysts researching successful business families in developing countries is the general lack of free media, and the incestuous nature of business elites. If you are rich, it is likely that you are extremely well connected, and have influenced the media. It is therefore harder for outsiders to obtain a true and unadulterated version of history. We navigate this situation through our network of trusted contacts that have been developed over the years. There are a few clean families in Emerging Market countries, and we make it our mission to develop close relationships with them. This is how we avoided investing in one of the worst corporate scandals in South Africa. Its founder/CEO was never really accepted by traditional and honest business families in Cape Town, where he was based. He was typically described as a brash deal maker with far too much aggression. We decided against owning shares in this company for the best part of two decades because we could not get a sense of their accounts, nor could we find a positive reference from our network of trusted contacts. We watched on the side-lines as the shares went up until one day in early 2018 when its auditor refused to sign off the accounts and a great fraud was exposed.

### **5) Organisational Culture**

We believe a healthy organisational culture, when aligned with the long-term purpose of a business, is a source of sustainable competitive advantage. For our portfolio companies, we would like to see a high level of diversity, a culture of healthy debate and mutual respect, and a leadership team that really cares about its employees.

### **Example: Tata Consultancy Services (portfolio holding)**

Indian IT services provider Tata Consultancy Services (TCS) is a global leader within its industry. The company's success is in part a reflection of management's proven ability to manage the burden of scale and a work force that now exceeds 450,000 people. Without the foresight of the Tata Group and its management team, TCS would never have become the business it is today. Their critical insight was to recognise the importance of creating an organisational culture that would sustain for decades; this meant continuous de-centralisation through the creation of smaller industry-specific business units. These business units sub-divided further when they reached critical scale, which has provided both autonomy and career growth for ambitious employees. At the same time, TCS has consistently avoided the temptation to cut headcount to manage profitability during difficult times. This has earned the company a reputation for being the best employer in the industry and allowed the business to emerge stronger from every economic downturn. This ability to resist short-term pressures is only made possible by the ethics and multi-decade time horizon of the stewards at the top of Tata Group.

## Sustainability Impact Goals

We believe that in order to have impact through stewardship activities, you need to incorporate both the ‘art’ and ‘science’ of sustainable thinking into the investment process. ‘Art’ means asking the right high-level questions linked to sustainability issues, as driven by the framework laid out above; while the ‘Science’ is the means to back up this high-level thinking with hard data analysis.

### Aikya Portfolio level

The Aikya Sustainability Framework has allowed us to set clear sustainability impact goals for the portfolio, which then translate to specific long-term goals for each of our investee companies. These impact goals sharpen our focus on sustainability issues when thinking about potential investment ideas. The goals also help us define engagement agendas with our investee companies, and in general will make our judgements on the quality of stewardship more robust.

The Aikya Portfolio level Sustainability Impact Goals are as follows:

1. The portfolio should only be invested in companies that make a significant contribution to at least one UN Sustainable Development Goal (SDG) by 2030.
2. Carbon intensity, i.e., GHG (Scope 1 and 2) emissions to sales, for the portfolio should halve by 2030, with 2019 as the baseline year. Aikya Portfolio companies should achieve net zero carbon emissions by 2040.
3. The environmental resource intensity for the portfolio should halve by 2030 (with 2019 as baseline year). This is an Aikya defined metric that is customised for each industry. It refers to the amount of virgin natural resources (per unit of sales) that a business consumes, as well as its ability to recycle waste.
4. None of the portfolio companies should have displayed more than one incident of poor social stewardship over the preceding three years by 2030.
5. Aikya Portfolio companies should either have a dominant shareholder whom we trust or a truly independent board by 2025.
6. Aikya Portfolio companies should have a healthy gender balance in their organisation by 2040.

We are committed to providing full transparency on how our portfolio companies contribute towards (or detract from) achieving each of these goals. This enables our investors to hold us accountable to our own sustainability performance over time. These goals will also act as rallying point for us to collaborate with other like-minded investors to achieve a greater impact on our investee companies.

### Company level analysis

We have developed our own proprietary sustainability models, which combine various sustainability reporting standards and are as detailed as our financial models. Through these detailed models we can compare multiple companies within an industry and across the entire industry value chain; it allows us to analyse specific issues and

determine whether a company might be underperforming its peers, which subsequently becomes an agenda item with the management team.

For company-level analysis we mainly rely upon our own datasets and fundamental research and do not use any external vendor.

## Use of service providers in stewardship activities

Analysing sustainability topics and then engaging with companies on the most material issues is an integral part of our investment process, and therefore every Aikya analyst is involved with stewardship and engagement activities. Our analysis of sustainability issues at a company level is as detailed and rigorous as traditional financial metrics.

We think it is not possible to have a genuinely long-term focused investment approach if stewardship activities are outsourced to a separate internal team. First and foremost, company engagement is a key component when assessing the quality of a company, and therefore should be performed by the investment team itself. Secondly, having a separate team perform sustainability assessments and conducting engagement activities usually means these functions are a few steps removed from portfolio management; so, whilst their analysis might be excellent, there is a lack of impact on the final portfolio. Moreover, when the engagement is driven by investment analysts themselves, company management can appreciate the relevance and urgency of these issues more clearly.

## Principle 8: Monitoring Service Providers

Signatories should explain how they have monitored service providers to ensure services have been delivered to meet their needs.

### Proxy Voting and External Research

As described before, we believe that ESG analysis, proxy voting, and high-quality peer-reviewed research are all fundamental and inseparable components of our investment process. We run concentrated portfolios, perform deep fundamental research on the companies we cover, and our investment analysts are ultimately responsible for the stewardship activities. This means that the analysts are able to execute proxy voting and engage with the companies based on their own detailed understanding of the companies rather than rely on proxy advisors.

Wherever we feel we have an important insight concerning a specific company's governance structure, environmental impact, or social stewardship, we are open to sharing our insight with major proxy advisors.

We consume very little from external data providers and have limited engagement with research providers. However, we remain open-minded to any products or services that will enhance our investment process in the future or "sense check" something that we already do ourselves.

### Evaluating ESG rating providers

We have looked at various providers of 'ESG' related ratings and data and evaluated one leading ESG rating providers in detail. We have outlined our detailed finding below, having studied the ratings and analysis on each of the companies in Aikya Portfolio.

1. Aikya's approach to sustainability is holistic. Our starting point is to understand the true purpose of a business. If the business is aligned with one of the UN Sustainable Development Goals (UN SDG), we then assess how that business achieves its purpose in the most resource-efficient way, with low carbon intensity, and with best-in-class governance. This is an entirely bottom-up process that leverages our long-held relationships and experience in Emerging Markets and is consistent with the rest of our investment approach. An assessment of both risks and opportunities related to ESG issues is key part of this approach.
2. This specific ESG rating provider follows a narrower, 'risk-based' approach to ESG. Using a centralised quantitative model, industry sub-sectors are adjudged to have certain 'exposures' based on the perceptions of ESG risks. Company-specific 'betas' are overlaid to arrive at a company-level 'exposure'. This company-level 'exposure' is then multiplied with a score ascribed to management quality in relation to ESG risks (again based on certain quantitative metrics), in order to assess the extent to which ESG risk is left 'un-managed'. Unmanaged ESG risk then drives the ESG risk score on a company.
3. A pure risk-based approach to ESG assessment leads to wrong conclusions and systematic biases in our view. For example, as part of this particular ESG rating provider's framework, companies operating in the Software & Services sector score



very well on ESG risks as this industry does not produce any physical goods. In contrast, food producers score poorly because they not only need to manufacture what they sell but they also require plastic packaging in order to deliver their goods to consumers. Does this mean all food producers are necessarily bad for the sustainable development of the countries we are investing in? We do not believe so, as many of the food producers Aikya is invested alongside deliver reasonably priced nutrition to millions of consumers at the base of the pyramid in The Philippines, Vietnam, and Indonesia. In the process, such companies fulfil two key UN SDGs of Zero Hunger (UN SDG #2) and Good Health & Well Being (UN SDG #3).

4. As sustainability-focused investors, our own purpose is not to turn away from companies who are fulfilling a sustainable development goal. Instead, we look to support companies in their journey, so long as they have the intention to move towards a more resource-efficient way to deliver on their purpose, and are able evidence progress on an ongoing basis. Our extensive engagement agenda with the company, which is based on detailed modelling of the company's sustainability track record plays a crucial role here.
5. A pure quant-based approach to assessing ESG also makes ESG ratings more susceptible to 'greenwashing', as large companies with significant sustainability budgets can afford 'ESG consultants' who can potentially game the system. The problem of 'greenwashing' is highlighted in the way this ESG rating provider scores management quality, which is a largely quantitative approach. This is especially misguided within Emerging Markets, and we sense a systematic bias, where the management teams of large well-known companies are rated higher than their counterparts at lesser-known small and mid-cap companies.

## Have Providers Met our needs?

1. As described above we do not rely upon third party advisory services for proxy voting purposes. However, we do utilise Proxy Edge as a vote coordination and lodging platform; throughout the year this has assisted us in ensuring that we vote all eligible proxies in full, and on time.
2. Over the last 12 months, we trialled various external sell-side research providers to assess whether they can support the Aikya investment research process. After a thorough investigation, we concluded that only one sell-side research firm could help in augmenting our own investment research. This firm is particularly insightful when it comes to structural changes within industries, and how this impacts certain business models. We have now engaged this sell-side research firm as a supplier of research to Aikya. We found that all the other research providers' investment horizon is too short, and therefore they are not very useful for the work we do to assess the long-term quality of companies

## Principle 9: Engagement

Signatories engage with issuers to maintain or enhance the value of assets.

At Aikya we manage a single sustainability-focused Emerging Markets equity portfolio.

Engagement forms a crucial part of our long-term investing approach. We engage for two primary reasons: Firstly, we believe that the purchase of a share in a business comes with both rights and responsibilities. Therefore, as part owners of the business, we have a responsibility to engage with senior management to nudge them towards better behaviour, rather than divesting our holding when difficult situations arise. Secondly, we see sustainability issues as investment issues. Positive engagement on these issues becomes a powerful tool in driving shareholder value and enhancing the value of our client portfolios. How management teams respond to our engagement requests also give us a good read on their quality and helps us better refine the investment case.

We think it is not possible to have a truly sustainability-focused investment approach if the stewardship analysis is outsourced to a separate internal team. First and foremost, stewardship analysis is a key component when assessing the quality of a company, and therefore should be performed by the investment team. Secondly, having a separate team perform sustainability assessments and conducting engagement activities usually means these functions are a few steps removed from portfolio management; so, whilst their analysis might be excellent, there is a lack of impact on the portfolio. Moreover, when investment analysts themselves drive the engagement, company management can appreciate the relevance and urgency of these issues more clearly.

Our long holding period and deep relationships we have cultivated with the management teams in Emerging Markets are a key source of advantage for us. We are able to build a sense of partnership with portfolio companies, which, over time, become increasingly open to engagement. Our relationships allow us to discuss critical sustainability issues with top management; positive engagement on such issues becomes a powerful tool for enhancing shareholder value.

### Setting of Engagement Objectives

As described in Principle 2, investment analysts are the primary drivers of stewardship activities at Aikya. Given the close integration of sustainability issues into our investment process, an analyst is the best person to define the engagement agenda for a company and then prioritise various issues within that agenda. There is a two-step process through which an analyst designs an engagement agenda for an investee company:

1. At an Aikya Portfolio level, we have set clear sustainability impact goals as described under Principle 1, which then translate to specific long-term goals for each of our investee companies. These impact goals sharpen our focus on sustainability issues when thinking about potential investment ideas. The goals also help us define engagement agendas with our investee companies, and in general, will make our judgement on the quality of stewardship of a company more robust.

- At the company level, we have developed our own proprietary sustainability models, which combine various sustainability reporting standards that are as detailed as our financial models. Through these detailed models, we can compare various companies within an industry and across the entire industry value chain; and then see specific issues where a company might be underperforming its peers, which could then become an agenda item for engaging with the management team.

## Activity and Outcomes during Year ending September 30th, 2022

As a team, we have deep relationships with the management teams of our portfolio companies and a long experience engaging with them on stewardship-related issues. The table below shows the number of engagements we have undertaken in the past 12 months:

Total Companies Engaged	Portfolio Companies Engaged <sup>(1)</sup>	Deep Engagements <sup>(2)</sup>	Engagement Topics		
			Environmental	Social	Governance
127	38	45	56	62	340

(1) Held within 12m to September 2022

(2) Defined as two or more focussed (single-topic) engagements during the period

Please see below examples of engagement case studies from the reporting period:

### Major Bank in Brazil

#### Introduction/Issue

This is a leading financial institution in Brazil with a high quality management team. We believe they have a gender diversity problem. Whilst more than 50% of staff are women, only 21% of executives are female.

#### Aikya's Approach

We have not only discussed this issue with the management, but also presented them with diversity data from various leading banks in other major emerging market countries. We also raised this issue with the top management of the bank.

The crux of the issue is that too many women have been leaving to start families and not returning, so the bank is introducing schemes aimed at boosting representation amongst middle management (superintendent level). It will be some time before we see tangible progress, but it is something we can hopefully track with time. On this note, we have asked the bank to disclose gender diversity at various levels, as well as gender pay ratios.

Management said that diversity has been elevated as a topic within the bank, with the Sustainability Committee being re-named the Sustainability and Diversity Committee.

## Taiwanese Hardware Manufacturer

### Introduction/Issue

This global business based out of Taiwan is has placed great emphasis on sustainability in recent years, but they have not yet made any commitment to achieve Net Zero emissions.

### Aikya's Approach

We have been engaging with them on this issue for last several years and worked through the ranks of the company from Investor Relations person to the founder and CEO of the company.

As a first step towards net zero, the management has committed to reduce the intensity of Scope 1 & 2 GHG emissions by 30% by 2025 (vs. 2019 as a base year). They have also committed to be 100% renewable energy by 2032 for their Taiwanese operations. Whilst we note the company's great progress, we are still pushing the management to make a Net Zero commitment in the next 1-2 years. To achieve Net Zero, management will need to also transition their Chinese operations towards renewable energy.

## Principle 10: Collaboration

Signatories, where necessary, participate in collaborative engagement to influence issuers.

We have identified and connected with a number of sustainability related initiatives (Please refer to Principle 4 for details) in order to enhance our understanding and stay abreast of key sustainability issues; these initiatives also open the door for future collaborative engagement efforts with like-minded investors.

In addition to the area of broad engagement activities described under Principle 4, we have also identified the following themes for Aikya's future collaborative efforts.

**Product Nutrition:** We have selected 15 emerging market food/beverage companies and then studied the evolution of the nutritional quality of their product portfolios, and how is it linked to better business performance over last 20 years. The following section describes how we leveraged our own research on Nutrition to collaborate with Access to Nutrition Foundation (ATNI) to improve nutrition standards of our investee companies.

## Collaborative Engagement: Nutrition

### Background:

Nutrition is an increasingly important topic for Emerging Markets consumers, regulators, and other stakeholders. We have been engaging with portfolio companies to demonstrate a commitment to nutrition, and then report and set targets accordingly.

We found that our nutrition engagement framework is well aligned with the work of Access to Nutrition Foundation (ATNI), an NGO focused on addressing global nutrition challenges, which is supported by investors representing \$20 trillion in assets. ATNI takes a multi-stakeholder approach and promotes collaborative engagement.

In this context, we have been working alongside ATNI to improve the nutrition standards of our investee companies. We have made our investee companies aware of ATNI's work and engaged with individual companies on specific topics on ATNI's behalf.

### Marico:

The company was part of ATNI's India Index a few years ago, and we noted it did not score as well as we might have expected. After speaking to ATNI we realised that Marico was yet to publish a nutrition policy, which meant its commitment to nutrition had been questioned.

We set about engaging with Marico's management on this topic and shared with them ATNI's methodology and feedback on how the company could improve. Over the course of the last year, we had a number of conversations with management on the topic, and we were very pleased to note that in September 2022 that Marico produced their first nutrition policy.

### Unilever:

The company scored poorly in ATNI's Global Index. This led Share Action, a charity focused on responsible investment, to file a shareholder proposal urging the company to improve its nutrition related disclosure. Share Action has an initiative where Aikya is a signatory called Long-term Investors in People's Health (LIPH), which represents around \$6 trillion of assets.

In conjunction with these third parties, we have engaged with Unilever on this topic to improve their reporting of nutrition data and set more serious long-term targets around product nutrition. As a result of the collaborative engagement, Unilever has agreed to look at its portfolio through six different nutritional profiling models, with the ambition of publishing one coherent model towards the end of this year.

### Next Steps:

Our engagement on the topic of nutrition is likely multi-year process since different companies are at different stages of their evolution. We will continue to adopt a mixed approach of both direct and collaborative engagement with companies, regulators, and other stakeholders.

**Board Governance and Diversity:** We are conducting an extensive survey across the entire Emerging Markets universe to study whether better diversity and governance at the board level could be linked to better business and stock price performance over the long-term? We intend to use our work to collaborate with other like-minded shareholders and accelerate the positive changes to the board composition of Aikya Portfolio companies.

**Progress Made:**

We have completed desktop research on this topic. Given the presence of multiple variables which drive a company's business and stock price performance over the long term, it is difficult to link it to a single variable such as better diversity and governance at the board level. We are now discussing our findings with other likeminded shareholders and thinking about how to better define the scope of this research project so that a conclusive end can be reached.

Meanwhile we wrote a detailed white paper on minimum standards of good governance which we look for in our investee companies and published it for our client base.

## Principle 11: Escalation

Signatories, where necessary, escalate stewardship activities to influence issuers.

As described earlier in this report, Aikya only invests in companies that we deem high quality in terms of their governance, as well as environmental, social, and capital stewardship. Once invested, we prefer long-term productive engagement via direct relationships with investee companies.

Our long holding period and the deep relationships we have cultivated with management teams in Emerging Markets are key sources of advantage for us. We are able to build a sense of partnership with portfolio companies, which, over time, become increasingly open to engagement. Our relationships allow us to discuss critical sustainability issues with top management; positive engagement on such issues becomes a powerful tool for enhancing shareholder value.

In an Emerging Markets context, long-term relationships with key business leaders are extremely important. If we identify an issue that requires engagement, we always try to resolve constructively with the management team. We recognise that engagement takes time; we are willing to speak to management teams a number of times and work with them to reach a solution. However, in instances where our concerns are not addressed, or the company does not respond to an engagement, we may decide to escalate the engagement as per the process below.

### Stages of Engagement

Please refer to Principle 2 for more details on our governance processes for stewardship activities. Here we describe various stages an engagement goes through:

**Stage 1: Decision to engage/define the scope:** As outlined under Principle 9 (Setting of an Engagement Agenda), Aikya analysts draw the engagement agenda with a company based on specific issues they identify during their fundamental research on the company. These agenda items are logged in the company sustainability model and engagement log, with a clearly defined objective and next steps. We have sustainability models and engagement logs for all Aikya Portfolio companies.

**Stage 2: Discussion with the company management:** We then discuss these issues with a company management team and try to understand what they are doing to assuage our concerns.

- a. If the company provides enough evidence that they are addressing our concerns, an analyst then closes the engagement item and marks the item as resolved in the company engagement log.
- b. If the company responds, but does not provide a satisfactory answer, we continue to engage further. We may try to speak to our other industry contacts, ex-board members, competitors, etc., in order to better understand company's position in this matter.

- c. If the company does not respond, we try to reach out to other members of the company management or try to establish a contact through the company's advisors (brokers).
- d. Abstain from voting if this item comes up for proxy voting

**Stage 3: Escalation to 'severe' category:** If even after multiple discussions an analyst feels that the company is not making much progress on the issue, and the issue is material enough to make a change to our investment case, then the engagement item is escalated to 'severe' category. All engagement items classified as 'severe' are personally pursued by the Chair of the Aikya Stewardship Committee. We may do the following for 'severe' engagement items:

- a. Vote against the management team if this item comes up for proxy voting.
- b. Write a formal letter to management and/or to the board outlining our concerns and why the management should address this issue as soon as possible.
- c. Seek collaboration with other like-minded shareholders and canvass support for the agenda items we are pursuing.
- d. Collaborate with an industry body to nudge management towards better behaviour.

**Stage 4: Revisit investment case:** How management teams respond to our engagement requests offers an invaluable read on their quality. If they do not respond to our engagement requests around important sustainability issues, we revisit our assumptions on the quality of their stewardship and question our investment case. In certain more extreme cases, we may choose to divest shares.

## Activity and Outcomes during Year ending September 30th, 2022

Please see below an example of an escalated engagement case study from the reporting period:

### Context

We have known this Asian packaged foods business for a long time. The company operates consumer businesses in various countries such as the Philippines, Vietnam and Malaysia. While the company has behaved well towards its minority shareholders, we have serious concerns around lack of health and nutrition in the products they offer to consumers.

### Objective/ Scope of the engagement

The company has been suffering from mediocre organic growth and loss of market share for last several years. Aikya analysts identified lack of health and wellness in their product portfolio as one of the key problems, which resulted in the company losing relevance with consumers in their major markets.

### Escalation



We engaged with the company on this issue for several years, progressively escalating it through the ranks of the company, until we had a conversation with the CEO on this topic. We also discussed this issue with the major shareholder in this business who belongs to one of the prominent business families in the country.

### Outcome

After careful analysis we concluded that: Whilst there is a desire to improve the nutritional value of company's products through some reformulation and new product launches, the bulk of the portfolio will continue to focus on affordable snacking, which by its nature is less healthy. Culturally, there is a high prevalence for snacking in the Philippines, with chips and biscuits seen as a cheap form of calories, meaning the company's evolution towards a healthier product portfolio will be at best slow. Furthermore, they recently acquired a sugary biscuits company in Malaysia which suggests that the company will continue to invest significantly in unhealthy products.

We finally, during the reporting period, divested shares in the company during the last reporting year, as our engagement efforts failed to make a difference, which led us to question the quality of the management at the top.

## Principle 12: Exercising Rights and Responsibilities

Signatories actively exercise their rights and responsibilities.

### Our Proxy Voting Policy

As long-term shareholders on behalf of our clients, we consider it important to vote on all proposals at annual and extraordinary general meetings. Prior to casting our votes, the investment team reviews each resolution. Decisions can be taken quickly for non-contentious items, such as the approval of financial statements. More strategic voting decisions, such as the election of board directors or the issuances of new capital, often require further discussion amongst the team. If we feel the disclosure provided by the company is insufficient, we may seek additional information and clarification from the company before casting our vote. Our ongoing engagement agendas with portfolio companies mean we rarely vote against proposals, and we do not aspire to be activist investors.

We are guided by our Proxy Voting Statement which is provided below

<https://aikya.co.uk/wp-content/uploads/2020/09/Engagement-and-Proxy-Voting-Statement.pdf>

## Recording Proxy Voting

We maintain records of all shareholder proposals and votes, including supporting rationales. We consider these records a useful tool for monitoring the behaviour of company management teams.

## Proxy Voting Services

We consider proxy voting a key part of our investment process and part of our responsibility as stewards of client assets. As such, we do not outsource any part of the decision-making process. We do, however, utilise an online voting platform that links directly to the fund's custody platform, ensuring that we receive adequate notice of voting opportunities and that we are voting according to the full entitlements of our clients.

## Client Requirements

Currently, all of our clients have proxy voting policies that align with our own policy. This allows us to vote 100% of Aikya's assets under management in the same way, in line with the policy outlined above. We remain open to discussions with clients about potential future differences in proxy voting approaches and the potential for directed votes within segregated and pooled accounts.

## Stock Lending

Aikya does not participate in stock lending.

## Activity and Outcomes during Year ending September 30th, 2022

Aikya voted 100% of proxy votes, except where there was a practical impediment to doing so, for example when the relevant Power of Attorney was not in place in particular markets.

Below are our voting statistics for the 12-month reporting period. For full vote listing please see Appendix 1.

Resolution Category	Total	For	Abstain	Against
Board of Directors	155	151	4	
Committees & reporting (e.g. auditors, financial statement approval)	64	64		
Corporate structure (including capital changes, M&A etc.)	80	52	28	
Remuneration	35	35		
General governance (e.g. anti-takeover, auditors, shareholder rights)	18	18		
Climate risk	0	0		
Environmental (excluding climate risk)	0	0		
Social	0	0		
Other	56	56		

During this reporting year there have been no resolutions that have significantly altered operations or senior leadership, and we have not been asked to vote in any shareholder proposals, with the exception being some companies where large external shareholders regularly elect one director as their representative.

## Contacts

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### **AIKYA INVESTMENT MANAGEMENT**

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Appendix 1

Company	Meeting Type	Proponent	Date	Proposal Text	Management Recommendation	Vote Instruction	Rationale (where applicable)
AVI LTD	AGM	Management	04-Nov-2021	RE-ELECTION OF MR AM.THEBYANE AS A DIRECTOR	F	F	
AVI LTD	AGM	Management	04-Nov-2021	RE-ELECTION OF MR M KOURSARIS AS A DIRECTOR	F	F	
AVI LTD	AGM	Management	04-Nov-2021	RE-ELECTION OF MRS A MULLER AS A DIRECTOR	F	F	
AVI LTD	AGM	Management	04-Nov-2021	ELECTION OF MISS BP SILWANYANA AS A DIRECTOR	F	F	
AVI LTD	AGM	Management	04-Nov-2021	ADOPTION OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2021	F	F	
AVI LTD	AGM	Management	04-Nov-2021	APPOINTMENT OF MR MJ BOSMAN AS A MEMBER AND CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	APPOINTMENT OF MRS A MULLER AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	APPOINTMENT OF MISS BP SILWANYANA AS A MEMBER OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	NON-BINDING ADVISORY VOTE: TO ENDORSE THE IMPLEMENTATION REPORT	F	F	
AVI LTD	AGM	Management	04-Nov-2021	GENERAL AUTHORITY TO BUY-BACK SHARES	F	F	
AVI LTD	AGM	Management	04-Nov-2021	APPOINTMENT OF ERNST AND YOUNG INC. AS THE EXTERNAL AUDITORS OF THE COMPANY	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE DIRECTORS, EXCLUDING THE CHAIRMAN OF THE BOARD	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO THE CHAIRMAN OF THE BOARD	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO MEMBERS OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO MEMBERS OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO NON-EXECUTIVE MEMBERS OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE REMUNERATION, NOMINATION AND APPOINTMENTS COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE AUDIT AND RISK COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	INCREASE IN FEES PAYABLE TO CHAIRMAN OF THE SOCIAL AND ETHICS COMMITTEE	F	F	
AVI LTD	AGM	Management	04-Nov-2021	NON-BINDING ADVISORY VOTE: TO ENDORSE THE REMUNERATION POLICY	F	F	
RAIA DROGASIL SA	EGM	Management	18-Nov-2021	APPROVE THE PURCHASE BY THE COMPANY OF QUOTAS REPRESENTING THE TOTAL SHARE CAPITAL OF DR. CUOCO DESENVOLVIMENTO DE SOFTWARE LTDA., CUOCO HEALTH, ENROLLED WITH THE CORPORATE TAXPAYER REGISTRY CNPJ.ME UNDER NO. 23,000,392.0001.94 AND IN THE BOARD OF TRADE OF THE STATE OF SAO PAULO, JUCESP UNDER COMMERCIAL REGISTER NIRE. NO. 35232657067, WITH HEADQUARTERS AT ALAMEDA VICENTE PINZON, NO. 54, VILA OLIMPIA, IN THE CITY OF SAO PAULO, STATE OF SAO PAULO, ZIP CODE 04547.130, PURSUANT TO THE PROVISIONS OF ITEM II AND OF PARAGRAPH 1 OF ARTICLE 256 OF LAW NO. 6,404.76	F	F	

MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	FEASIBILITY ANALYSIS REPORT ON THE USE OF FUNDS TO BE RAISED FROM THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	IMPACT OF THE DILUTED IMMEDIATE RETURN AFTER THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS AND FILLING MEASURES AND COMMITMENTS OF RELEVANT PARTIES	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	2021 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF THE 2021 STOCK OPTION AND RESTRICTED STOCK INCENTIVE PLAN	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE PLAN	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	THE COMPANY'S ELIGIBILITY FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: TYPE OF SECURITIES TO BE ISSUED	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ISSUING SCALE	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: PAR VALUE AND ISSUE PRICE	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: BOND DURATION	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: INTEREST RATE OF THE BOND	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: TIME LIMIT AND METHOD FOR PAYING THE INTEREST	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: CONVERSION PERIOD	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: DETERMINATION AND ADJUSTMENT TO THE CONVERSION PRICE	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: PROVISIONS ON DOWNWARD ADJUSTMENT OF THE CONVERSION PRICE	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: DETERMINING METHOD FOR THE NUMBER OF CONVERTED SHARES	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: REDEMPTION CLAUSES	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: RESALE CLAUSES	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ATTRIBUTION OF RELATED DIVIDENDS FOR CONVERSION YEARS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management

MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ISSUING TARGETS AND METHOD	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: ARRANGEMENT FOR PLACING TO ORIGINAL SHAREHOLDERS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: MATTERS REGARDING THE MEETINGS OF BONDHOLDERS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: . PURPOSE OF THE RAISED FUNDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: GUARANTEE MATTERS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: MANAGEMENT AND DEPOSIT OF RAISED FUNDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS: THE VALID PERIOD OF THE ISSUING PLAN	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	PREPLAN FOR PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE PUBLIC ISSUANCE OF CONVERTIBLE CORPORATE BONDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2022 TO 2024	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	EXTERNAL INVESTMENT IN SETTING UP WHOLLY-OWNED SUBSIDIARIES	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	CHANGE OF THE COMPANY'S BUSINESS SCOPE AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	08-Dec-2021	RULES GOVERNING THE MEETINGS OF BONDHOLDERS' OF THE COMPANY'S CONVERTIBLE BONDS	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
CENTRE TESTING INTERNATIONAL GROUP CO LTD	EGM	Management	29-Dec-2021	CONNECTED TRANSACTION REGARDING CAPITAL INCREASE AND SHARE EXPANSION OF SUBSIDIARIES	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
CENTRE TESTING INTERNATIONAL GROUP CO LTD	EGM	Management	29-Dec-2021	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE CONNECTED TRANSACTION	F	A	Aikya abstained from voting on resolutions relating to the proposed transaction, with the intention of discussing with management
LG CORP	EGM	Management	07-Jan-2022	ELECTION OF INSIDE DIRECTOR: GWON BONG SEOK	F	F	
KOTAK MAHINDRA BANK LTD	Other	Management	19-Jan-2022	APPOINTMENT OF MS. ASHU SUYASH (DIN: 00494515) AS AN INDEPENDENT DIRECTOR OF THE BANK	F	F	
KOTAK MAHINDRA BANK LTD	Other	Management	19-Jan-2022	MATERIAL RELATED PARTY TRANSACTION WITH INFINA FINANCE PRIVATE LIMITED	F	F	
KOTAK MAHINDRA BANK LTD	Other	Management	19-Jan-2022	MATERIAL RELATED PARTY TRANSACTION WITH MR. UDAY SURESH KOTAK	F	F	
KOTAK MAHINDRA BANK LTD	Other	Management	19-Jan-2022	ISSUANCE OF REDEEMABLE UNSECURED NON-CONVERTIBLE DEBENTURES / BONDS / OTHER DEBT SECURITIES ON A PRIVATE PLACEMENT BASIS	F	F	
TATA CONSULTANCY SERVICES LTD	Other	Management	12-Feb-2022	APPROVAL FOR BUYBACK OF EQUITY SHARES	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	24-Feb-2022	TO ACQUIRE CONTROLLING INTEREST IN M/S. CELLESTIAL E-MOBILITY PRIVATE LIMITED	F	F	

BANCO BRADESCO SA	AGM	Management	10-Mar-2022	SEPARATE ELECTION OF THE FISCAL COUNCIL, PREFERRED SHARES. APPOINTMENT OF CANDIDATES TO COMPOSE THE FISCAL COUNCIL BY PREFERRED SHAREHOLDERS NOT ENTITLED TO VOTING RIGHTS OR WITH RESTRICTED VOTE. CRISTIANA PEREIRA, AVA COHN.	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANY'S FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	CHANGE OF THE COMPOSITION OF THE COMPANY'S BOARD OF DIRECTORS	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2022 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2021 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANY'S BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	F	F	
PT BANK CENTRAL ASIA TBK	AGM	Management	17-Mar-2022	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CLP 5.34 PER SHARE	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	APPROVE REMUNERATION OF DIRECTORS	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	APPROVE REMUNERATION AND BUDGET OF DIRECTORS AND AUDIT COMMITTEE	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	APPOINT AUDITORS	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	DESIGNATE RISK ASSESSMENT COMPANIES	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	PRESENT DIRECTORS AND AUDIT COMMITTEE'S REPORT	F	F	
BANCO DE CHILE	OGM	Management	17-Mar-2022	RECEIVE REPORT REGARDING RELATED-PARTY TRANSACTIONS	F	F	
UNICHARM CORPORATION	AGM	Management	25-Mar-2022	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	F	F	
UNICHARM CORPORATION	AGM	Management	25-Mar-2022	Appoint a Director who is not Audit and Supervisory Committee Member Mori, Shinji	F	F	
UNICHARM CORPORATION	AGM	Management	25-Mar-2022	Appoint a Director who is not Audit and Supervisory Committee Member Hikosaka, Toshifumi	F	F	



				Amend Articles to: Amend Business Lines, Approve Minor Revisions Related to Change of Laws and Regulations			
UNICHARM CORPORATION	AGM	Management	25-Mar-2022		F	F	
DR REDDY'S LABORATORIES LTD	Other	Management	27-Mar-2022	TO APPROVE THE APPOINTMENT OF DR. K P KRISHNAN (DIN: 01099097) AS AN INDEPENDENT DIRECTOR IN TERMS OF SECTION 149 OF THE COMPANIES ACT, 2013	F	F	
DR REDDY'S LABORATORIES LTD	Other	Management	27-Mar-2022	TO APPROVE THE APPOINTMENT OF MS. PENNY WAN (DIN: 09479493) AS AN INDEPENDENT DIRECTOR IN TERMS OF SECTION 149 OF THE COMPANIES ACT, 2013	F	F	
LG CORP	AGM	Management	29-Mar-2022	APPROVAL OF FINANCIAL STATEMENT	F	F	
LG CORP	AGM	Management	29-Mar-2022	ELECTION OF INSIDE DIRECTOR CANDIDATES: HA BEOM JONG	F	F	
LG CORP	AGM	Management	29-Mar-2022	ELECTION OF OUTSIDE DIRECTOR CANDIDATES: HAN JONG SOO	F	F	
LG CORP	AGM	Management	29-Mar-2022	ELECTION OF AUDIT COMMITTEE MEMBER CANDIDATES: HAN JONG SOO	F	F	
LG CORP	AGM	Management	29-Mar-2022	APPROVAL OF REMUNERATION FOR DIRECTOR	F	F	
CYIENT LTD	Other	Management	31-Mar-2022	RE-APPOINTMENT OF MR. VIVEK N GOUR (DIN 00254383) AS AN INDEPENDENT DIRECTOR FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS	F	F	
CYIENT LTD	Other	Management	31-Mar-2022	RE-APPOINTMENT OF MS. MATANGI GOWRISHANKAR (DIN 01518137) AS AN INDEPENDENT DIRECTOR FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	APPROVE ALLOCATION OF INCOME AND CASH DIVIDENDS	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	SET MAXIMUM AMOUNT OF SHARE REPURCHASE RESERVES	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT JOSE ANTONIO FERNANDEZ CARBAJAL AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT FRANCISCO JAVIER FERNANDEZ CARBAJAL AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT EVA MARIA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT MARIANA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT JOSE FERNANDO CALDERON ROJAS AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT ALFONSO GARZA GARZA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT BERTHA PAULA MICHEL GONZALEZ AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT ALEJANDRO BAILLERES GUAL AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT RICARDO GUAJARDO TOUCHE AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT PAULINA GARZA LAGUERA GONDA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT ROBERT EDWIN DENHAM AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT MICHAEL LARSON AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT RICARDO E. SALDIVAR ESCAJADILLO AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT ALFONSO GONZALEZ MIGOYA AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT ENRIQUE F. SENIOR HERNANDEZ AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT VICTOR ALBERTO TIBURCIO CELORIO AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT JAIME A. EL KOURY AS DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT MICHAEL KAHN AS ALTERNATE DIRECTOR	F	F	
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT FRANCISCO ZAMBRANO RODRIGUEZ AS ALTERNATE DIRECTOR	F	F	

FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	APPROVE REMUNERATION OF DIRECTORS; VERIFY DIRECTOR'S INDEPENDENCE CLASSIFICATION, AND APPROVE REMUNERATION OF CHAIRMAN AND SECRETARIES	F	F
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	ELECT MEMBERS AND CHAIRMEN OF OPERATION AND STRATEGY, AUDIT, AND CORPORATE PRACTICES AND NOMINATIONS COMMITTEES; APPROVE THEIR REMUNERATION	F	F
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	F	F
FOMENTO ECONOMICO MEXICANO SAB DE CV	AGM	Management	08-Apr-2022	APPROVE MINUTES OF MEETING	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2021 ANNUAL REPORT AND ITS SUMMARY	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2021 WORK REPORT OF THE BOARD OF DIRECTORS	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2021 ANNUAL ACCOUNTS	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 FINANCIAL BUDGET REPORT	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2021 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY3.90000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 APPOINTMENT OF FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 REMUNERATION FOR SUPERVISORS	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	2022 ESTIMATED GUARANTEE QUOTA	F	F
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	AGM	Management	15-Apr-2022	REPORT ON THE USE OF PREVIOUSLY RAISED FUNDS	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2021 WORK REPORT OF THE BOARD OF DIRECTORS	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2021 WORK REPORT OF THE SUPERVISORY COMMITTEE	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2021 ANNUAL REPORT AND ITS SUMMARY	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2021 ANNUAL ACCOUNTS	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2022 FINANCIAL BUDGET REPORT	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2021 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN ARE AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY7.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):1.000000 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2022 ANNUAL REMUNERATION FOR DIRECTORS AND SUPERVISORS	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD		Management	15-Apr-2022	REAPPOINTMENT OF 2022 AUDIT FIRM	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2022 ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	2022 CONTINUING CONNECTED TRANSACTIONS PLAN	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS APPENDIX	F	F
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	AGM	Management	15-Apr-2022	AMENDMENTS TO SOME OF THE COMPANY'S MANAGEMENT SYSTEMS	F	F

NATURA & CO HOLDING SA	EGM	Management	20-Apr-2022	RESOLVE ON THE MANAGEMENT PROPOSAL FOR THE RECTIFICATION AND RATIFICATION OF THE GLOBAL COMPENSATION OF THE COMPANY'S MANAGERS RELATING TO THE PERIOD FROM MAY 2021 TO APRIL 2022, FIXED AT THE COMPANY'S ANNUAL GENERAL MEETING HELD ON APRIL 16, 2021	F	F	
NATURA & CO HOLDING SA	EGM	Management	20-Apr-2022	APPROVAL OF THE MANAGEMENT PROPOSAL FOR THE AMENDMENT TO ARTICLE 5 AND THE CONSOLIDATION OF THE COMPANY'S BYLAWS, SO AS TO REFLECT THE AMOUNT OF THE CAPITAL STOCK CONFIRMED AT THE BOARD OF DIRECTORS MEETING HELD ON MARCH 18, 2022	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	REVIEW THE MANAGERS ACCOUNTS, EXAMINE, DISCUSS, AND VOTE THE FINANCIAL STATEMENTS, TOGETHER WITH THE INDEPENDENT AUDITORS REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31, 2021	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	EXAMINE, DISCUSS, AND VOTE ON THE CAPITAL BUDGET PROPOSAL FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2022	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	EXAMINE, DISCUSS AND VOTE ON THE PROPOSED ALLOCATION OF THE NET PROFITS OF THE FISCAL YEAR ENDED ON DECEMBER 31, 2021 AND THE DISTRIBUTION OF DIVIDENDS	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	DEFINE THAT THE BOARD OF DIRECTORS IS COMPOSED OF THIRTEEN 13 MEMBERS	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	RESOLVE ABOUT THE INDEPENDENCE OF CARLA SCHMITZBERGER, GILBERTO MIFANO, FABIO COLLETTI BARBOSA, JESSICA DILULLO HERRIN, IAN MARTIN BICKLEY, NANCY KILLEFER, W. DON CORNWELL, ANDREW GEORGE MCMASTER JR., AND GEORGIA MELENIKIOTOU AS CANDIDATES TO INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. . ANTONIO LUIZ DA CUNHA SEABRA GUILHERME PEIRAO LEAL PEDRO LUIZ BARREIROS PASSOS ROBERTO DE OLIVEIRA MARQUES CARLA SCHMITZBERGER GILBERTO MIFANO FABIO COLLETTI BARBOSA JESSICA DILULLO HERRIN IAN MARTIN BICKLEY NANCY KILLEFER W. DON CORNWELL ANDREW GEORGE MCMASTER JR. GEORGIA MELENIKIOTOU	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	F	F	

NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANTONIO LUIZ DA CUNHA SEABRA	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. GUILHERME PEIRAO LEAL	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. PEDRO LUIZ BARREIROS PASSOS	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ROBERTO DE OLIVEIRA MARQUES	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. CARLA SCHMITZBERGER	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. GILBERTO MIFANO	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. FABIO COLLETTI BARBOSA	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. JESSICA DILULLO HERRIN	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. IAN MARTIN BICKLEY	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. NANCY KILLEFER	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. W. DON CORNWELL	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. ANDREW GEORGE MCMASTER JR	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION. GEORGIA MELENIKIOTOU	F	F	

NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976 THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	DEFINE THE GLOBAL COMPENSATION OF THE COMPANY'S MANAGERS, TO BE PAID BY THE DATE OF THE ANNUAL GENERAL MEETING AT WHICH THE COMPANYS SHAREHOLDERS SHALL VOTE ON THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING ON DECEMBER 31, 2022, AS PER THE MANAGEMENT PROPOSAL	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	F	F	
NATURA & CO HOLDING SA	AGM	Management	20-Apr-2022	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. CYNTHIA MEY HOBBS PINHO, ANDREA MARIA RAMOS LEONEL	F	F	
WEG SA	AGM	Management	26-Apr-2022	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDITORS REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2021	F	F	
WEG SA	AGM	Management	26-Apr-2022	APPROVAL ON THE DESTINATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2022 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS, RATIFY THE DIVIDEND AND INTEREST ON STOCKHOLDERS EQUITY, AS PREVIOUSLY ANNOUNCED BY THE BOARD OF DIRECTORS	F	F	
WEG SA	AGM	Management	26-Apr-2022	CHARACTERIZATION OF THE INDEPENDENCE CONDITION OF THE CANDIDATE FOR THE BOARD OF DIRECTORS, MR. DAN IOSCHPE	F	F	
WEG SA	AGM	Management	26-Apr-2022	CHARACTERIZATION OF THE INDEPENDENCE CONDITION OF THE CANDIDATE FOR THE BOARD OF DIRECTORS, MRS. TANIA CONTE COSENTINO	F	F	
WEG SA	AGM	Management	26-Apr-2022	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES IN INTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	F	F	

WEG SA	AGM	Management	26-Apr-2022	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	F	F	
WEG SA	AGM	Management	26-Apr-2022	TO ELECT THE MEMBERS OF THE BOARD OF DIRECTORS BY SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. DAN IOSCHPE DECIO DA SILVA MARTIN WERNINGHAUS NILDEMAR SECCHES SERGIO LUIZ SILVA SCHWARTZ SIEGFRIED KREUTZFELD TANIA CONTE COSENTINO	F	F	
WEG SA	AGM	Management	26-Apr-2022	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	F	F	
WEG SA	AGM	Management	26-Apr-2022	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. DAN IOSCHPE	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. DECIO DA SILVA	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. MARTIN WERNINGHAUS	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. NILDEMAR SECCHES	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. SERGIO LUIZ SILVA SCHWARTZ	F	F	
WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. SIEGFRIED KREUTZFELD	F	F	

WEG SA	AGM	Management	26-Apr-2022	VISUALIZATION OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE PERCENTAGE OF THE VOTES TO BE ATTRIBUTED. TANIA CONTE COSENTINO	F	F	
WEG SA	AGM	Management	26-Apr-2022	ESTABLISHMENT OF THE ANNUAL REMUNERATION OF THE MANAGERS	F	F	
WEG SA	AGM	Management	26-Apr-2022	APPOINTMENT OF CANDIDATES TO THE FISCAL COUNCIL BY SINGLE SLATE. INDICATION OF ALL THE NAMES THAT MAKE UP THE SLATE. . PATRICIA VALENTE STIERLI, PRINCIPAL. GIULIANO BARBATO WOLF SUBSTITUTE VANDERLEI DOMINGUEZ DA ROSA, PRINCIPAL. PAULO ROBERTO FRANCESCHI SUBSTITUTE	F	F	
WEG SA	AGM	Management	26-Apr-2022	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	F	F	
WEG SA	AGM	Management	26-Apr-2022	SEPARATE ELECTION OF A MEMBER OF THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS HOLDING SHARES OF VOTING RIGHTS. THE SHAREHOLDER MUST COMPLETE THIS FIELD SHOULD HE HAVE LEFT THE GENERAL ELECTION FIELD BLANK. LUCIA MARIA MARTINS CASASANTA, PRINCIPAL. SILVIA MAURA RODRIGUES PEREIRA SUBSTITUTE	F	F	
WEG SA	AGM	Management	26-Apr-2022	TO ESTABLISH THE AGGREGATE COMPENSATION OF THE FISCAL COUNCIL MEMBERS	F	F	
WEG SA	AGM	Management	26-Apr-2022	APPROVE THE NEWSPAPERS USED FOR THE LEGAL ANNOUNCEMENTS AND DISCLOSURES	F	F	
WEG SA	EGM	Management	26-Apr-2022	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL OF THE BOARD OF DIRECTORS PROPOSAL TO INCREASE THE COMPANY'S CAPITAL STOCK, FROM BRL 5,504,516,508.00 TO BRL 6,504,516,508.00, THROUGH THE INCORPORATION OF PART OF PROFIT, PROFIT RETENTION RESERVE FOR INVESTMENTS IN THE AMOUNT OF BRL 1,000,000,000.00, WITHOUT INCREASING THE NUMBER OF SHARES, AND CONSEQUENT ADJUSTMENTS TO THE BYLAWS TO REFLECT WHAT REMAINS APPROVED	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MS A JUNG AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MS S KILSBY AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT M R S MASIIYWA AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	F	F	

UNILEVER PLC	AGM	Management	04-May-2022	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO ELECT MR A HENNAH AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO ELECT MRS R LU AS A NON-EXECUTIVE DIRECTOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	F	F	
UNILEVER PLC	AGM	Management	04-May-2022	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	PROOF OF NOTICE OF THE MEETING AND EXISTENCE OF A QUORUM	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	READING AND APPROVAL OF THE MINUTES OF THE ANNUAL MEETING OF THE STOCKHOLDERS HELD ON MAY 13, 2021	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	PRESENTATION OF ANNUAL REPORT AND APPROVAL OF THE FINANCIAL STATEMENTS FOR THE PRECEDING YEAR	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: JAMES L. GO	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: LANCE Y. GOKONGWEI	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: PATRICK HENRY C. GO	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: JOHNSON ROBERT G. GO, JR	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: IRWIN C. LEE	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: CESAR V. PURISIMA (INDEPENDENT DIRECTOR)	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: RIZALINA G. MANTARING (INDEPENDENT DIRECTOR)	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: CHRISTINE MARIE B. ANGCO (INDEPENDENT DIRECTOR)	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ELECTION OF DIRECTOR: ANTONIO JOSE U. PERIQUET, JR. (INDEPENDENT DIRECTOR)	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	APPOINTMENT OF EXTERNAL AUDITOR: SYCIP GORRES VELAYO AND CO	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	RATIFICATION OF THE ACTS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES, OFFICERS AND MANAGEMENT	F	F	
UNIVERSAL ROBINA CORP	AGM	Management	11-May-2022	ADJOURNMENT	F	F	
MARICO LTD	Other	Management	14-May-2022	AMENDMENTS TO THE MARICO EMPLOYEE STOCK OPTION PLAN, 2016	F	F	
MARICO LTD	Other	Management	14-May-2022	GRANT OF EMPLOYEE STOCK OPTIONS TO ELIGIBLE EMPLOYEES OF THE COMPANY'S SUBSIDIARIES UNDER THE AMENDED MARICO EMPLOYEE STOCK OPTION PLAN, 2016	F	F	



MARICO LTD	Other	Management	14-May-2022	RE-APPOINTMENT OF MR. ANANTH SANKARANARAYANAN (DIN: 07527676) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
MARICO LTD	Other	Management	14-May-2022	APPOINTMENT OF MR. RAJEEV VASUDEVA (DIN: 02066480) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
MARICO LTD	Other	Management	14-May-2022	APPOINTMENT OF MS. APURVA PUROHIT (DIN: 00190097) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
MARICO LTD	Other	Management	14-May-2022	APPOINTMENT OF MS. NAYANTARA BALI (DIN: 03570657) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
MILKYWAY CHEMICAL SUPPLY CHAIN SERVICE CO., LTD.	EGM	Management	16-May-2022	BY-ELECTION OF INDEPENDENT DIRECTORS	F	F	
MEITUAN	AGM	Management	18-May-2022	TO RECEIVE AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2021 AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (DIRECTORS) AND INDEPENDENT AUDITOR OF THE COMPANY THEREON	F	F	
MEITUAN	AGM	Management	18-May-2022	TO RE-ELECT MR. WANG XING AS AN EXECUTIVE DIRECTOR	F	F	
MEITUAN	AGM	Management	18-May-2022	TO RE-ELECT MR. MU RONGJUN AS AN EXECUTIVE DIRECTOR	F	F	
MEITUAN	AGM	Management	18-May-2022	TO RE-ELECT DR. SHUM HEUNG YEUNG HARRY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	F	F	
MEITUAN	AGM	Management	18-May-2022	TO AUTHORIZE THE BOARD OF DIRECTORS (BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	F	F	
MEITUAN	AGM	Management	18-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL CLASS B SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	F	F	
MEITUAN	AGM	Management	18-May-2022	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	F	F	
MEITUAN	AGM	Management	18-May-2022	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2022	F	F	
MEITUAN	AGM	Management	18-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS, EXERCISABLE ON THEIR BEHALF BY MR. WANG XING, TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITOR'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO DECLARE A FINAL DIVIDEND OF 108 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2021	F	F	

AIA GROUP LTD	AGM	Management	19-May-2022	TO RE-ELECT MS. SUN JIE (JANE) AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO RE-ELECT MS. SWEE-LIAN TEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO RE-ELECT DR. NARONGCHAI AKRASANE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	F	F	
AIA GROUP LTD	AGM	Management	19-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	F	F	
KOTAK MAHINDRA BANK LTD	Other	Management	20-May-2022	APPOINTMENT OF MR. AMIT DESAI (DIN: 00310510) AS A DIRECTOR OF THE BANK	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO RE-ELECT MS GLADYS LEONG WHO RETIRES PURSUANT TO CLAUSE 105 OF THE COMPANY'S CONSTITUTION	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE BY ROTATION PURSUANT TO CLAUSE 107 OF THE COMPANY'S CONSTITUTION: TAN SRI DATO' SRI DR. TEH HONG PIOW	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE BY ROTATION PURSUANT TO CLAUSE 107 OF THE COMPANY'S CONSTITUTION: TAN SRI DATO' SRI DR. TAY AH LEK	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO RE-ELECT THE FOLLOWING DIRECTOR WHO RETIRE BY ROTATION PURSUANT TO CLAUSE 107 OF THE COMPANY'S CONSTITUTION: MS CHEAH KIM LING	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO APPROVE THE PAYMENT OF DIRECTORS' FEES, BOARD COMMITTEES MEMBERS' FEES, AND ALLOWANCES TO DIRECTORS AMOUNTING TO RM5,845,349 FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO APPROVE THE PAYMENT OF REMUNERATION AND BENEFITS-IN-KIND (EXCLUDING DIRECTOR'S FEE AND BOARD MEETING ALLOWANCE) AMOUNTING TO RM20,000,000 FOR FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO THE CHAIRMAN EMERITUS, DIRECTOR AND ADVISER, TAN SRI DATO' SRI DR. TEH HONG PIOW	F	F	
PUBLIC BANK BHD	AGM	Management	23-May-2022	TO RE-APPOINT MESSRS ERNST & YOUNG PLT AS AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2022 AND TO AUTHORISE THE DIRECTORS TO FIX THE AUDITORS' REMUNERATION	F	F	

CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS OF THE COMPANY (THE DIRECTOR(S)) AND THE INDEPENDENT AUDITORS OF THE COMPANY (THE AUDITORS) FOR THE YEAR ENDED 31 DECEMBER 2021	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO RE-ELECT MS. LUO LIUYU AS AN EXECUTIVE DIRECTOR	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO RE-ELECT MR. JIP KI CHI AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO AUTHORIZE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO RE-APPOINT KPMG AS THE AUDITORS AND AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION 4	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY NOT EXCEEDING 10% OF THE ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING THIS RESOLUTION 5	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO EXTEND THE GENERAL MANDATE TO THE DIRECTORS PURSUANT TO ORDINARY RESOLUTION NO. 4 TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY BY ADDITION THERETO THE NUMBER OF SHARES REPURCHASED UNDER RESOLUTION NO. 5	F	F	
CHINA MEIDONG AUTO HOLDINGS LTD	AGM	Management	24-May-2022	TO DECLARE A FINAL DIVIDEND OF RMB0.6991 PER SHARE OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2021	F	F	
ADVANTECH CO LTD	AGM	Management	26-May-2022	ADOPTION OF THE 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS.	F	F	
ADVANTECH CO LTD	AGM	Management	26-May-2022	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2021 PROFITS. PROPOSED CASH DIVIDEND: TWD 8 PER SHARE.	F	F	
ADVANTECH CO LTD	AGM	Management	26-May-2022	AMENDMENT TO THE COMPANY'S 'ARTICLES OF INCORPORATION'.	F	F	
ADVANTECH CO LTD	AGM	Management	26-May-2022	APPROVE OF AMENDMENT TO THE 'PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS'.	F	F	
ADVANTECH CO LTD	AGM	Management	26-May-2022	APPROVE OF AMENDMENT TO THE 'RULES AND PROCEDURES OF SHAREHOLDERS' MEETING'.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	2021 COMPANYS BUSINESS REPORTS AND FINANCIAL STATEMENTS.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2021 PROFITS.PROPOSED CASH DIVIDEND: TWD 2.7 PER SHARE.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	AMENDMENT TO THE COMPANYS ARTICLES OF INCORPORATION.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	AMENDMENT TO THE COMPANYS OPERATIONAL PROCEDURES FOR ACQUISITION AND DISPOSAL OF ASSETS.	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:KAO CHYUAN INV CO LTD,SHAREHOLDER NO.69100090,CHIH HSIEN LO AS REPRESENTATIVE	F	F	

UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:KAO CHYUAN INV CO LTD,SHAREHOLDER NO.69100090,SHIOW LING KAO AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:KAO CHYUAN INV CO LTD,SHAREHOLDER NO.69100090,JUI TIEN HUANG AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:YOUNG YUN INV CO LTD,SHAREHOLDER NO.69102650,CHUNG HO WU AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:TAIPO INV CO LTD,SHAREHOLDER NO.69100060,PING CHIH WU AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:YU PENG INV CO LTD,SHAREHOLDER NO.82993970,PO MING HOU AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:PING ZECH CORP,SHAREHOLDER NO.83023195,CHUNG SHEN LIN AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:JOYFUL INV CO LTD,SHAREHOLDER NO.69100010,PI YING CHENG AS REPRESENTATIVE	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:PO YU HOU,SHAREHOLDER NO.23100013	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE DIRECTOR.:CHANG SHENG LIN,SHAREHOLDER NO.15900071	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE INDEPENDENT DIRECTOR.:MING HUI CHANG,SHAREHOLDER NO.N120041XXX	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE INDEPENDENT DIRECTOR.:WEI YUNG TSUNG,SHAREHOLDER NO.F103385XXX	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	THE ELECTION OF THE INDEPENDENT DIRECTOR.:CHUN JEN CHEN,SHAREHOLDER NO.A122512XXX	F	F	
UNI-PRESIDENT ENTERPRISES CORP	AGM	Management	31-May-2022	DELETION OF THE NON-COMPETITION PROMISE BAN IMPOSED UPON THE COMPANYS DIRECTORS AND INDEPENDENT DIRECTORS ACCORDING TO THE ARTICLE 209 OF COMPANY ACT.	F	F	
CYIENT LTD	AGM	Management	03-Jun-2022	TO RECEIVE, CONSIDER AND ADOPT: THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON	F	F	
CYIENT LTD	AGM	Management	03-Jun-2022	TO RECEIVE, CONSIDER AND ADOPT: THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	F	F	
CYIENT LTD	AGM	Management	03-Jun-2022	TO CONFIRM THE PAYMENT OF INTERIM DIVIDEND ON THE EQUITY SHARES AND TO DECLARE FINAL DIVIDEND ON THE EQUITY SHARES OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 MARCH 2022	F	F	
CYIENT LTD	AGM	Management	03-Jun-2022	TO APPOINT A DIRECTOR IN PLACE OF MR. B.V.R. MOHAN REDDY (DIN 00058215), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	F	F	

CYIENT LTD	AGM	Management	03-Jun-2022	TO APPOINT A DIRECTOR IN PLACE OF MR. M.M. MURUGAPPAN (DIN 00170478), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT AS A DIRECTOR LIABLE TO RETIRE BY ROTATION	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	AGM	Management	08-Jun-2022	TO ACCEPT 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	AGM	Management	08-Jun-2022	TO REVISE THE ARTICLES OF INCORPORATION	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	AGM	Management	08-Jun-2022	TO REVISE THE PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS	F	F	
TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	AGM	Management	08-Jun-2022	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2022	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR 2021-22	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	TO APPOINT A DIRECTOR IN PLACE OF N GANAPATHY SUBRAMANIAM (DIN 07006215) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	APPOINTMENT OF STATUTORY AUDITORS OF THE COMPANY: "B S R & CO. LLP, CHARTERED ACCOUNTANTS	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	TO APPROVE EXISTING AS WELL AS NEW MATERIAL RELATED PARTY TRANSACTIONS WITH TATA SONS PRIVATE LIMITED AND/OR ITS SUBSIDIARIES, TATA MOTORS LIMITED, JAGUAR LAND ROVER LIMITED AND/OR ITS SUBSIDIARIES AND THE SUBSIDIARIES OF THE COMPANY (OTHER THAN WHOLLY OWNED SUBSIDIARIES)	F	F	
TATA CONSULTANCY SERVICES LTD	AGM	Management	09-Jun-2022	PLACE OF KEEPING AND INSPECTION OF THE REGISTERS AND ANNUAL RETURNS OF THE COMPANY	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	12-Jun-2022	TO ALTER THE MAIN OBJECTS CLAUSE OF THE MEMORANDUM OF ASSOCIATION	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	12-Jun-2022	TO APPOINT MR. TEJPREET SINGH CHOPRA AS AN INDEPENDENT DIRECTOR	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	12-Jun-2022	TO APPOINT MR. VELLAYAN SUBBIAH AS EXECUTIVE VICE CHAIRMAN (WHOLE-TIME DIRECTOR) OF THE COMPANY AND THE TERMS OF REMUNERATION THEREOF	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	12-Jun-2022	TO APPOINT MR. MUKESH AHUJA AS MANAGING DIRECTOR OF THE COMPANY AND THE TERMS OF REMUNERATION THEREOF	F	F	
TUBE INVESTMENTS OF INDIA LTD	Other	Management	12-Jun-2022	TO APPOINT MR. M A M ARUNACHALAM AS EXECUTIVE CHAIRMAN (WHOLE-TIME DIRECTOR) OF THE COMPANY AND THE TERMS OF REMUNERATION THEREOF	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	ADOPTION OF THE 2021 ANNUAL FINAL ACCOUNTING BOOKS AND STATEMENTS	F	F	

DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	ADOPTION OF THE 2021 EARNINGS DISTRIBUTION. PROPOSED CASH DIVIDEND: TWD 5.5 PER SHARE	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	DISCUSSION OF THE AMENDMENT TO THE ARTICLES OF INCORPORATION	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	DISCUSSION OF THE AMENDMENT TO THE SHAREHOLDERS MEETING RULES AND PROCEDURES	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	DISCUSSION OF THE AMENDMENT TO THE OPERATING PROCEDURES OF ACQUISITION OR DISPOSAL OF ASSETS	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	DISCUSSION OF THE AMENDMENT TO THE OPERATING PROCEDURES OF FUND LENDING	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	THE ELECTION OF THE DIRECTOR:SS GUO,SHAREHOLDER NO.5436	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	THE ELECTION OF THE INDEPENDENT DIRECTOR:AUDREY TSENG,SHAREHOLDER NO.A220289XXX	F	F	
DELTA ELECTRONICS INC	AGM	Management	14-Jun-2022	DISCUSSION OF THE RELEASE FROM NON-COMPETITION RESTRICTIONS ON DIRECTORS	F	F	
NETEASE INC	AGM	Management	16-Jun-2022	RE-ELECT THE FOLLOWING DIRECTOR TO SERVE FOR THE ENSUING YEAR UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS' EARLIER DEATH, BANKRUPTCY, INSANITY, RESIGNATION OR REMOVAL: WILLIAM LEI DING	F	F	
NETEASE INC	AGM	Management	16-Jun-2022	RE-ELECT THE FOLLOWING DIRECTOR TO SERVE FOR THE ENSUING YEAR UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS' EARLIER DEATH, BANKRUPTCY, INSANITY, RESIGNATION OR REMOVAL: ALICE YU-FEN CHENG	F	A	Aikya abstained from voting on the re-election of a number of directors, pending conversation with management about board composition
NETEASE INC	AGM	Management	16-Jun-2022	RE-ELECT THE FOLLOWING DIRECTOR TO SERVE FOR THE ENSUING YEAR UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS' EARLIER DEATH, BANKRUPTCY, INSANITY, RESIGNATION OR REMOVAL: JOSEPH TZE KAY TONG	F	A	Aikya abstained from voting on the re-election of a number of directors, pending conversation with management about board composition
NETEASE INC	AGM	Management	16-Jun-2022	RE-ELECT THE FOLLOWING DIRECTOR TO SERVE FOR THE ENSUING YEAR UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS' EARLIER DEATH, BANKRUPTCY, INSANITY, RESIGNATION OR REMOVAL: LUN FENG	F	A	Aikya abstained from voting on the re-election of a number of directors, pending conversation with management about board composition
NETEASE INC	AGM	Management	16-Jun-2022	RE-ELECT THE FOLLOWING DIRECTOR TO SERVE FOR THE ENSUING YEAR UNTIL THE NEXT ANNUAL GENERAL MEETING OF SHAREHOLDERS AND UNTIL THEIR SUCCESSORS ARE ELECTED AND DULY QUALIFIED, OR UNTIL SUCH DIRECTORS' EARLIER DEATH, BANKRUPTCY, INSANITY, RESIGNATION OR REMOVAL: MICHAEL MAN KIT LEUNG	F	A	Aikya abstained from voting on the re-election of a number of directors, pending conversation with management about board composition

NETEASE INC	AGM	Management	16-Jun-2022	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS AUDITORS OF NETEASE, INC. FOR THE FISCAL YEAR ENDING DECEMBER 31, 2022 FOR U.S. FINANCIAL REPORTING AND HONG KONG FINANCIAL REPORTING PURPOSES, RESPECTIVELY	F	F	
VOLTRONIC POWER TECHNOLOGY CORP	AGM	Management	17-Jun-2022	THE PROPOSAL FOR THE 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS OF THE COMPANY.	F	F	
VOLTRONIC POWER TECHNOLOGY CORP	AGM	Management	17-Jun-2022	THE PROPOSAL FOR THE 2021 EARNINGS DISTRIBUTION OF THE COMPANY. PROPOSED CASH DIVIDEND: TWD 23.5 PER SHARE.	F	F	
VOLTRONIC POWER TECHNOLOGY CORP	AGM	Management	17-Jun-2022	THE PROPOSAL TO ISSUE RESTRICTED STOCK AWARDS.	F	F	
VOLTRONIC POWER TECHNOLOGY CORP	AGM	Management	17-Jun-2022	THE PROPOSAL TO AMEND OF PARTS OF THE COMPANY'S PROCEDURES FOR THE ACQUISITION OR DISPOSAL OF ASSETS.	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPOINTMENT OF EXTERNAL AUDITOR: SGV AND CO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPROVAL OF THE AMENDMENT TO THE COMPANYS ARTICLES OF INCORPORATION	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ADJOURNMENT	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	CALL TO ORDER	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	SECRETARYS PROOF OF DUE NOTICE OF THE MEETING AND DETERMINATION OF QUORUM	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPROVAL OF THE MINUTES OF THE STOCKHOLDERS MEETING HELD ON JUNE 30, 2021	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	MANAGEMENTS REPORT	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	RATIFICATION OF ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT DURING THE PREVIOUS YEAR	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: CHRISTOPHER T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: RICARDO GABRIEL T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: TEODORO ALEXANDER T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: LEONARDO ARTHUR T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: FERNAN VICTOR P. LUKBAN (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: FRANCES J. YU (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: JOHNIP G. CUA (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: REGINA ROBERTA L. LORENZANA (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	CALL TO ORDER	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	SECRETARYS PROOF OF DUE NOTICE OF THE MEETING AND DETERMINATION OF QUORUM	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPROVAL OF THE MINUTES OF THE STOCKHOLDERS MEETING HELD ON JUNE 30, 2021	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	MANAGEMENTS REPORT	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	RATIFICATION OF ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT DURING THE PREVIOUS YEAR	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: CHRISTOPHER T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: RICARDO GABRIEL T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: TEODORO ALEXANDER T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: LEONARDO ARTHUR T. PO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: FERNAN VICTOR P. LUKBAN (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: FRANCES J. YU (INDEPENDENT DIRECTOR)	F	F	

CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: JOHNIP G. CUA (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ELECTION OF DIRECTOR: REGINA ROBERTA L. LORENZANA (INDEPENDENT DIRECTOR)	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPOINTMENT OF EXTERNAL AUDITOR: SGV AND CO	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	APPROVAL OF THE AMENDMENT TO THE COMPANYS ARTICLES OF INCORPORATION	F	F	
CENTURY PACIFIC FOOD INC	AGM	Management	30-Jun-2022	ADJOURNMENT	F	F	
FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD	EGM	Management	08-Jul-2022	BY-ELECTION OF INDEPENDENT DIRECTORS	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (INCLUDING AUDITED CONSOLIDATED FINANCIAL STATEMENTS) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO APPOINT MS. KIRAN MAZUMDAR SHAW (DIN: 00347229) AS DIRECTOR, LIABLE TO RETIRE BY ROTATION, AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO DECLARE A FINAL DIVIDEND OF INR 0.50 PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO APPOINT MR. ERIC VIVEK MAZUMDAR (DIN: 09381549) AS A NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO APPOINT MS. NAINA LAL KIDWAI (DIN: 00017806) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO APPROVE AMENDMENT AND TERMINATION OF BIOCON LIMITED EMPLOYEE STOCK OPTION PLAN 2000 ("THE ESOP PLAN")	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	TO APPROVE AMENDMENT IN THE BIOCON RESTRICTED STOCK UNIT LONG TERM INCENTIVE PLAN FY 2020-24 OF THE COMPANY	F	F	
BIOCON LTD	AGM	Management	28-Jul-2022	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (COST RECORDS AND AUDIT) RULES, 2014 (INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE), THE REMUNERATION PAYABLE TO M/S. RAO MURTHY & ASSOCIATES, COST ACCOUNTANTS HAVING FIRM REGISTRATION NUMBER 000065, APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY AS THE COST AUDITORS TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING MARCH 31, 2023, AMOUNTING TO B 4,00,000 (RUPEES FOUR LAKHS ONLY) (EXCLUDING ALL TAXES AND REIMBURSEMENT OF OUT OF POCKET EXPENSES) BE AND IS HEREBY RATIFIED AND CONFIRMED; RESOLVED FURTHER THAT ANY DIRECTOR OR KEY MANAGERIAL PERSONNEL OF THE COMPANY BE AND ARE HEREBY SEVERALLY AUTHORISED FOR AND ON BEHALF OF THE COMPANY TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	F	F	



DR REDDY'S LABORATORIES LTD	AGM	Management	29-Jul-2022	TO RECEIVE, CONSIDER AND ADOPT THE FINANCIAL STATEMENTS (STANDALONE AND CONSOLIDATED) OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F	
DR REDDY'S LABORATORIES LTD	AGM	Management	29-Jul-2022	TO DECLARE DIVIDEND OF RS.30 PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	F	F	
DR REDDY'S LABORATORIES LTD	AGM	Management	29-Jul-2022	TO RE-APPOINT MR. K SATISH REDDY (DIN: 00129701), AS A DIRECTOR, WHO RETIRES BY ROTATION, AND BEING ELIGIBLE OFFERS HIMSELF FOR THE RE-APPOINTMENT	F	F	
DR REDDY'S LABORATORIES LTD	AGM	Management	29-Jul-2022	RE-APPOINTMENT OF MR. K SATISH REDDY (DIN: 00129701) AS A WHOLE-TIME DIRECTOR, DESIGNATED AS CHAIRMAN	F	F	
DR REDDY'S LABORATORIES LTD	AGM	Management	29-Jul-2022	REMUNERATION PAYABLE TO COST AUDITORS, M/S. SAGAR & ASSOCIATES, COST ACCOUNTANTS, FOR THE FINANCIAL YEAR ENDING MARCH 31, 2023	F	F	
TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022, THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	F	F	
TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022 AND THE REPORT OF THE AUDITORS THEREON, BE AND ARE HEREBY RECEIVED AND ADOPTED	F	F	
TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT OUT OF THE PROFITS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2022, A FINAL DIVIDEND AT THE RATE OF INR 1.50 (RUPEE ONE AND FIFTY PAISE ONLY) PER SHARE ON THE EQUITY SHARE CAPITAL OF THE COMPANY, AS RECOMMENDED BY THE BOARD OF DIRECTORS, BE AND THE SAME IS HEREBY DECLARED FOR THE FINANCIAL YEAR 2021-22 AND THAT THE SAID DIVIDEND BE PAID TO THOSE MEMBERS WHOSE NAMES APPEAR ON THE REGISTER OF MEMBERS AS ON 21ST JULY 2022 OR THEIR MANDATES IN CASE THE SHARES ARE HELD IN PHYSICAL FORM, THUS MAKING A TOTAL DIVIDEND OF INR 3.50 PER EQUITY SHARE OF INR 1 EACH FOR THE FINANCIAL YEAR INCLUDING THE INTERIM DIVIDEND OF INR 2 PER SHARE ALREADY PAID, WHICH IS HEREBY CONFIRMED. RESOLVED FURTHER THAT IN RESPECT OF SHARES HELD IN ELECTRONIC FORM, THE DIVIDEND BE PAID TO THE BENEFICIAL HOLDERS OF THE DEMATERIALIZED SHARES AS ON 21ST JULY 2022 AS PER DETAILS FURNISHED BY THE DEPOSITORIES FOR THIS PURPOSE	F	F	

TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT PURSUANT TO SECTION 152 AND OTHER APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MR. K R SRINIVASAN, PRESIDENT & WHOLE-TIME DIRECTOR (HOLDING DIN 08215289), WHO RETIRES BY ROTATION TO COMPLY WITH THE PROVISIONS OF THE COMPANIES ACT, 2013, BE AND IS HEREBY RE-APPOINTED AS A DIRECTOR OF THE COMPANY	F	F	
TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT PURSUANT TO SECTION 139 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER (INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE), MESSRS. S R BATLIBOI & ASSOCIATES (LLP IDENTITY NO. AAB-4295), CHARTERED ACCOUNTANTS (FIRM REGISTRATION NO.101049W/E300004) BE AND ARE HEREBY RE-APPOINTED AS STATUTORY AUDITORS OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE 14TH ANNUAL GENERAL MEETING UNTIL THE CONCLUSION OF THE 18TH ANNUAL GENERAL MEETING OF THE COMPANY, FOR CARRYING OUT THE STATUTORY AUDIT OF THE STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, ON AN AGGREGATE REMUNERATION OF INR 57 LAKHS FOR THE FINANCIAL YEARS 2022-23 AND 2023-24 PLUS APPLICABLE TAXES AND REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED BY THEM IN CONNECTION WITH THE SAID AUDIT AND FOR THE FINANCIAL YEARS 2024-25 AND 2025-26, ON SUCH REMUNERATION AS MAY BE DETERMINED BY THE BOARD OF DIRECTORS, ON THE RECOMMENDATIONS OF THE AUDIT COMMITTEE	F	F	

TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTIONS 197, 198 AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 ("THE ACT") AND/OR OTHER APPLICABLE RULES [INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF FOR THE TIME BEING IN FORCE], REGULATION 17(6)(CA) AND OTHER APPLICABLE REGULATIONS OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, AS AMENDED, CONSENT OF THE COMPANY BE AND IS HEREBY ACCORDED, ON THE BASIS OF THE RECOMMENDATIONS OF THE NOMINATION AND REMUNERATION COMMITTEE AND THE BOARD OF DIRECTORS OF THE COMPANY, FOR PAYMENT OF A COMMISSION OF INR 2 CRORES TO MR. M A M ARUNACHALAM (HOLDING DIN 00202958) FOR THE FINANCIAL YEAR 2021-22 IN RESPECT OF HIS TERM AS THE NON-EXECUTIVE CHAIRMAN OF THE BOARD OF DIRECTORS UP TO 31ST MARCH 2022 RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY (WHICH INCLUDES A DULY CONSTITUTED COMMITTEE THEREOF) BE AND IS HEREBY AUTHORISED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	F	F
TUBE INVESTMENTS OF INDIA LTD	AGM	Management	02-Aug-2022	RESOLVED THAT PURSUANT TO THE PROVISIONS OF SECTION 148(3) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE RULES THEREUNDER [INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT THEREOF, FOR THE TIME BEING IN FORCE], THE REMUNERATION TO M/S. S MAHADEVAN & CO., COST ACCOUNTANTS (HOLDING REGISTRATION NO.000007) APPOINTED BY THE BOARD OF DIRECTORS OF THE COMPANY TO CONDUCT THE AUDIT OF THE COST RECORDS OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23, AMOUNTING TO INR 3 LAKHS (RUPEES THREE LAKHS ONLY) IN ADDITION TO REIMBURSEMENT OF OUT-OF-POCKET EXPENSES INCURRED IN CONNECTION WITH THE SAID AUDIT BUT EXCLUDING TAXES, AS MAY BE APPLICABLE, BE AND IS HEREBY RATIFIED AND CONFIRMED. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AND IS HEREBY AUTHORISED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	F	F
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	CONSIDERATION AND ADOPTION OF THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	F	F
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	CONSIDERATION AND ADOPTION OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2022 AND THE REPORT OF THE AUDITORS THEREON	F	F

MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RESOLVED THAT A DIVIDEND OF INR 11.55 (231%) PER ORDINARY (EQUITY) SHARE OF THE FACE VALUE OF INR 5 EACH FOR THE YEAR ENDED 31ST MARCH, 2022 ON 124,31,92,544 ORDINARY (EQUITY) SHARES OF THE COMPANY AGGREGATING INR 1,435.89 CRORES AS RECOMMENDED BY THE BOARD OF DIRECTORS BE DECLARED AND THAT THE SAID DIVIDEND BE DISTRIBUTED OUT OF THE PROFITS FOR THE YEAR ENDED ON 31ST MARCH, 2022	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RESOLVED THAT DR. ANISH SHAH (DIN: 02719429), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RESOLVED THAT MR. RAJESH JEJURIKAR (DIN: 00046823), WHO RETIRES BY ROTATION AND BEING ELIGIBLE FOR RE-APPOINTMENT, BE RE-APPOINTED AS A DIRECTOR OF THE COMPANY	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RE-APPOINTMENT OF MESSRS B S R & CO. LLP, CHARTERED ACCOUNTANTS AS STATUTORY AUDITORS OF THE COMPANY	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RATIFICATION OF REMUNERATION TO COST AUDITORS	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	RESOLVED THAT PURSUANT TO THE PROVISIONS OF REGULATION 17(6)(CA) OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 [INCLUDING ANY STATUTORY MODIFICATION(S) OR AMENDMENT(S) THERETO OR RE-ENACTMENT(S) THEREOF, FOR THE TIME BEING IN FORCE], APPROVAL OF THE COMPANY BE ACCORDED FOR PAYMENT OF REMUNERATION TO MR. ANAND G. MAHINDRA (DIN: 00004695) AS THE NON-EXECUTIVE CHAIRMAN OF THE COMPANY, FOR THE FINANCIAL YEAR 2022- 23, AS APPROVED BY THE MEMBERS AT THE SEVENTY-FIFTH ANNUAL GENERAL MEETING HELD ON 6TH AUGUST, 2021, BEING AN AMOUNT EXCEEDING FIFTY PERCENT OF THE TOTAL ANNUAL REMUNERATION PAYABLE TO ALL THE NON-EXECUTIVE DIRECTORS OF THE COMPANY FOR THE FINANCIAL YEAR 2022-23. FURTHER RESOLVED THAT APPROVAL OF THE COMPANY BE ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (INCLUDING ANY COMMITTEE THEREOF) TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION AND TO SETTLE ANY QUESTIONS, DIFFICULTIES OR DOUBTS THAT MAY ARISE IN THIS REGARD	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN THE COMPANY AND ITS SUBSIDIARIES/ ASSOCIATES	F	F	
MAHINDRA & MAHINDRA LTD	AGM	Management	05-Aug-2022	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO A SUBSIDIARY OF THE COMPANY	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31ST MARCH, 2022	F	F	

VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO RE-ELECT MR. WINSTON YAU-LAI LO AS AN EXECUTIVE DIRECTOR	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO RE-ELECT MR. PAUL JEREMY BROUGH AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO RE-ELECT MR. ROBERTO GUIDETTI AS AN EXECUTIVE DIRECTOR	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO DETERMINE THE REMUNERATION OF THE DIRECTORS	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO APPOINT AUDITORS AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY-BACK SHARES OF THE COMPANY, NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF THIS RESOLUTION	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO ADD THE NUMBER OF SHARES BOUGHT-BACK PURSUANT TO RESOLUTION 4B TO THE NUMBER OF SHARES AVAILABLE PURSUANT TO RESOLUTION 4A	F	F	
VITASOY INTERNATIONAL HOLDINGS LTD	AGM	Management	30-Aug-2022	TO APPROVE AND ADOPT THE NEW SHARE OPTION SCHEME	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	EGM	Management	21-Sep-2022	ELECTION OF INDEPENDENT DIRECTORS	F	F	
CENTRE TESTING INTERNATIONAL GROUP CO LTD	EGM	Management	21-Sep-2022	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	F	F	